2008 Annual Report



abused Deaf women's advocacy services

Contact and Resources

abused Deaf women's advocacy services 8623 Roosevelt Way NE Seattle, WA 98115 Office: 206-726-0093 TTY Fax: 206-726-0017 E-mail: adwas@adwas.org

National Domestic Violence Hotline Deaf Advocates on duty 9 AM - 5 PM Monday -Friday PST VP: 69.17.111.201 IM: ADWASHotline E-mail: ADWAS@ndvh.org 24 hours | 7 days a week 1-800-787-3224 TTY

Local Sexual Assault and Domestic Violence Crisis Line 24 hours | 7 days a week 1-888-236-1355 TTY

ADWAS ANNUAL REPORT 2008

Contents

Leadership Letter	1
Survivor's Story	2
Making a Difference - Personal Stories	4
Systems Advocacy Efforts	5
Using Technology Safely	9
Financials	10
Call to Action	12
Donors	14

ADWAS Professional Staff

Marilyn J. Smith - Executive Director Kay Amos - Office Manager / Landlord Sheli Barber - Therapist / Direct Services Coordinator Carol Brown - Donor Development Coordinator Michelle DeMey - Donor Development Assistant Emily England - Associate Office Manager Misty Flowers - Business Manager Tamara Frijmersum - Community Advocate Linda Goldman - Positive Parenting Program Coordinator Crystal Green - Hotline Coordinator Cathy Hoog - Advocate Specialist Sadie Pile - Children's Advocate Libby Stanley - Sr. Transitional Housing Advocate Napal Tesfai - Independent Living Specialist Ingrid Tidblom - Community Advocate Dov Wills - Children's Therapist



ADWAS Board

Ian Aranha Anne Baldwin JoAnna Ball Melissa Wood Brewster Liz Gibson Elise Holliday - *Chair* Lindsay Klarman Shannon Murello Plyler - *Financial Chair* Estie Provow

Photography

Most photography by Caitlin Van Wyck caitlinvwphoto@yahoo.com.

ADWAS Advisory Group

Lynn Behar Ken Block Dan Brubaker Don and Suzanne Dally Ellen Ferguson Richard Ladner Leslie Leber Ms. Elise von Koschembahr

Privacy Statement

All client names and information in this Annual Report have been changed or omitted for reasons of confidentiality.



One of the children in residence letting us know how she feels ... "I really love you!"

Dear Friends:

The year 2008 found us faced with new opportunities and unexpected challenges. By June we raised enough private funds to hire a much needed Children's Therapist whose main focus is working with children living in A Place of Our Own, our Transitional Housing Program. Budgetary cuts forced us to reduce our National Domestic Violence Hotline Deaf Program to one staff. Fortunately, we did not have to lay off the hotline staff person because two new funding opportunities came up; we applied for and were awarded \$375,000 for a five year period from the Washington Family Fund for our Transitional Housing Program and received \$10,000 from the Harvest Foundation to have a full-time Independent Living Specialist on staff. This position was filled with the former Hotline staff person.

In October we began curriculum and training planning for our two year National Replication Training Project. During 2009, twenty-eight cities across Deaf America will each send two Deaf women to ADWAS for one week of training. We are grateful to the Office of Violence Against Women, U.S. Department of Justice and particularly to Amy Loder who has made sure that Deaf women have equal access to funding and training opportunities.

One other significant change during 2008 was the shift from holding an annual fundraising auction to hosting a breakfast fundraiser. In October over 200 people gathered at the W Hotel to hear Kerry Kennedy speak and to support ADWAS. This was a very successful fundraiser. We will be experimenting with a lunch fundraiser during 2009. While we miss the excitement and energy auctions radiate, the sheer amount of time and expense they require forced us to reprioritize our efforts.

Our number one task is and always has been to meet the needs of Deaf and Deaf-Blind victims of sexual and domestic violence whether or not there are serious changes in the economy. With hard work, the generosity of donors, and some luck we were able to maintain all client services by keeping programs stable and adequately staffed. Thank you to all our supporters for making this possible.

Sincerely,

Elise K. Holliday Chair, Board of Directors



Marilyn J. Smith Founder and Executive Director





am a survivor!

L I met my husband at Gallaudet University in 1996. I thought he was a wonderful man. He was good looking, charming, educated, and caring. Upon graduation from college he asked me to marry him.

After we married, we moved to New Mexico. I worked as a zoologist at the Rio Grande Zoo. My husband was a successful financial planner with a firm. We bought a cute cottage in New Mexico. We had what most people would consider the perfect life.

I became pregnant with my first child in 2004 and my second child was born in 2006.

Because he was a financial planner, I trusted him to be in charge of our finances. Everything seemed to be going fine. But after we lived together for a while, he began to change. He became extremely controlling: checking the bank account balance often, and limiting and controlling my spending.

After he was laid off from his job he began to work from home as an independent financial consultant. Because he was home all day he had access to the mail. One day I came home early from work and opened the mailbox. Much to my dismay, there was a letter from the Social Security office stating I owed Social Security \$80,000. It was obviously their mistake that I thought could be cleared up easily. I contacted the Social Security office to report the error. Since graduating from college I had reported to the Social Security Office about my job status and earnings requesting that my SSI benefits be discontinued. Apparently, that did not happen. The representative said that checks continued to be sent to my home address and that all SSI checks had been cashed. I went over to the Social Security office to see the checks. It was clearly my husband's handwriting and he had signed my name to the back of the checks. I was horrified.

I went home and confronted my husband. He became furious with me and threatened to hurt me physically. He screamed and cursed at me in front of our children. They cried hysterically. My husband stormed out the door. Who was this man I had married?

The next several days, I spent time making police reports and talking with the detectives. Throughout the interview, I cried uncontrollably. I was suspected of fraud. They immediately began an investigation.

