



## The New Year brings new changes

ADWAS has received 2 new grants for the Transitional Housing Program (THP). Napa! Testa! and Jennifer Mendoza-Morales share 2 full time positions (each one splits 1/2 time Transitional Housing Advocacy and 1/2 Independent Living Skills Training). Additionally, Ingrid Tidblom is now in the position of providing community education/outreach. The new position will require her to go to 4 counties in Washington to provide several "living room project" events and to raise awareness about sexual and domestic violence in the Deaf and Deaf-Blind communities. Jena Floyd has been hired to replace her in her former position as a Community Advocate. Crystal Green has taken on coordinating the local crisis line volunteers and Kate Spencer has been hired to replace Crystal in answering the national hotline calls. Due to the economy, funding to ADWAS for social justice work was not renewed this year. Because of this, Cathy Hoog, the second longest working ADWAS employee left the organization on December 31st after 22 years of service to the Deaf and Deaf-Blind community. Her presence and her knowledge will be greatly missed.

After what will be 25 years, Marilyn J. Smith, ADWAS Founder and Executive Director, has announced her plans to retire in March 2011. Succession plans are being put into action. For more details, go the ADWAS home page: [www.adwas.org](http://www.adwas.org).

## THANK YOU! During the last quarter of 2009 we had a lot to be thankful for...

**Safeco**  
Kristin Weiss, a Safeco representative (pictured in orange), presented the staff with a \$10,000 grant for operating support. Thank you, we are grateful for your support of the work we do.

**Qwest**  
One representative, Jane Nishita, of the Qwest Foundation and two representatives from the Qwest Women's Group, President Kristin Zimmerman, and Cynthia Boles, presented a gift of support for \$5,000 to ADWAS for the Children's Education Support Project. Thank you, your partnership with ADWAS is invaluable to the community.

**Larry the Chef**  
During the month of December, Larry Henderson sold breakfast sandwiches and donated the proceeds to ADWAS. It was an unexpected surprise and an amazing gift. Thank you, Larry Henderson and Jacqueline Tabor for choosing ADWAS as your designated charity for 2009.

**Lucky Seven Foundation Challenge**  
Thank you to all of our new, doubled and multi-year donors who helped us meet our Lucky Seven challenge! You all donated funds which were matched to total \$10,000. Thank you to the Lucky Seven Foundation for providing the incentive to continue building capacity within the organization.



## Save the dates

Here are 2 exciting events you must attend! First, save the date for our annual LUNCHEON scheduled for Spring (venue and date to be determined). Secondly, after much demand, we have decided to bring the AUCTION back this year. It is scheduled for October 15th (venue determined). Put the dates on your calendar. If you are interested in serving on the auction committee, please contact Karen Bosley at [klboz@comcast.net](mailto:klboz@comcast.net). If you'd like to help with the luncheon contact Carol Brown at [carol@adwas.org](mailto:carol@adwas.org).

## Fight the Fear Campaign

Fight the Fear Campaign will be teaching 3 \*free\* Self-Defense classes for Seattle's Deaf and Deaf-Blind community at ADWAS! The first class will take place in April. Look out for more info on the ADWAS Facebook page and check out the website at [www.fightthefearcampaign.com](http://www.fightthefearcampaign.com). For more information, contact [adwas@adwas.org](mailto:adwas@adwas.org).

# Newsletter

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## **Recruiting actors**

ADWAS is currently seeking actors and a stage manager for a play to be performed Sunday, April 25th. The play will focus on Sexual Assault Awareness Month and oppression of women. No experience or skills are required except for your enthusiasm, passion, and commitment to ending sexual violence in the Deaf community. All roles will be paid a small stipend. If you are interested or would like more information, please contact Ingrid at [Ingrid@adwas.org](mailto:Ingrid@adwas.org) by Friday, January 29th.

## **Save paper, trees and costs**

It's time to save trees and cut costs. Please convert your paper newsletter to our eNews. You can sign up by going online to our home page ([www.adwas.org](http://www.adwas.org)) and opt in there or you may send an email to Carol Brown at [carol@adwas.org](mailto:carol@adwas.org).



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