

ADWAS 2006 Annual Report





collaborate

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The glass tiles in the Annual Report are from a glass mural in the ADWAS Garden called *Family, Friends and Gardens, 2006*, designed and fabricated by Mesolini Glass Studio with the generous support of ADWAS Donors. All of the tiles were made by ADWAS Donors or their children and grandchildren.

PHOTOGRAPHY: Ellen Diaz DESIGN AND PRODUCTION: Mark MacKay PHOTOS PAGE 13: © Mithun, Juan Hernandez, photographer

ADWAS Contact Information and Resources

ABUSED DEAF WOMEN'S ADVOCACY SERVICES

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PHONE NUMBERS

Office: 206-726-0093 TTY
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NATIONAL DOMESTIC VIOLENCE HOTLINE

1-800-787-3224 TTY
24 hours, 7 days a week

SEXUAL ASSAULT CRISIS LINE

888-236-1355 TTY
24 hours, 7 days a week

DOMESTIC VIOLENCE CRISIS LINE

888-236-1355 TTY
24 hours, 7 days a week

E-MAIL: adwas@adwas.org

ADWAS Board of Directors

Elise Holliday, CHAIR
JoAnna Ball, FINANCE CHAIR
Anne Baldwin
Jennifer Brinkley
Gabrielle Curtis
Jena Floyd
Kristen Johnson
Lindsay Klarman
Chad Ludwig
Kaden Mack
Vicki Moseley
Dov Wills
Melissa Wood Brewster

ADWAS Professional Staff

Marilyn J. Smith EXECUTIVE DIRECTOR
Carol BROWN DONOR DEVELOPMENT/CAPITAL CAMPAIGN COORDINATOR
Catherine H. Hoog ADVOCATE SPECIALIST
Sheli Barber DIRECT SERVICES COORDINATOR/THERAPIST
Allie M. Joiner HOTLINE ADVOCATE
Linda Goldman POSITIVE PARENTING PROGRAM COORDINATOR
Libby Stanley SENIOR TRANSITIONAL HOUSING ADVOCATE
Crystal Green TRANSITIONAL HOUSING ADVOCATE
Jaine Richards COMMUNITY ADVOCATE
Tamara Frijmersum DiPietro COMMUNITY ADVOCATE
Jeannie BROWN NATIONAL HOTLINE COORDINATOR
Kay Amos OFFICE MANAGER
Carrie Lou Garberoglio ASSOCIATE OFFICE MANAGER
Stacey De Laune FACILITIES MANAGER
Michelle DeMey DONOR DEVELOPMENT ASSISTANT
Anne Del Vecchio INTERPRETER
Misty Flowers BUSINESS MANAGER



A Letter from Marilyn J. Smith

Founder and Executive Director

The year 2006 brought two important milestones to ADWAS: celebrating its 20th year and officially opening “A Place of Our Own” in late August. This new four-story facility is located in the beautiful Maple Leaf neighborhood in Seattle and houses the ADWAS staff offices, a community conference room, a classroom, youth and children’s rooms, nineteen fully-furnished transitional apartments and a library/community gathering room specifically for transitional residents.

By the end of December, all the apartments were occupied with the YWCA coming on board to assist us through 2009 as we take on the new role as landlord. This experience has been both challenging and gratifying. Our facility is a national model and one we hope will be replicated elsewhere.

Shortly after the move we learned that our application for transitional housing direct service funds through the Office of Violence Against Women under the U.S. Department of Justice was accepted and ADWAS was awarded \$350,000 for three years. This allows us to offer a variety of services to families in residence so they are better able to prepare to transit to permanent housing down the road as well as heal from their domestic violence experience.

Community building is also a priority for ADWAS. During 2006 we hosted two leadership retreats in an effort to build community capacity in the Greater Puget Sound region, especially among young and emerging Deaf and Deaf-Blind leaders, thanks to funding from the Ford Foundation and the Advocacy Institute in Washington, D.C.

On a national level, ADWAS hosted the third Justice for Deaf Victims National Conference with nearly all our sister agencies represented. Three new communities joined during 2006: Wisconsin, New Mexico and the Tampa Bay area of Florida. With our capital campaign finished, we are now able to refocus our efforts to the ADWAS national replication project.