A month had gone by and I decided that I couldn't continue in this kind of relationship. Without telling my husband, I quit my job, picked up the kids from school and packed the car with just the basic necessities. That was the beginning of our long journey to my best friend's home in South Dakota. My children and I drove for several days. We stayed with my friend for a month while looking for a permanent place to live. Unable to rent an apartment or open a bank account due to my credit history, I turned to my friend for help.

She told me about Abused Deaf Women's Advocacy Services (ADWAS). I had never heard of ADWAS. I didn't think that I had been abused. My husband threatened to hit me but he never did. We looked at the website and found out that abuse is not just physical. It can also be emotional and verbal abuse. While looking at the website I learned about the Transitional Housing Program (THP). We





contacted Libby Stanley, Senior Transitional Housing Advocate. We asked her questions about the THP and I told Libby about my inability to rent an apartment, that I needed to re-apply for SSI since I no longer had a job, and I needed to open a bank account. Libby said she and the ADWAS staff would gladly assist me with getting back on my feet. She sent me the housing application and I applied for the THP. I was accepted into a transitional housing apartment unit.

Once again, my kids and I found ourselves driving across the country from South Dakota to ADWAS in Seattle. It wasn't easy.

For the next 18 months, with the support of my ADWAS advocate, I worked closely with the Social Security Office to get the situation resolved and to begin to get my credit report cleared. The kids were enrolled in the local schools. Also, I got a job as a zoologist. The 18 months allowed me to become stable and receive the services I needed. While at ADWAS, I was able to work with the Independent Living Specialist, Napal Tesfai, to learn banking and budgeting skills. I am now able to take care of bills and finances on my own. The Positive Parenting classes, taught by Linda Goldman, gave me confidence and new tools to use in order to support my children emotionally. When it was time for me to move out, I was able to rent an apartment in the community.

Today, I realize that abuse is abuse – period! The upheaval in my life was not caused by someone else's hand but by someone else's controlling and manipulative behavior. It was emotional abuse which is different but equally as devastating as being punched in the stomach. It will take me years to recover from what happened to me but I have begun the process. Even though I have moved out of ADWAS' housing, I can still access the programs and services while living in the community.

My husband goes unpunished for what he did.



Making A Difference

In 2008, through the generosity of individual donors and Foundations, ADWAS was able to establish a full-time Children's Therapist position (Dov Wills) and an Independent Living Specialist position (Napal Tesfai).

The brief stories below outline recent results with two of our program participants.

ynthia is a hard-of-hearing 15 year old who lives at home with her mom. She experienced physical abuse from her father and



Started attending therapy sessions at ADWAS after her teacher reported she was spending a lot of time with her head on her desk in class, walking through the halls with her shoulders hunched over, stating she was hearing voices, and scowling at other students. After she met with Dov Wills, the ADWAS Children's Therapist, every week for seven months, she was able to recognize the impact of the abuse she experienced and how it affected her ability to trust and have self-confidence with peers. By realizing this, she now interacts with the other kids in the classroom, smiles and laughs appropriately, and has made a friend. Dov has also determined that what her teacher characterized as "hearing voices" was a symptom of Cynthia's depression, which has decreased through therapy and an increase in her self-esteem. Cynthia and Dov continue to work on issues related to her socialization and increasing her self-esteem, and have started focusing on the issues that remain between her and her mother. Dov is hoping to engage her mom in family therapy this summer or fall. She feels this would be very helpful to Cynthia.

Inga, who is Deaf, was born outside of the United States. In her home country, she was never sent to school. Her parents made all the decisions for her including an arranged marriage when she was in her early 20's. Prior to marrying, Inga spent most of her life working on their family farm. While married, Inga was very isolated. Her husband kept her at home at all times and he made all the decisions. She was abused by her husband frequently and through this marriage had two boys. Inga came to ADWAS after fleeing from her domestic violence situation.

When Inga moved into an ADWAS apartment, the Independent Living Specialist, Napal Tesfai, assessed Inga's strengths and weaknesses and found she could not read or write in her home language or English. She knew no sign language and had difficulty with simple math. She lacked communication skills and was not able to express her thoughts and feelings or communicate with her boys. She lacked positive parenting and life skills and because of this had little understanding of setting healthy boundaries for herself and her children.

Napal began working with Inga by methodically teaching her to read and write very simple English. Her methods included labeling everything in her apartment in English, i.e. door, cabinet, toilet, table, wall, etc. She also provided Inga with pictures and words to help her learn to read, exercise her memory skills, and increase her ability to hold important information in her mind. Inga is beginning to realize how much responsibility she has parenting her children, maintaining a safe household, making doctor's appointment, paying bills, etc. This realization helped her focus on the critical skills needed to become self-sufficient and be a good parent.

Napal says that Inga has come a long way considering her history. She has shown incredible improvement in her life skills. She is learning American Sign Language and reading and writing simple English. She is excited about the new skills she has learned and is always looking for opportunities to use new vocabulary. Although, Inga still has a lot to learn, Napal is very proud of what Inga has learned so far and her eagerness to learn more.



Systems Advocacy Efforts

Cathy Hoog



I begin this article by presenting an exercise I use for teaching purposes to illustrate the difficulties that can arise using a visual language in a largly auditory world. It's about people living in a flat world...

magine if you lived in a flat world like on a piece of paper. People were two dimensional dots, they could go anywhere in the plane but there was no up or down, no basements or attics - only forward and backward, side-to-side.

There were no windows looking outside the plane to another level. Everything that was in the world was on a big giant sheet stretching as far as one could see. Anyone living in this world had a hard time imagining any other way of living.

In this flat world they communicated in ways that fit their flat culture and environment. Their language used all the space they had available. Many flatfolk were talented with drawing lines, and could draw walls to make houses or paths, anything that could be drawn on a piece of paper.

