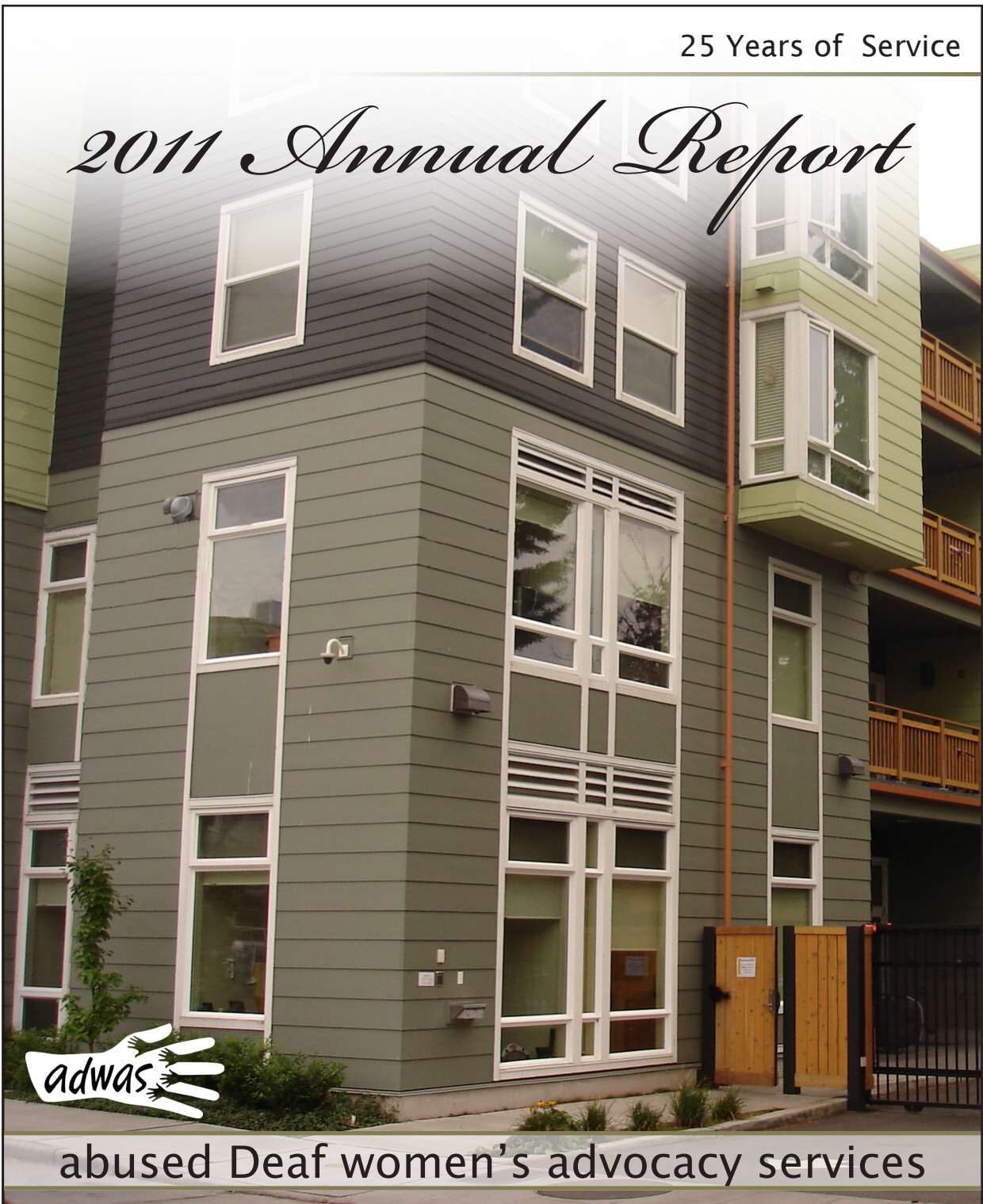


25 Years of Service

2011 Annual Report



abused Deaf women's advocacy services

Our Previous Offices



2366 Eastlake



2627 Eastlake



4738 11th Ave



2011 Annual Report

Celebrating 25 years 1986 - 2011

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ADWAS provides comprehensive services to Deaf and Deaf-Blind victims/survivors of sexual assault, domestic violence, and stalking. ADWAS believes that violence is a learned behavior and envisions a world where violence is not tolerated.