I believe the Christmas Story in this annual report best exemplifies all the work we do. I thank each and every one of you for all you have done to address the complex issue of violence against Deaf people and towards creating a more peaceful and just world for our community.



A Letter from Elise Holliday

Board President

It is with a huge sense of accomplishment that we moved into the new building last fall. At the grand opening, I could hardly believe the day had arrived! As I looked around and thought of everyone who had participated in the capital campaign and building of “A Place of Our Own,” I marveled at what a small group of people can do.

Charity truly begins at home; if we in the Deaf and Deaf-Blind community can’t take care of our own, then who can? Seeing one of the new families that had just moved into one of the new apartments, I was struck by the truism of that saying. Knowing that this mother and her child could be confident in their communication and environmental needs being met allows them to start on the path to healing.

It is no small thing that each apartment is equipped with alert devices, that the staff are all fluent in American Sign Language, and that the residents are treated as residents and not as though they are living in a halfway house. After all, these women are grown and seeking a helping hand, not to be carried.

The Board is now starting to think about what happens next. After the hard work of the last 3 years, we are savoring the success and seeing how our roles should change with the new housing above us. Naturally, there is some thinking about securing the future of ADWAS and its new housing even further. The capital campaign built a foundation that ADWAS can build on for generations to come; to secure that with an endowment fund would be the best gift we could all leave for ADWAS and the Deaf and Deaf-Blind women and children we serve.

But... that’s a bit later. For now, let us all enjoy the success of the last 3 years and the beauty of the new housing and offices of ADWAS.



A Letter from Carol Brown

Development Director

Ending violence in the Deaf, Deaf-Blind and hard of hearing community is a priority in the Seattle area. I know this because of the financial investment made by donors on a local, regional and national level to “A Place of Our Own.”

During the capital campaign we met generous people, corporations and businesses, many of whom were present on September 7th for our grand opening. Our excitement on opening day was highlighted by a \$10,000 donation from HomeStreet Bank. A large contribution from Washington State Association of the Deaf capped off our campaign.

There have been heroes throughout the years and our sincere thanks go out to them for their efforts:

Richard Ladner and Elise Holliday led the steering committee.

Ellen Ferguson lent her expertise providing guidance and connections in the philanthropic community.

Peter Anderson of Jones Marketing stocked the kitchens with dishes and utensils.

Homestead Capital helped finance the project.

Volunteers from Washington State Association of Interior Designers donated their time to create interiors that make the new building feel like home.

Phi Kappa Zeta Sorority pledged \$50,000 at a time when funders were unsure if we had the capacity to support a capital campaign.

Our Maple Leaf neighbors who endured the construction and welcomed us into the neighborhood.

Survivors who gave their names and appeared in newspapers and on the news when the media wanted to make the ADWAS story more personal.

As ADWAS grows, the Development Department takes on new tasks. One of the tasks involves supporting the board during the annual auction. Future plans include enhancing relationships with our donors and the addition of more annual events.

I would also like to thank the board for their leadership and the volunteers who offer so much to our community.

A Christmas Story

Crystal Green and Jeannie Brown

On December 25th, Amanda (not the client's real name) and her small children came to the ADWAS Transitional Housing Program to rebuild their lives after enduring emotional and physical abuse. Amanda was incredibly brave.

Not knowing if someone would be there to meet her, not knowing how to get to ADWAS (much less how ADWAS could really help or what Transitional Housing meant) she packed up what she could and hoped for the best. Everything was completely new to them. They were walking into the unknown.

Exhausted after her long flight and trying to manage small children, Amanda wept with relief when she saw her advocate waiting at the airport to take their family to a new home.

When they finally arrived to their apartment Amanda wept again. But she was weeping for joy. A Christmas tree was there to greet them. There were presents under the tree and food in the cupboards and fridge. Hot chocolate and cookies were waiting on the table for them.

One of Amanda's children asked, "Is the Christmas tree ours? Is this apartment ours?" Yes, it was. All of it was theirs. Thrilled, the children unpacked immediately and made their brand new beds with brand new sheets.