Naturally, being two dimensional, flatfolk words flowed in a line; i.e. they could say one word then use another word before or after it. They could not say two things at the same time. In this flat world, there was no space for something like American Sign Language (ASL) to exist.

When flatfolk said "think outside of the box" they really were talking about a square shape. There were no boxes in the flat world, so flatfolk had a very hard time imagining a child's block. When they tried to draw a picture of a child's building block it still looked flat. You could not see all six sides of the block. When the scientists talked about a third dimension, "3-D," it was very confusing. None of them could even agree on what such a world would look like.

Now let's return to our unflat world...

It is hard for non-ASL users to understand our cultural identity, just as it is hard to explain the deep cultural implications of a three dimensional language to a person that uses a spoken language system. Try using a piece of paper and a pencil to draw a child's building block. Some people draw one side of the block, some draw three sides, but it is impossible to draw all six sides of a solid object.

The concepts change slightly in the process of translation, even with the best interpreter. Now imagine that you are going to court and your children's fate depends on an interpreter being able to explain that 3-D block to the court using only a paper and pencil. The misunderstandings can be disastrous.

(continued on next page)





(continued from previous page)

ADWAS has always prioritized collaboration with other systems that survivors use to improve access and end oppression and violence in the Deaf community. We work hard to ensure that survivors receive "3-D" services that respect their chosen Deaf identity. Each person has the right to determine their own personal identity, and this is especially important for survivors of violence.

Abusers often try to use bias and prejudice to gain power for themselves, or manipulate systems with these attitudes and use calculating behaviors to take advantage of the bias and control the victim.

Advocating for Deaf victims in a way that promotes Deaf culture is an integral part of the ADWAS model to end violence. There can be many devastating results if a Deaf survivor's culture is ignored. It is equally important to be sensitive to all other possible cultures that a survivor might identify with and provide culturally appropriate advocacy services.

The world is full of such diversity; a service provider can never know all of the facts about all of the cultures possible. We can instead develop skills to ask the right questions and respect survivors' choices about which cultural issues are important to her/him.

Only the survivor can decide what works best for them, what they are comfortable with and feel able to do. For example, think about how a person's age influences what they are comfortable with:

Seniors in the Deaf community can still remember how they lived with no doorbell light alert systems, or Blackberries, no TTYs, or any way to communicate with a Deaf friend except to drive across town and see if they were home. At that time the Americans with Disability Act (ADA) did not exist, nor did legislation guaranteeing the right to a free and appropriate education or the Individuals with Disabilities Education Act (IDEA.) Deaf people were called insulting names and the only support they could rely on was what could be found within the Deaf community. Their view of the world, cultural values and norms, may be completely different than the younger Deaf person of today.



The Deaf community of the new millennium has embraced technological advancements and created a new Deaf way of being. With modern digital communications it is possible to be face-to-face instantly with any other Deaf person around the world. We can now, for the first time, communicate over long distances using American Sign Language (ASL). This fast and powerful growth of technology provides a wealth of opportunity for the Deaf community and is presenting constant change in regards to Systems Advocacy.

Each barrier we remove in our Deaf advocacy services, in our agencies, in our Deaf communities, and in our world, will directly and positively impact every future survivor ADWAS serves.

As Deaf advocates with a goal to end violence in the Deaf community, we must be committed to equal rights for all Deaf individuals to truly meaningful access to resources and services. Deaf victims need real access to the systems that provide safety and justice, in their language of preference. Furthermore, we need flexible systems and service providers that are aware of the appropriate use of relay, videophone, and other technologies, and that have policies and procedures that allow Deaf survivors access to emergency responders and other important resources.

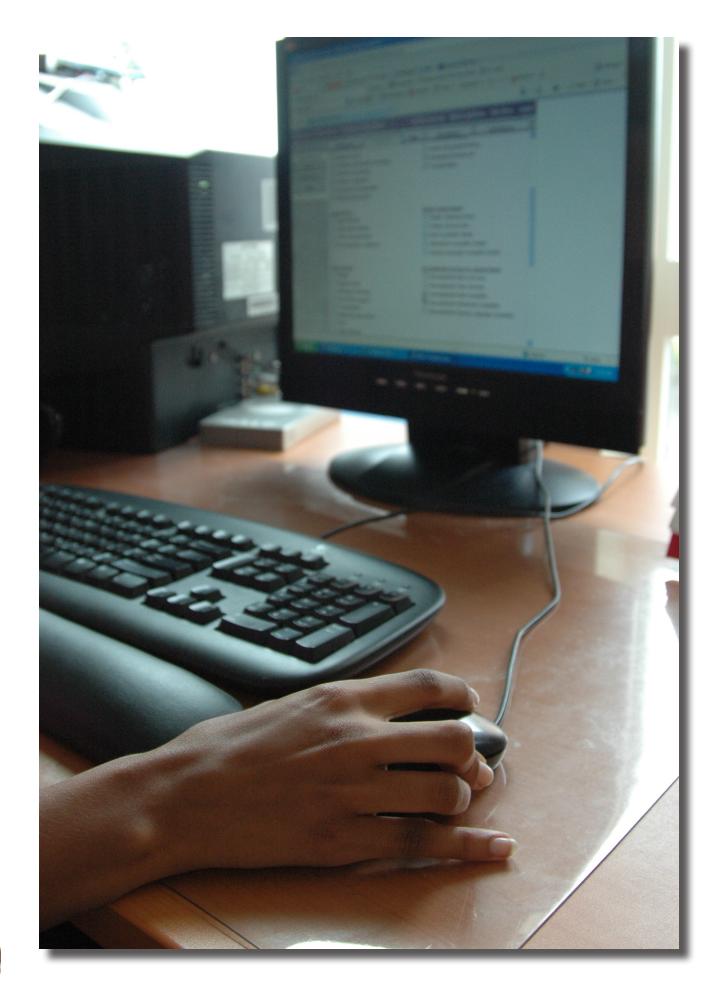
When barriers are removed, Deaf survivors have more options and abusers find themselves with fewer ways to control the survivor. By doing this work, advocates are bringing change that can ultimately end the oppression and prejudice that are root causes of violence in all communities.