ADWAS was founded in 1986 and is located in Seattle, Washington. Over the years 42 Deaf communities across the United States have been trained using the ADWAS model.



Cover picture and above: Current ADWAS offices and transitional housing, A Place of Our Own

Current ADWAS Leadership

Staff

Executive Director - Tiffany Williams
Program Assistant - Marcella Alltop
Operations Manager - Kay Amos
Donor Development Coordinator - Carol Brown
National and Local Hotline Coordinator - Rhonda Cochran
Donor Development Assistant - Michelle DeMey
Office Manager - Emily England
Community Advocate - Jena Floyd
Business Manager - Misty Flowers
Transitional Housing Advocate - Kim Fulwiler
Positive Parenting Program/Shelter Coordinator - Linda Goldman
Transitional Housing Advocate - Jeniffer Mendoza-Morales
Children's Advocate - Sadie Pile
Building Manager - Yes Serious
Community Advocate - Kellie Shapard
Hotline Advocate - Kate Spencer
Direct Services Coordinator - Libby Stanley
Community Outreach Specialist - Napal Tesfai
Therapist - Dov Wills

Board

Nani Baran
Karen Carlson
Liz Gibson
Paul Glaser
Kyle Houston
Edward Ingham
Leslie Leber
Cristina Peterson
Katie Roberts

Advisory Group

Lynn Behar
Ken Block
Dan Brubaker
Ellen Ferguson
Richard Ladner
Leslie Leber
Elise von Koschembahr



adwas

Leadership Letter

Each summer, ADWAS presents its annual report to our community, volunteers and donors. During this time, we reflect back on the goals that we have achieved in the past year, but also to look forward to the next year.

In 2011 the highlights include:

- West Monroe Partners offered their pro bono services to assess our IT services and to make recommendations and changes for improvement to our IT infrastructure
- Welcomed three interns during the summer of 2011
- Implemented a successful management practice for regular review of the executive leadership
- Reviewed and updated our personnel policies
- Dedication of the playground, with funding provided by Boeing Community Fund
- Another successful Auction that also raised needed dollars for the children program

Already well into 2012, we obtained placement on the CBS Jumbotron in Times Square, redesigned the website to include more videos throughout the site, and attended the DeafNation World Expo 2012 in Las Vegas. We are also changing our office hours the first week of October. We'll be open Mon - Fri from 9am-5pm (closed 12-1pm for lunch).

We care about providing the best services to our community and would always appreciate your continued input. We are especially thankful for our generous donors and the community support we have received throughout the year.