They opened their presents with glee, drank their hot chocolate, and ate their cookies. Finally they went to sleep in their very own beds on Christmas night after being homeless for the past year. Finally safe at home. Finally in a place of their own.



A Day with an Advocate and Client

Sheli Barber

It's 8 am on Monday morning when the community advocate arrives at work and discovers Jana and her 2-year old daughter Hannah sitting anxiously in the waiting room. They proceed into the advocate's office where Jana tells her story of 8-years of abuse including intimidation, physical threats, and verbal cruelty. At the hands of her abuser the violence escalated from verbal cruelty to kicking, pushing, and slapping, to even pulling her out of a moving vehicle in order to prevent her from leaving.

The community advocate asks Jana what she wants to do and provides her with a variety of options. Jana says she does not want to go back home and needs a safe place for both she and her daughter to stay. The advocate explains how to get a protection order, which is a civil court order that the victim must request from the court to protect her from her abuser. Since American Sign Language (ASL) is her native language, she needs the advocate to assist with translations of instructions and forms. Filling out the required paperwork takes all morning. A call to the courthouse is next in hopes of scheduling an ASL interpreter for an afternoon hearing.

If all goes as planned, after lunch, Jana and the advocate arrive at the courthouse where the ASL interpreter is waiting. She meets with the judge and explains the abuse and answers all the questions via the interpreter. The judge grants her request for a temporary protection order.

Jana and her advocate stop at the local police station near her house to show the protection order. The police accompany her to her house on a 30-minute standby providing police protection while she and her daughter collect personal belongings and important documents.

It is 5 pm by the time they return to the shelter. The advocate supplies her with blankets and food then schedules an appointment for the next morning to continue working on helping Jana stay safe and assisting her with the transition of moving out of her violent situation.

This is a typical day for ADWAS advocates serving Deaf and Deaf-Blind victims of domestic violence and/or sexual assault. Our advocates provide information and options, assist with development of a personal safety plan and deal with the medical and legal systems. Our advocates empower Deaf and Deaf-Blind victims to break down language and cultural barriers, teaching them about victim's rights and the rights of Deaf people to have interpreters and fair access to all systems.

The ADWAS Advocacy Department consists of two Transitional Housing Advocates, two Community Advocates, one Mental Health Therapist, and one part-time Children's Advocate for residents of the Transitional Housing. Program services are free of charge and available to Deaf, Deaf-Blind or hard of hearing victims and residents of King, Pierce and Snohomish County.



A Place of Our Own

Casey Huang and Lynn McBride, Mithun Architects

Each building that Mithun designs is intended to work with each individual client's needs. The unique needs of the users of this facility helped focus the design direction and provided a background for design decision making.

The Mithun team was committed to ADWAS's mission - the first facility in the country intended to help families in Deaf and Deaf-Blind communities provide safe housing for battered women and their children. Working closely with ADWAS, we were able to think creatively about the programmatic needs of such a complex and how the mission could help determine the design. It is part of Mithun's mission to contribute our talents to improve the community we live in, and we were proud to be asked by ADWAS to be a part of their project.

The facility was specially designed to meet the access needs of Deaf and Deaf-Blind residents, staff and volunteers incorporating many special features including: open design, open sightlines, TTY systems, light systems to indicate ringing doorbells, telephones, and fire alarms; a specially designed security system; contrasting paint colors and textures needed for signed communication, and floor patterning in the carpeting to assist in way-finding. An exterior quiet garden was designed with fragrant plantings and a tiled "texture wall" that provide alternate sensory experiences for those without hearing or sight.

The design incorporates sustainable building practices that will help ADWAS save money on energy costs including having a compact building footprint and maximizing space efficiency, maximizing the use of natural daylight, using ultra-efficient insulation, using low flow plumbing fixtures, as well as having native and drought tolerant plantings.

Also important was how the building was integrated into the existing neighborhood fabric. Being the "newcomer" on the block, it was important to Mithun and ADWAS that the building helped reflect the character of the neighborhood. Artists were commissioned to design special pieces integrated into the building façade, the exterior trellis and gates, and the interior building signage.