Spotlight on Partnerships

In 2006, the disAbility Advocacy Project (dAP) of the Washington State Collaboration received a three year award from the Office on Violence Against Women, Education and Technical Assistance Grants to End Violence Against Women with Disabilities Grant Program. The lead agency for the grant is the Washington State Coalition Against Domestic Violence. The collaborative partners of the dAP include the ADWAS, Disability Rights Washington, and the Washington Coalition of Sexual Assault Programs.

Whether at a local domestic violence program, a local sexual assault program, or a disability advocacy agency, the immediate goal of the dAP partnership is to improve the accessibility of services for survivors with disabilities in the local communities of Washington State. Local advocates and people with disabilities are now collaborating on projects aimed at addressing the gaps and barriers to services identified by the needs assessment. The dAP partners are providing technical assistance and support as needed to the dAP community collaborations. You can read more about this project at www.wscadv.org.





Using Technology Safely

Crystal Green



DWAS has long understood the need for technology safety planning when working with Deaf victims of domestic violence. The ways technology is used by abusers to torment, stalk and abuse their victims has become increasingly common as the Deaf community increases its use of new technologies. As technology has evolved, so have the many ways abusers have become progressively more sophisticated in their use of technology to maintain power and control over their victims.

Safety planning around technology use is crucial for survivors in an abusive relationship, when they are planning to leave, and after they have left.

While knowing and preparing for the ways technology can be used by abusers, there is an equal effort to understand how technology can be used to empower victims and survivors. GPS tracking devices can be used to alert victims to the nearby presence of their abusers. Hidden cameras can be placed to record abusive incidents for evidence. Keystroke computer software and spyware can be used to track an abuser's attempts at hacking into their victims e-mail accounts and private information. Security systems can be used to silently call the police in emergencies. Pagers and smart phones with cameras can be used to take photographs. Video recording devices can be used to record videophone calls. Victims are reclaiming technology to increase their safety and awareness. This is survival.

Here are a few safety tips:

Trust your instincts: If you feel your abuser knows things they shouldn't it is possible they are monitoring your e-mail, computer, pager or videophone use.

Create a new e-mail account: If your abuser has access to your e-mail or you think they may have gained access, think about making a new e-mail account on a safe computer. Do not create or check this new e-mail from a computer your abuser could access, in case they are monitoring it.

Change passwords and pin numbers: Some abusers use victim's e-mail and other accounts to pretend to be the victim and cause harm. If your abuser knows or tries to guess your passwords, change them quickly and often.

If you would like more information about technology safety, contact a Deaf advocate through the National Domestic Violence Hotline at ADWAS.

National Hotline- Deaf Advocates on duty 9 AM - 5 PM Monday - Friday PST VP: 69.17.111.201 IM: ADWASHotline E-mail: ADWAS@ndvh.org

(Hearing advocates at the National Domestic Violence Hotline are on duty 24 hours 1-800-787-3224 TTY or 1-800-799-SAFE (7233) Voice)

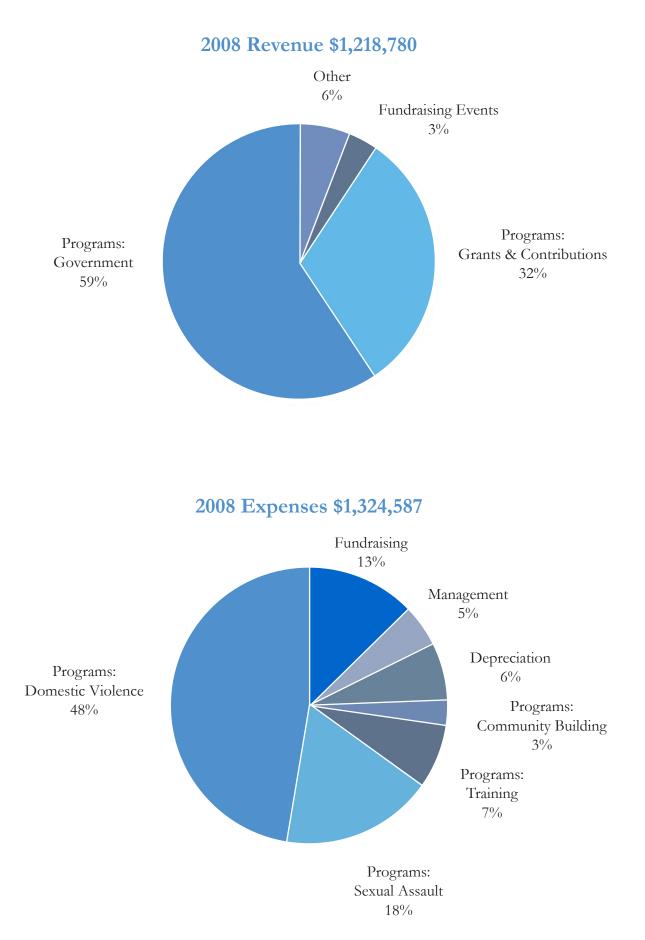


ADWAS Statement of Financial Position December 31, 2008

Assets			
Current Assets:	\$438,097		
Non-current Assets:	695,182		
Property & Equipment	2,527,718		
Total Assets	\$3,660,997		
Liabilities & Net Assets			
Current Liabilities:	\$174,739		
Long-term Liabilities	705,860		
Total Liabilities	\$880,599		
Net Assets:			
Unrestricted Net Assets	\$2,529,818		
Temporarily Restricted	250,580		
Total Net Assets	2,780,398		
Total Liabilities & Net Assets	\$3,660,997		
Audited by Watson & McDonell, PLLC			









New ADWAS Major Gift Program

Become a member at \$500 and above

In 2009 ADWAS launched a new major gifts program. The goal for 2009 is to raise \$160,000.