Best,

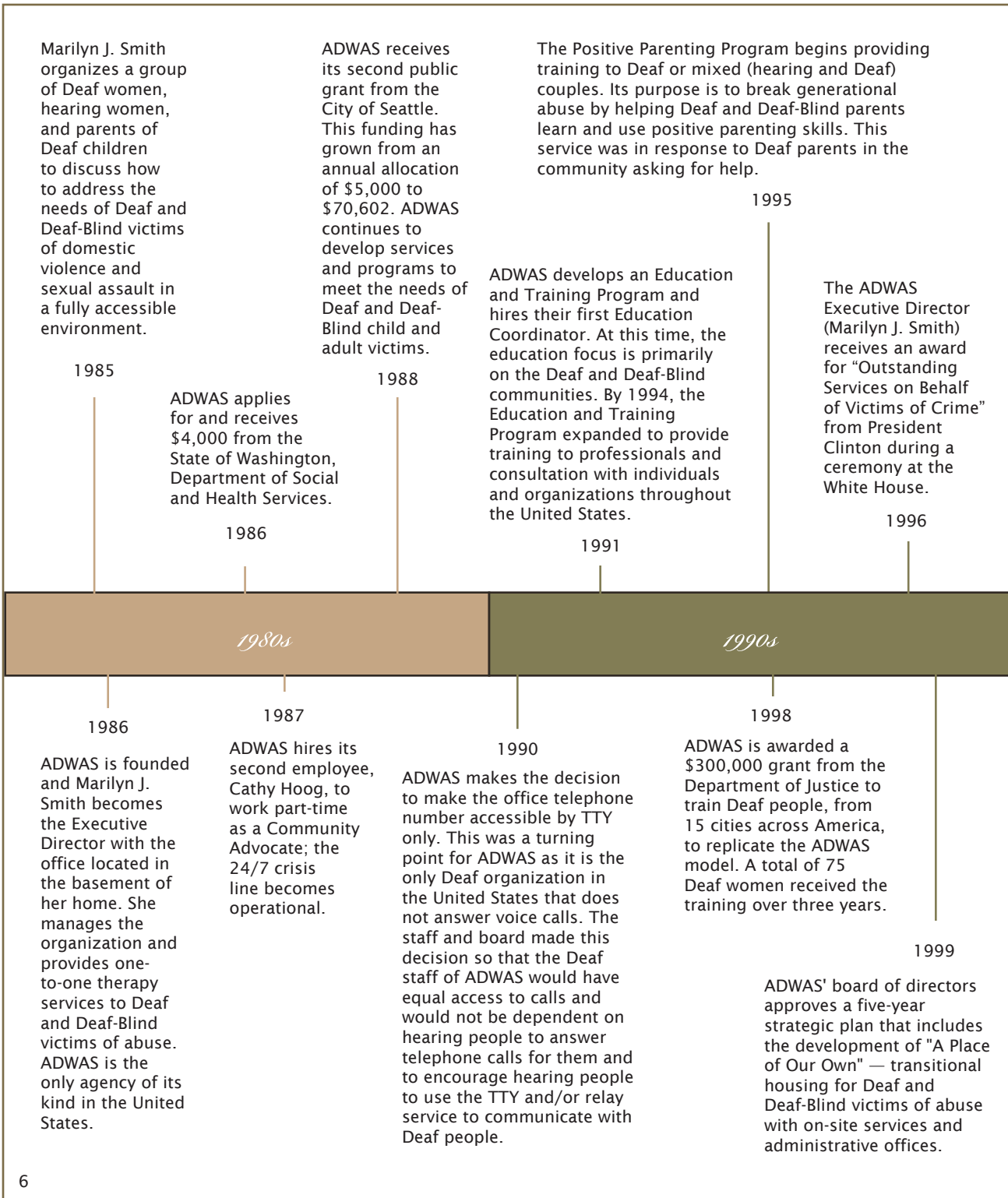


Rob Roth
2011 ADWAS Board Chair



Tiffany S. Williams
ADWAS Executive Director





ADWAS is awarded a contract from the National Domestic Violence Hotline to manage the National Abused Deaf Hotline.

October - ADWAS receives three more years of Transitional Housing Program funds from the Office of Violence Against Women in the DOJ; ADWAS also receives new funding for Culturally and Linguistically Specific Services which includes developing a new domestic violence video and expand its education program to other counties in Western Washington.

ADWAS applies for and receives a grant from the national Doors of Hope Foundation to establish a national coalition of the 15 replicated organizations and ADWAS.

March 28 - Ceremonial groundbreaking at the property site - 88th and Roosevelt.

September - Open House for "A Place of Our Own."

January - The Transitional Housing Program is filled to capacity.

December - ADWAS' Executive Director, Marilyn J. Smith, announces her plan to retire in 2011.

March - ADWAS' new Executive Director, Tiffany Willams, begins.

2000

2003

2005

2006

2007

2009

2009

2011

2000s

2010s

2001

ADWAS hires its first Donor Development Coordinator to expand its capacity to secure donors from the hearing community with no affiliation to the Deaf community.

2005

August 30 - Construction begins on "A Place of Our Own."

2009

April - Washington Family Fund grants ADWAS five years of funding for services for tenants in A Place of Our Own.

2006

October - The office of Violence Against Women in the Department of Justice awards ADWAS a 3 year \$350,000 grant for the new Transitional Housing Program.

2009 - 2010

ADWAS trains 24 cities across America to replicate the ADWAS model through a grant from the Department of Justice.

Herstory
Chronological Herstory of ADWAS

"It's really great to see the kids playing and engaging. This is a space where they explore and negotiate, developing skills in the context of play"

Sadie Pile ~ Children's Advocate



Thank you to the generous donations from foundations and individual donors who helped make this dream come true ~ Norman Archibald Foundation, Forest Foundation, D.V. and Ida J. McEachern Foundation. The Employees Community Fund of Boeing Puget Sound provided the capstone gift that completed the fund-raising effort. Colette Ogle - Employees Community Fund Administrator Their gift served as a "capstone" for us to be able to build this playground Karen Bosley - Our past grant writer who wrote the grants for us to build the playground and was here to coordinate the installation and construction.

ADWAS PROGRAMS AND SERVICES

ADVOCACY PROGRAM

ADWAS' advocates support people who are victims of domestic and sexual violence. Services are free of charge and available to people who are Deaf or Deaf-Blind.