The most memorable part of working on the project "A Place of Our Own" was working with the extraordinary people that make up ADWAS. It is such a wonderful organization, and the work they have done is remarkable. This project is really a milestone for ADWAS and a testament to their strong leadership and desire to be great stewards for the community. We were proud to be a part of the project and to have the pleasure of working with such outstanding people.



An ADWAS Timeline

1986 — Today ▶

In 21 years, ADWAS has gone from a financial base of \$4,000 to over \$1 million. ADWAS has grown from one staff person to eighteen. There are twelve board members. The majority are Deaf, and no interpreters are used unless a member is Deaf-Blind. Since services began, there have been over 1,000 cases. Over 22,000 people have received education and training. The ADWAS office is phone-accessible by TTY only. It is also accessible for hearing people who do not have a TTY by calling the WA State Telecommunications Relay Service.



2006 ▶

SEPTEMBER:
Open house for “A Place of Our Own.”

AUGUST:
Move-in date for “A Place of Our Own.”

2002 ▶

The Donor Development Coordinator becomes the staff person for the Capital Campaign.



2001 ▶

ADWAS hires its first Donor Development Coordinator to expand its capacity to secure donors from the hearing community with no affiliation to the Deaf community.

2000 ▶

ADWAS applies for and receives a grant from the national Doors of Hope Foundation to establish a national coalition of the 15 replicated organizations and ADWAS.

1996 ▶

The ADWAS Executive Director (Marilyn J. Smith) receives an award for “Outstanding Services on Behalf of Victims of Crime” from President Clinton during a ceremony at the White House.

1996–2003 ▶

ADWAS provides victim services to 900 abused women and 20,000 people have benefitted from our training and education program.

ADWAS’ financial base of two funding sources increases to a diverse funding base totaling over \$750,000.



1990 ▶

ADWAS decides to make the office telephone accessible by TTY only. This was a turning point for ADWAS as it is the only Deaf organization in the United States that does not answer voice calls. The staff and board made this decision so that the Deaf staff of ADWAS would have equal access to calls and would not be dependent on hearing people to answer telephone calls for them. It also encourages hearing people to use the TTY and/or relay service to communicate with Deaf people.

1988 ▶

ADWAS receives its second public grant from the City of Seattle. This funding has grown from an annual allocation of \$5,000 to \$70,602. ADWAS continues to develop services and programs to meet the needs of Deaf and Deaf-Blind child and adult victims.

1987 ▶

ADWAS hires its second employee, Cathy Hoog, to work part-time as a Community Advocate; the 24/7 crisis line becomes operational.



2005 >

AUGUST 30:
Construction begins on “A Place of Our Own.”

MARCH 28:
Ceremonial groundbreaking at the property site - 88th and Roosevelt.

2004 >

MAY 14:
Marilyn Smith receives an honorary doctorate from Gallaudet University, in Washington D.C. at its graduation ceremony.



2003 >

The Executive Director of ADWAS, Marilyn J. Smith, is selected as 1 of 17 individuals (out of 1,300 nominations) to receive the Ford Foundation’s prestigious “Leadership for a Changing World” award. ADWAS is awarded \$100,000 (to be used for the housing project).

ADWAS is awarded a contract from the National Domestic Violence Hotline to manage the 24/7 Deaf Abused Hotline accessible via TTY to all 50 states.

1999 >

ADWAS’ board of directors approves a five-year strategic plan that includes the development of a “A Place of Our Own” — transitional housing for Deaf and Deaf-Blind victims of abuse with on-site services and administrative offices.

1998 >

ADWAS is awarded a \$300,000 grant from the Department of Justice to train Deaf people, from 15 cities across America, to replicate the ADWAS model. A total of 75 Deaf women received the training over three years. Thirteen of these new programs are currently operational.

The Children’s Advocacy Program is developed and begins providing services to abused children and children of abused adults.

1995 >

The Positive Parenting Program begins providing training to Deaf or mixed (hearing and Deaf) couples. Its purpose is to break generational abuse by helping Deaf and Deaf-Blind parents learn and use positive parenting skills. This service was in response to Deaf parents in the community asking for help.

1994 >

ADWAS applies for and receives its first funding from United Way.