Funding from governmental entities, grants, businesses and corporations does not cover all of the costs to sufficiently provide for everything ADWAS needs to operate. We depend on individuals like you to help us continue this important work of addressing the issues facing Deaf and Deaf-Blind survivors of domestic and sexual violence.

We are encouraging members to join us in strengthening families. As a donor to our major gifts program you demonstrate the importance of supporting survivors of sexual and domestic violence as they receive services to help them heal.

The commitment you make also inspires others to give. Donors' names will be listed according to the amount of the contribution in publications and notifications beginning in 2009.

Below represents a breakdown of your investment if you chose to make payments over time. It's amazing how easily it adds up.

	Total	Quarterly	Monthly	Bi-Weekly
Major Gifts	\$25,000	\$6,250	\$2,083	\$962
	\$15,000	\$3,750	\$1,250	\$577
	\$10,000	\$2,500	\$833	\$385
	\$7,500	\$1,875	\$625	\$288
	\$5,000	\$1,250	\$417	\$192
	\$3,000	\$750	\$250	\$115
	\$2,500	\$625	\$208	\$96
	\$1,500	\$375	\$125	\$58
	\$1,000	\$250	\$83	\$38
	\$800	\$200	\$67	\$31
	\$750	\$188	\$63	\$29
	\$500	\$125	\$42	\$19
	\$300	\$75	\$25	\$12
	\$250	\$63	\$21	\$10
	\$100	\$25	\$8	\$4

Gifts may be made through your workplace, a one-time payment, or payments over one year. Donations of stocks and appreciated property are also accepted. You may want to consider an employee match or family member match.

Bia

Contributions of any amount are greatly appreciated.

Giving Levels of Commitment



Integrity \$25,000 and above

Private dinner with the Executive Director and ADWAS Board Chair Plus all other benefits listed under the Healing Level of donors

Healing \$10,000 to \$24,999

Personalized Memento Group dinner with the Executive Director Plus all other benefits listed in Vision Level of donors Blank greeting cards with cover design created by the women and children living in the transitional housing VIP table at the annual major fundraising event

Vision \$2,500 to \$9,999

Donor Recognition Party at a private home Plus all other benefits listed in Justice Level of donors



Justice \$1,000 to \$2,499 Donor Recognition Party Plus all other benefits listed in Perseverance Level of donors



Perseverance \$250 to \$999 Donor Recognition Party Invitation to all public events Plus all other benefits listed in Respect Level of donors



Respect \$1 to \$249 Name listed in the annual report Name listed on the web donor page (updated quarterly)



2008 ADWAS Donors



Individuals

Donors are listed alphabetically beginning with the fingerspelled "a."

Melissa Ahlers | Carolyn Akinbami and Steven Lees | Rene Alkoff | Amy and Brent Anderson | Katherine A. Anderson | Anonymous (9) | Ian Aranha | Ms. Alison Aubrecht | Merrilee Avila Jennifer Bachhuber | Diane and Jean-Loup Baer | Dana and Kent Bailey | Lynda Bailey | Anne Hollomon Baldwin and Joe Baldwin | JoAnna Ball | Sheli Barber and Jerry Cardoso | Ronise Barreras | Andrea Barry-Smith and John Smith | Jamey Battermann | Carol Battistoni | Jack Bautsch | Regina Beaulaurier | Martha Bedlington | Lynn and Howard Behar | Ariele Belo | John A. Berg | Barbara Bernstein Fant | Paul and Putter Bert | Walter Bicket | MJ Bienvenu and Kendra Smith | Jan and Kenneth Block | Nancy Bock | Bryan Boeholt | Mr. Steven Bogart | Robert and Thelma Bohli | Mary Boles-Hall | Tom Bolger | Amber L. Bonasera-Boomars | Richard and Lu Bonheyo | Suzanne Bono | Alyson Boote and Jake Siegel-Picus | Rebecca Borders | Marjorie Borgens-Spears and Buddy E. Spears | Cheryl Boswell | Rachel Brandzel and Michael Heffernan | Judith and Philip Bravin | Vicki and Chris Brems | Joanie Brewster | Mr. George Brewster III | Ms. Elise Brewster | Jennifer Brinkley | Carol A. Brown | Carol Brown and Anne Phillips | Cyndi Brown | JoAnn and Elliott Brown | Laura S. Brown, Ph.D. Madelyn Q. Brown | Nancy Brown | Richard Brown | Dan Brubaker | Anita Brugh | Susie Burdick | Willie Burer and Emily Marcus | Delores Burks | Mary and Rick Burns | Norma M. Bushey | Kam Butler | Margot and Geoffrey Butler 🏙 Dawnmarie Caggiano | Karen Carlson and Michael Collins | Cece Carr | Thursday Carreon | Michael Carroll | Jeni Cate | Flo Cates | Norm Chan | Edsonya Charles | Connie and Neal Clark | David and Mary Coddington | Janet and Darrell Collins | Virginia I. Cook | Heidi Corce | Cathy and Phillip Corrado | Daphne E. Cox | Steve Cox | Barbara and Robert Cramer | Robbi Crockett | Gabrielle Curtis and Steven Hopkinson Chriz Dally and Liz Brading | Don and Suzanne Dally | Gordon Darby | Morgan Davis | Kristin de Lancey | | Kathryn Cutler Stacey De Laune | Ashley Debruyne | Anne Del Vecchio and John Plecher | Dr. and Mrs. Philip Del Vecchio, Jr. | James and Pam Del Vecchio | Phyllis Delaney | Michelle DeMey and Derek Pharr | Muriel Diamond | Susan Doughten | Margie Duckstad | Judy and Dan Durfee | Pamela Dykstra Talmage and Mary Edman | Margarita Eng | Emily England | Gary Everist and Kurt Stefansen Ellen Ferguson | Karen and Gary Flowers | Misty Flowers | Jena Floyd | Lisa Folkins | JoAnn and Barry Forman | Marlene and David Foster | Tamara Frijmersum and Gerardo DiPietro | Funai Family | Cherie' Furtado and David Miller 🗾 Liz and Kenneth Gibson | Eileen Glasser Wesley | Christine Gleason-Kusak and Anton Kusak | Linda S. Goldman and Richard Stapp | Ms. Patricia Goldman | Jamie Gould | Ken Goulston and Cindy Demers | Walter Grabowski | Joey Graff and Tobias Cullins | Elizabeth Grava and David Present | Crystal and Kevin Green | Dianne and David Greene | Theresa and Kevin Greene 🏼 🌮 Shannon Haas | Lorilee Haggerty | Meredith Haines | Benjamin T. Hall | Carol Hall | Robert Haller | Heather Halliwell and Bob Lichtenberg | Midge and Jim Hanson | Doug Hardman | Sheri and Brian Hargus | Amy Harris | Brian Harron | H. B. 'Bud' and Carol Hayden | Laura Bray Hayden Barbara A. Hayes and Terry Sasser | Karen and J.R. Helfrich | Helms/McKeighen/Green Family Holiday | Julie and Tom Helms | Marlene Helsley | Jan Hendrickson | Michelle Herrera | Elise Nye Holliday and Richie Holliday | Timotha and James Hollomon | Cathy Hoog and Betz Keane | Mark and Kristy Hoshi | Casey and Hao Huang | Jennifer Hummel | Jan Humphrey | T. Alan and Vicki T. Hurwitz | Bob Huven 📓 Shayna Israel and Allison Maine 📓 Jeni Jackerson | Lynn Jacobowitz, Ph.D. | George Jacobson | Betty Ann Jansson | Rebecca and Roger Jansson | Kristen and Bart Johnson | Meg Johnson 🔊 Mike and Sue Kaika | Deborah Kair