1991 >

ADWAS develops an Education and Training Program and hires their first Education Coordinator. Initially, the educational focus was on the Deaf and Deaf-Blind communities. By 1994, the Education and Training Program expanded to provide training to professionals and consulting with individuals and organizations throughout the United States.

1986 >

ADWAS applies and receives \$4,000 from the State of Washington, Department of Social and Health Services.

ADWAS is founded and Marilyn J. Smith becomes the Executive Director with the office located in the basement of her home. She manages the organization and provides one-to-one therapy services to Deaf and Deaf-Blind victims of abuse. ADWAS is the only agency of its kind in the United States.



1985

Marilyn J. Smith organizes a group of Deaf women, hearing women, and parents of Deaf children to discuss how to address the needs of Deaf and Deaf-Blind victims of domestic violence and sexual assault in a fully accessible environment.

ADWAS Financial Statements

STATEMENT OF FINANCIAL POSITION | *December 31, 2006*

ASSETS

Current Assets	\$873,068
Noncurrent Assets	682,865
Property and Equipment	2,680,903
Total Assets	<u><u>\$4,236,836</u></u>

LIABILITIES AND ASSETS

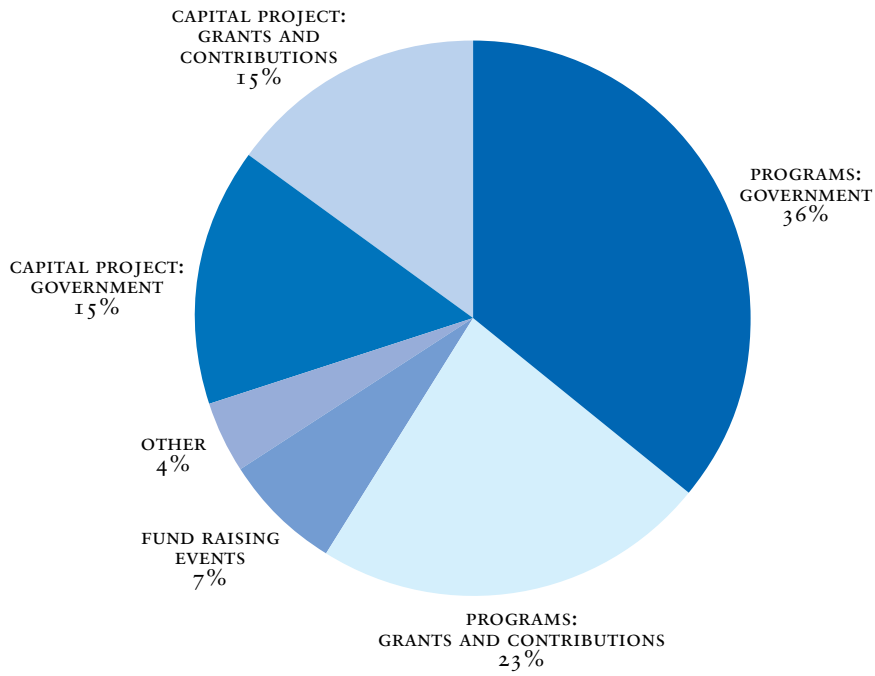
Current Liabilities	\$555,329
Long-term Liabilities	714,429
Total Liabilities	<u>1,269,755</u>