Fran Gallo and Jenelle Osborne hosted a yoga asana for ADWAS. The downtown Seattle Athletic Club provided the space. Each participant of the asana donated the class fee to ADWAS. For every new donor, the donation was matched by the Lucky Seven Foundation for support of the Children's Therapist. Later in the year, Fran and Jenelle showed up again, this time to provide a one time yoga class instruction to the mothers in our Transitional Housing Program. Fran and Jenelle reminded us that the emotional and spiritual aspects of life are an integral part of healing from the ravages of violence. *Do you have a fundraising idea or event you would like to host on behalf of ADWAS? Contact Carol Brown, Donor Development Coordinator, at carol@adwas.org.*

| Cheryl A. Kaler | Evelyn Kamuchey | Jennifer Kay | Danni Keller | Cheryl Kerner | Lindsay and Joe Klarman | Ashley Koe | Amy Koehl and Shelley Wuerl | Marcia M. Kolander | Karin Koonings | Bede Kortegast | Jackie and Skip Kotkins | Ken Krasner and Gil Price | Patricia and Darrell Krause | William and Katherine Kreager | Candace Kukino and Richard Russo 🏨 Richard Ladner and Ann Sauer | Darby Langdon | Bonnie Larson | Esperanza and Roman Latimer | Shelley Leavitt | Kathy Leicht Gregg and Bruce Gregg | Carrie Lindeman | Meredith Li-Vollmer | Mr. and Mrs. William Lockard | Janice Logan | Beth Loveless | Sheila Lowenbraun and James Shawn MacDougall | Kaden Mack | Valerie Mannucci | Ms. Naomi Marcus Affleck | Chad A. Ludwig, MSW | Joyce Lumsden | Wendy B Marlowe, Ph.D, ABPP | Shalika Martin | Tana Martin Greenberg | Joan Mathay | Cynthia Matt | Jackie Matthews and Kurt Magnuson | Bobbi Maucere | Barbara Mc Kernan | Lillian McDonell | Molly McGuire | Susan McNabb | Bonnie and Alan Mearns | Lewis Merkin | Jacqui Metzger | Irene Michon | Kenneth Mikos | Ilene D. Miner | Marlyn Minkin | Andy Mitton | Marsha Moffitt | Lissette Molina | Maureena Moran | Jennifer Morse | Vicki Moseley | Dr. Judith Mounty | Le Moyne Mueller | Shannon Murello-Plyler Ms. Darol Nance | Edward O. Nelson | Hannah Nelson | Claire Ness | Sharon Nichols and Bette VanRemmen 🕅 and Conrad Plyler | Jane Nishita | Jim and Jean Nye | 🥵 Cindy Officer | Yvonne Olsen | Clare and Austin O'Regan | Jenelle Osborne 🍞 Pam Parham | Annette Parks | Marjorie and Ed Parks | Pia Marie Paulone | Tonya Peck | Donna L. Peha | Julia Petersen and Richard Jacobs | Larry and Leila Petersen | Johnnie Peterson and John Chinworth | Anne L. Phillips | Jennifer L. Phillips | Margaret and Gerald Phillips | Judy Pigott | Conrad and Candida Plyler | Tom Prellwitz | Jennifer Prentice | Loreva Preuss | Anne and David Proffitt | Clem Provatakis | Estie L Provow and Allie Joiner Susan Raab-Cohen, Ph.D. | Eric and Lauren Raff | Peter and Christie Raffa | Wanda Rafiq | Lelach Rave | Helen Read | Anne Redman | Merle and Susan Reekers | Laurie and Eric Reese Reinhardt | Trish and Steve Reutebuch | Jaine Richards and Mark Kloepper | Barbara Jo Richardson | Glenis Richardson | Helene Robertson | Jeremy and Gwen Rosenthal | Robert I. Roth and John A. Berg | P. Lisa Russell David Sabban | Van K. Scheppach | Julie B. Schmidt | John Schochet and Tenaya Scheinman | Laurence Schoenberg | Sara Schroeder | JoAnn Schwabland | Michael and Krista Schwartz | Roz Sciammas | Christine Segat | Eileen and Robert Seremeth | Patricia Shaffner | Keith A. Shields | Joe Shih | Beth Singer and Thomas Wright | Agnes Smith | Dorothy and Burton Smith | Jason Smith | Lynn and Jason Smith | Marilyn J. Smith and Karen Bosley | Mark Smith and Carol Odell | Ausma Smits and John Miller | Nicole Soukup | Phyllis G. Spear | Roberta Spear | Libby Stanley | Gloria Stapp | Janina Starr | Louisa and Dan Tarullo | Bernie Taylor | Napal Tesfai | Ingrid Tidblom | Louise Betty and Duane Strnard | Jacalyn Swanson Kimberleigh and Larry Valdez | Betty and Edward Van Tighem | Donna VanOmmeran | Victoria Vasquez and A.C. Torgerson Kathy Vesey | Henry and Leanor Vlug | Ms. Elise von Koschembahr | Melissa Wainberg | Cynthia Wallace and Julie Fein | Anne Wallis and Rachel Friedman | Ms. Lorretta Watanabe | Linda Weedman and Ethan Van Eck | Sherry Weld | Andrea and Gary Wenet | Annette B. Weyerhaeuser | Naoe White | Jane White Vulliet | Bruce and Marcia Williams | Kristina Williams | Mr. and Mrs. Douglas C. Williams | Dov Wills | Nat Wilson | Mr. and Mrs. Thomas Wood | Pauline and Ed Wood | Melissa Wood Brewster and George W. W. Brewster | Gloria Wrathall and Celia Book 🥍 Myra S. Yanke | Sheila M. Yates and James R. Yates | Karen Yoshitomi | Alexander Young and Bruce Riley Butch Zein | Bruce Zimmerman | Kristin Zimmerman



Businesses, Foundations and Organizations

AARP Group | Adobe Systems Inc. | Mary Kay Ash Charitable Foundation | Bateman Consulting, LLC | Building Changes | Child Hearing League | George K Comstock Fund | Cone Family Foundation | Continental Mills | CSDVRS | William C. Dux Fund | Farmers New World Life Insurance | Gallaudet University | Bill & Melinda Gates Foundation | GoodSearch | Griffin Commercial Parts, Inc. | Group Health Cooperative | Harvest Foundation | Horizons Foundation | Hoyt Design | Kent School District #415 | Key Foundation | Lucky Seven Foundation | McKibben/Merner Family Foundation | Medina Foundation | Microsoft | Mithun Partners, INC. | Northwest Children's Fund | Packaging Specialties | Patrick Harron & Assoc., LLC | Quintet Investments, Inc | Qwest Women | Salmon Bay Family Medicine | Satterberg Foundation | Sprint Relay | Starbucks Matching Gifts Program | The Boeing Company | The McNaughton Foundation | The Norcliffe Foundation | The Seattle Foundation | The Sunshine Lady Foundation, Inc. | US Bank | Van Patten Family Trust | Warehouse Demo Services | Women's Funding Alliance |

Gifts In-Kind

Courtney Brown-Ostler | Criminal Justice Honor Society | Linda Crumpacker | Sally Davis | Jillian Gerke | David Giordano | Julie Green | Marcie Gump | Jeanette Hagen | Half Price Books | Marcelyn Jacobsen | Betty Johanna and Ronni Gilboa | Shawn Kieley | Cynthia King and Michael Cuddy | Doris Knutsen | Martine Koban | Joyce Lumsden | Valerie Mannucci | Wendy B Marlowe, Ph.D, ABPP | Math 'n Stuff | Rebecca Matz | Tamara Moxham | Shannon Murello-Plyler and Conrad Plyler | Claire Ness | Adam Novsam and Eric Scheir | Patricia O'Connor | Pam Parham | Dena Parmer | Donna L. Peha | Carolyn Rohrs | Robert I. Roth and John A. Berg | Kara Rudoff | SignOn | Libby Stanley | Kathy Stephenson | Three By Three, Inc | Tiempo Timepieces and Jewelry | Amanda Van Dyck | Kim Vederoff | Mykaylla Vederoff | Diane Veltkamp | Cynthia Wallace and Julie Fein | Betty Weber | Nancy Wickward | Alexander Young and Bruce Riley |

Holiday Program

Banana Republic Petites | Kathy and Dennis Fabbri | Gap #1709 | Gap #1715 | Gap at Northgate | Gap Employees Alderwood Mall | Gap Kids 9229 | Gap Store 1760 | Donna Howard | Richard Ladner and Ann Sauer | Lynden International | G Marie Miyata | Office of the Deaf & Hard of Hearing | Caroline Petiti | Qwest Joint Resource Groups | Helen and Jack Remick | Caroline and Mike Ullmann | Ms. Elise von Koschembahr | Carolyn and Brandon Warren | Melissa Wood Brewster and George W. W. Brewster |



Tara and Sandy have made worlds of difference at ADWAS. Each week they bring patience, compassion, and interest to the ADWAS Playroom as they step into their tutor role and work with the ADWAS resident youth to light up their bright minds. They come bearing kindness and work on developing trusting relationships with youth that serve as models of great adult/youth relationships. Both Tara and Sandy are dog-lovers, yoga-enthusiasts, and ADWAS neighbors! Thank you Sandy and Tara! If you would like to volunteer your time tutoring a school aged student through our Homework Club contact Sadie Pile, our Children's Advocate at sadie@adwas.org.