Net Assets

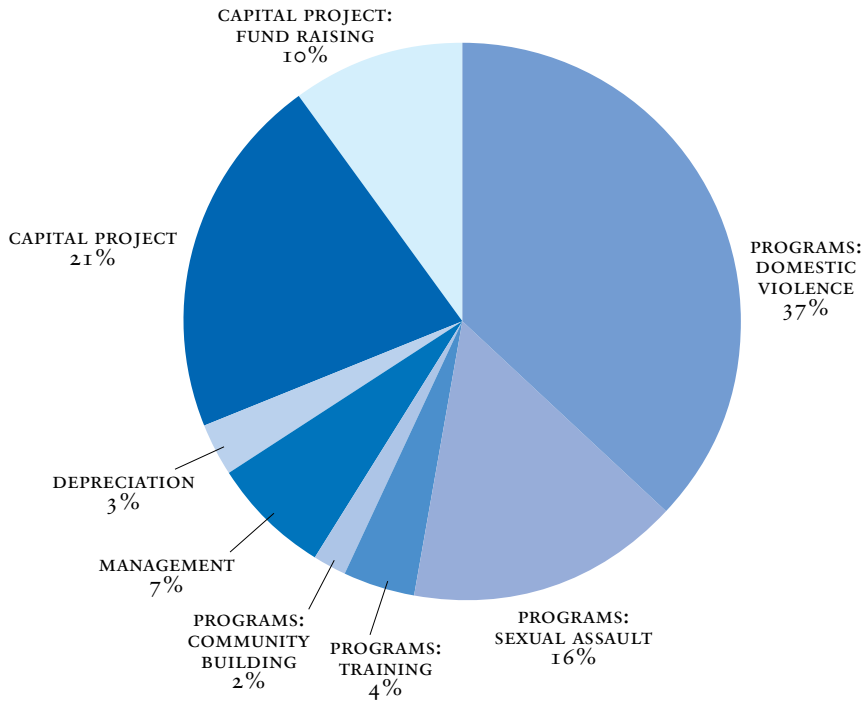
Unrestricted Net Assets	2,471,754
Temporarily Restricted	495,327
Total Net Assets	<u>2,967,081</u>

Total Liabilities and Net Assets	<u><u>\$4,236,836</u></u>
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2006 REVENUE \$1,498,074



2006 EXPENSES \$1,287,041



2006 ADWAS Donors

BUSINESSES, FOUNDATIONS AND ORGANIZATIONS | Adobe Systems Inc. | Anonymous | Bennett Bigelow + Leedom, PS | Bill & Melinda Gates Foundation | Costco Business Center | DeafNation | Employees Community Fund | Federal Way High School | Gary E. Milgard Family Foundation | Gary S. and Denise M. Anderson Family Foundation | GE Foundation | Glaser Foundation | GoodSearch | Google | Gratia Ainslie Foundation | Griffin Commercial Parts, Inc. | Hachette Filipacchi Media U.S. | The Hayes Family Fund of Greater Tacoma Community Foundation | Homestreet Bank | I Do Foundation | Intl Alpha Sigma Pi Alumni Assoc. | Microsoft | Merry Go Round Club | National Building Systems, Inc | Oh Bella | Qwest Women | Savers, Inc | Schultz Family Foundation | SignOn | Sprint | Starbucks Matching Gifts Program | Verizon Foundation | Washington School for the Deaf | Washington State Assoc. of the Deaf | Western WA Lutheran | WSRID