In Honor Of:

Liz Ayers Wendy and Gary Kaplan | Regan Bailey Network for Good | Melissa Wood Brewster Mr. George Brewster III, Ms. Elise von Koschembahr | George, Melissa and kids Robert Shultz and Deirdre Barton | Carol Brown's birthday Marlyn Minkin | Carol Brown Theresa B. Smith, Ph.D. | The clients of ADWAS Melissa Wood Brewster and George W. W. Brewster | Anne Del Vecchio Dr. and Mrs. Philip Del Vecchio, Jr. | Keith Dilly Anne L. Phillips and Carol Brown | Misty Flowers Trina and Carl Horn | Malaika Frijmersum's birthday Carol Frijmersum | Tamara Frijmersum DePietro Gerald and Ilene Spear | Margaret Hayes Anne L. Phillips, Jennifer L. Phillips | Ella Mae Lentz and Judy Gough's marriage John and Frayda Eilbert | Kaden Mack Patricia and Frederick Mack | Anne Phillips and Carol Brown Margaret Hayes | Jennifer Phillips and Keith Dilly Margaret Hayes | Gerald and Margaret Phillips Margaret Hayes | Jerry Phillips Jennifer L. Phillips | Margaret, Jerry, Jen, and Spirit Phillips Anne L. Phillips and Carol Brown | The union of Rob I. Roth and John A. Berg Jay Blumenfeld, Carol Brown and Anne Phillips, Chriz Dally and Liz Brading, James Miersma and Bill Hammer, Marlyn Minkin, Estie L. Provow and Allie Joiner, Ann Silver, Marilyn J. Smith and Karen Bosley, Daniel Sonnenfeld and Dave Hendrickson, Connie Stauffer, Clifford White and Philip Rubin, Butch Zein | Marilyn J. Smith Claire and Robert Ellis | Marilyn J. Smith winning the Sunshine Peace Award T. Alan and Vicki T. Hurwitz | Liz Stone Dulcie and Norman Rosenfeld |Lisa Weyerhaeuser Carrie and Fred Farmer |

In Memory Of:

Marion Bacalman Marion Diamond | June Crockett Edward C. Johnson | Alan Wesley Curtis Robert Budman, John and Frayda Eilbert, Hearing, Speech & Deafness Center, Jennifer Prentice | Rich Enterprise Marion Rich and Janet Quane | Dorothy Falberg Carol Brown and Anne Phillips, DVR Mercer St, Leigh Hofheimer and Jon Nachman, Allie Joiner and Estie L. Provow, Mr. Michael Reilly | Elizabeth Fineron Phyllis Delaney | Russell "Air Hoss" Holliday Tim and Darlene Holliday | Kristy Hoshi's father Carol Brown and Anne L. Phillips, Robert I. Roth and John A. Berg | Bert and Bill Lasky Debbie Lasky-Fink and Stephen Fink | Geoffrey Andrew Mathay Ian Aranha | Our Moms Lorie Noel | Connie Murello Shannon Murello-Plyler and Conrad Plyler | Fran Peterson Leah Rae Beard, Jean Chapman | Belle Silver Ann Silver |



Every year during the winter holiday season, we have some amazing people that choose to give to families through the ADWAS Holiday Program. G. Marie Miyata and her family have been involved with this program for years. In 2008, Ginger Van Ry, a Maple Leaf neighbor, coordinated the Everett School District School Psychologists group to assemble gift bags for all of the mothers in our residential units. Several work groups from businesses like the Gap, Qwest, and LexisNexis supported families for the holidays by donating gift cards or fulfilling a whole family's entire wish list. These are just 3 examples of the generosity of the community. For a complete list of ADWAS Holiday Program donors please refer to donor page number 16. *Linda Goldman, our Postive Parenting Coordinator, welcomes your participation in this seasonal program. She can be contacted at linda@adwas.org.*





Hope and Justice Breakfast Sponsors

Continental Mills | KeyBank | Mithun | Qwest Women | Sprint Relay | SignOn | The Boeing Company

Workplace

Kenneth M. Ames | Peter and Kathleen Anderson | Dickson Andreas | Anonymous (7) |Leanne Bloch | Alan Borning | Bobbe J. and Jon Bridge | Anna Bruck | Mrs. Kimberly A. Burke |Anne Condon and Scott Rose | Melodi Crowley |Marc DesCamp |Nikki Ekle | Robert English | Timothy D. Estes |Mrs. Kathryn A. Forbes |Gerry Grimm | Diane Groendyke |Neal Hallmark | Cheryl M. Hammond | Mrs. Alberta Lavon Hart |Ms. Miyako A. Kline | Sheryl Kool and Eric Kool-Brown | Ms. Lois A. Kotzmoyer |Richard Ladner and Ann Sauer | Lori Lederman |Samuel McCraw | Patrick J. Moskos | Claudia Munoz |Judy Nicastro and Peter M. Mansour |Mandy Oei | Nathan Osterberg |Kathryn Piersall | Jodi and Todd Reeves | Gwen and Robert Rhomes | Robert I. Roth and John A. Berg |Ms. Lori Seward | Lynn and Jason Smith | Lisa K. Solberg |Earl Wilson | Daniel V. Wollin |Charles Yosinao

Volunteers

Thank you to our dedicated volunteers who have supported our programs, administration, events, and staffed our 24-hour crisis line. Your time and effort are invaluable.

ADWAS makes every effort to accurately list the names of its valued donors. If we have made an omission or an error, please accept our sincere apology and kindly notify our development office so we can correct our records - carol@adwas.org or (206) 726-0093.





Located at ADWAS, this installment was created for both its visual and tactile aesthetics to be enjoyed by sighted Deaf or Deaf-Blind residents.