INDIVIDUALS | Kay Amos and Tony Hill | Amy and Brent Anderson | Elaine and Harry Anderson | Anonymous | Ian Aranha | Ms. Alison Aubrecht | Dana and Kent Bailey | Anne and Joe Baldwin | Antonnia and Joel Barber | Sheli Barber and Jerry Cardoso | Jean Bateman | Lynn and Howard Behar | Sally S. Behnke | Sue Benson-Webster and Dr. Bruce Webster | John A. Berg | Barbara Bernstein Fant | Paul and Putter Bert | Jo Bienvenu | Tom and Jorunn Birkeland | Jan and Kenneth Block | Julie Boden Schmidt | Mr. Steven Bogart | Rebecca Borders | Karen Bosley and Marilyn J. Smith | Barbara Boyd, Ph.D. | Mr. George Brewster III | Joanie Brewster | Jennifer Brinkley | Carol Brown | Cyndi Brown | Jeannie Brown | JoAnn and Elliott Brown | Laura S. Brown, Ph.D. | Dr. Rodney and Lois Brown | Dan Brubaker | Thomas Bull | Susie Burdick | Delores Burks | Mary and Rick Burns | Kam Butler | Cece Carr | Steven Carzasty and Mark MacKay | P.T. Caso | Flo Cates | Connie and Neal Clark | David and Mary Coddington | Peter Cook | Richard and Kay Coulter | Robbi Crockett | Margaret M. Cunningham | Destiny and Cody Curtin | Gabby Curtis and Steven Hopkinson | Kathryn Cutler | Crystal Arizona-Hemphil Daniels and Jeremy Daniels | Joel C. Davis | Kristin de Lancey | Stacey De Laune | Anne Del Vecchio and John Plecher | Dr. and Mrs. Philip Del Vecchio, Jr. | Michelle DeMey and Derek Pharr | Susan Doughten | Leonard and Judy DuPree | Pamela Dykstra | Paul Dziedzic | Jan and Don Eshelman | Joan M. Esposito | Robert R. Esposito | Marcia Fankhauser | Ellen Ferguson | Misty Flowers | Jena Floyd | Marlene and David Foster | Tamara Frijmersum and Gerardo DiPietro | Marthalee Galeota | Dianne Girard | Joanne V. Girard Buck | Stephen Goforth | Linda S. Goldman and Richard Stapp | Ms. Patricia Goldman | Allen Graff | Joey Graff and Tobias Cullins | Rasan Gráy | Dianne and David Greene | Barbara and Bert Gregory | Heather Halliwell and Bob Lichtenberg | Midge and Jim Hanson | Jean Healy | Leigh Hofheimer and Jon Nachman | Jan Holler | Vanessa and Eric Holstine | Elise and Richie Holliday | Wilhemina and Albert Holliday | Tim and Darlene Holliday | Timotha and James Hollomon | Cathy Hoog and Betz Keane | Mark and Kristy Hoshi | Jennifer Hummel | T. Alan and Vicki T. Hurwitz | Bob Huven | George Jacobson | Scott A.W. and Karen Johnson | Edward C. Johnson | Kristen and Bart Johnson | Allie Joiner and Estie L. Provow | Mike and Sue Kaika | Deborah Kair | Ms. Jessica M. Kasper | Courtney L. Kelley | Lindsay and Joe Klarman | Steve J. Knobler | Elizabeth K. Ladd | Richard Ladner and Ann Sauer | Bonnie Larson | Debbie Lasky-Fink | Esperanza and Roman Latimer | Mr. and Mrs. William Lockard | Sheila Lowenbraun and James Affleck | Chad A. Ludwig, MSW | Kaden Mack | Patricia and Frederick Mack | Dorothy Mammen | Patti and Earl Mangold | Nancy and Dr. Mannuccio Mannucci | Valerie Mannucci | Ms. Naomi Marcus | Molly McGuire | Alan McIlrath | Irene Michon | Marlyn Minkin | Donna and Philip Mirkes | Jennifer Morse | Marta Mulholland and Elias Adadow | Edward O. Nelson | Judy Nicastro and Peter Mansour | Jackie Matthews | Jane Noland | Jim and Jean Nye | Jenifer and John O'Brien | Patricia O'Connor | Judith Pachciarz, Ph.D., M.D. | Judy Pigott | Julia Petersen and Richard Jacobs | Larry and Leila Petersen | Jennifer L. Phillips | Annette Posell | Anne and David Proffitt | Eric and Lauren Raff | Wendy Reed | Merle and Susan Reekers | Laurie Resse Reinhart | Steve and Trish Reutebuch | Marion Rich | Jaine Richards and Mark Kloeppe | D.A. and M.J. Rieck | Laurie Rosen Ritt | Jeremy and Gwen Rosenthal | Rob Roth | Dorleau Roth and Arthur Edelstein | Stu and Krista Schwartz | Ann Silver | Beth Singer and Thomas Wright | Mrs. Cori Smith | Sandra Lynn Smith and Mary E. Lonien | Mildred Smith Skamfer and Bob Skamfer | Phyllis G. Spear | Roberta Spear | Robin Spiller | Libby Stanley | Gloria Stapp | Janina Starr | Helga and Mark Stenson | Mark A. Tauscher and Ivanito Maldonado | Bernie Taylor | Kate Turpin | Kathy Vesey | Susan Vining | Ms. Elise von Koschembahr | Cynthia Wallace and Julie Fein | Carolanne Watness | Sherry Weld | Annette B. Weyerhaeuser | Lisa Weyerhaeuser | Sue White | Mr. Bruce L. Williams | Dov Wills | Timothy Wolfe and Peter Brulla | Melissa Wood Brewster and George W. W. Brewster | Heidi Zimmer

IN HONOR OF | Brenda Aron on her new ITP position at SCCC Barbara Bernstein Fant | Hazel Bienvenu Pauline Wood | All Deaf and Deaf-Blind Victims Mary Ann G. Leon | Misty Flowers Belva Flowers | Tamara Frijmersum and Gerardo DiPietro Gerald and Ilene Spear | Loy and Gladys Goladay Mary E. Wright | Judy D. Gough Ella Mae Lentz and Judy Gough | Elise Holliday Bill and Sandy Buckner | Allie Joiner's 70th Birthday Beth Singer and Thomas Wright | Ronda Johnson Jeannie Brown | Aunt Judy and Aunt Martha Emily P. Shaw and Edna F. Johnston | Kaden Mack Patricia and Frederick Mack | Marta Mulholland Marillyn Mulholland | Our Moms Lorie Noel | Marilyn J. Smith Anonymous, Jean Bateman, MJ Bienvenu and Kendra Smith, Tom and Jorunn Birkeland,

“I know that when I give to ADWAS, my dollars will be well managed and used effectively; that social justice issues, especially as they affect the Deaf community, will be addressed.”

Rob Roth

Bridget and Jerry Bonheyo, Jennifer Ann Cook – ‘JAC’, Chriz Dally and Liz Brading, Deaf Abused Women’s Network, Deaf Women Against Violence Everywhere, Stacey De Laune, Dove Advocacy Services for Deaf Women and Children | Traci L. Drake and Ann Torres | Dr. Jane and Dr. Jim Fernandes | Ellen Ferguson | Misty Flowers, Tamara Frijmersum and Gerardo DiPietro, Hachette Fil-
ipacchi Media U.S., Elise and Richie Holliday, T. Alan and Vicki T. Hurwitz, Rebecca and Roger Jansson, Sarah Jacobus, Dr. I. King and Ms. Linda Jordan, Valerie Mannucci, Willie Burer and Emily Marcus, Lewis Merkin, Kenneth Mikos, Vicki Moseley, Ms. Darol Nance, Judy Pigott, Ann Silver, Agnes Smith, Gail and Don Smith, Lisa Weyerhaeuser and Mary Anne Pugin, Dov Wills, Nat Wilson | **Marilyn J. Smith and Karen L. Bosley** Elise and Richie Holliday | **Liz D. Stone** Dulcie and Norman Rosenfeld | **Marjorie E. Walls** Henry and Marjorie Walls | **Susan Webster** Nathaniel M. Tilden | **Melissa Wood Brewster** Mr. George Brewster III | Vanessa and Eric Holstine | Mr. and Mrs. Thomas Wood

IN MEMORY OF | 20 classmates from the class of 1955 at Gallaudet Professor Elaine Glennon | **Alice Campbell Amann**, Gallaudet Class of ‘30 Paula Chance | **Steven Bock** Anonymous | **Percy Bernstein** Barbara Bernstein Fant | **Gallaudet Class of ‘41** Laura Kowalewski | **Mary Lou Conte** Barbara Bernstein Fant | **Lou Fant** Barbara Bernstein Fant | **Dorothy Morrison Jacobs** Alice Davenport O Bray | **Alvin Klugman** Barbara Bernstein Fant | **Gilmer Lee Lentz, Jr.** Alyce Slater Lentz | **Annie Levy** Alyce B. Stifter | **B. Lloyd** Alyce Slater Lentz | **Georgia Morikawa** Dr. Jane and Dr. Jim Fernandes | **Connie Murello** Dianne and David Greene | **Frances T. Norman** Jane Norman | **Eva Preuss** Loreva Preuss | **Roland Whitsit, Sr.** Dalrene L. (Becher) Whitsit

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“The work that ADWAS has been doing has been especially wonderful in the ways it has helped us keep in sight the kind of community we want to be: interconnected, creative and compassionate.”

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“We feel strongly about the work of ADWAS and have been excited to be a small part of the growth and development of services, facilities and infrastructure. ADWAS is now a strong organization with important work to do. We want to contribute to make sure it remains a leader in strengthening deaf women and their families to survive and thrive.”

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difference in our community that ripples out into our world.”*

Jackie Matthews

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