Advocates:

- Offer information and options
- Help people develop a safety plan
- Help people learn about victims' rights, and the rights of Deaf and Deaf-Blind people to have interpreters and fair access to all systems
- Provide legal advocacy
- Connect people with any other ADWAS services

POSITIVE DEAF PARENTING PROGRAM

The Positive Deaf Parenting Program offers parenting education and support to all members of the Deaf community. A variety of classes and workshops are available throughout the year.

We offer classes or workshops on:

- Positive Discipline
- Parenting through Play
- Parenting Teenagers
- Talking to Your Kids about Drugs & Alcohol
- Building Bridges
- Parenting Support Groups
- Special events for families

24/7 VOLUNTEER ADVOCATES

Caring, compassionate and trained volunteer advocates provide 24-hour domestic violence and sexual assault crisis support for Deaf and Deaf-Blind victims of abuse within King County.

COUNSELING PROGRAM

The Counseling Program offers victims of domestic violence or sexual assault the following services:

- Short-term crisis counseling
- On-going individual/family therapy related to domestic violence and sexual assault
- Group counseling related to childhood sexual assault and domestic violence
- Client advocacy and referrals

CHILDREN'S PROGRAM

The Children's Program provides the following services to children whose lives have been affected by domestic violence or sexual assault:

- Therapy
- Support Groups
- Advocacy
- Structured educational and recreational activities

TRANSITIONAL HOUSING PROGRAM

ADWAS provides transitional housing apartments for women and their children escaping violence. There are 19-units with support programs located in the same building. Women and their children may stay for up to 2 years.

EDUCATION AND CONSULTATION SERVICES

ADWAS provides a vast array of education and consultation services. All trainings and workshops are specifically designed to meet the needs of each group, school or agency. Developed by ADWAS, Deaf appropriate material is used during training. Deaf staff provide all training in American Sign Language. Voice interpreters for hearing agencies/individuals are provided as needed.

NATIONAL DOMESTIC VIOLENCE DEAF HOTLINE

The National Domestic Violence Deaf Hotline (NDVH) is available to Deaf and Deaf-Blind people across the nation. The hotline is in operation 24-hours a day, 7 days a week. ADWAS operates the National Hotline for Deaf Callers from 9:00 AM to 5:00 PM (Pacific Standard Time) Monday-Friday. At all other times, the National Hotline is answered by staff at the NDVH headquarters in Texas.

ADWAS Statement of Financial Position

December 31, 2011

ASSETS

Current Assets	\$230,376
Non-Current Assets	\$824,682
Property & Equipment	\$2,362,803
Total Assets	\$3,417,861

LIABILITIES & NET ASSETS

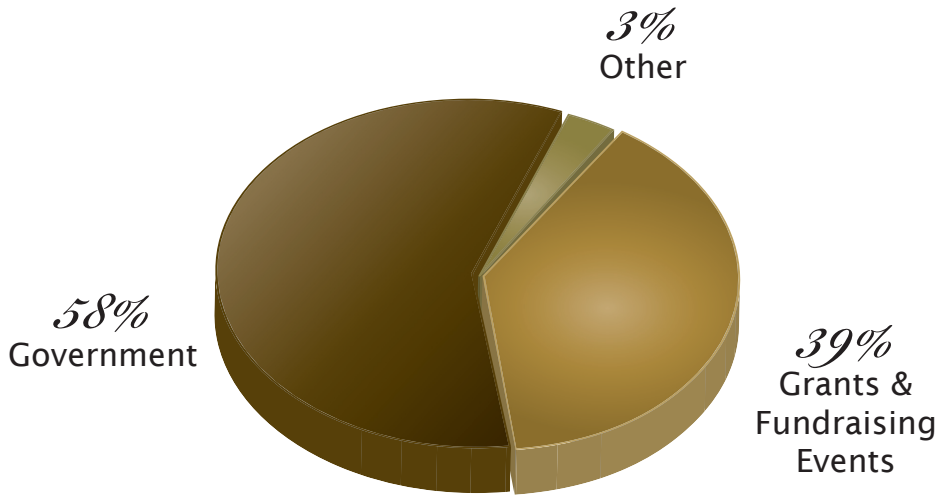
Current Liabilities	\$141,326
Long-Term Liabilities	\$782,796
Total Liabilities	\$924,122

NET ASSETS

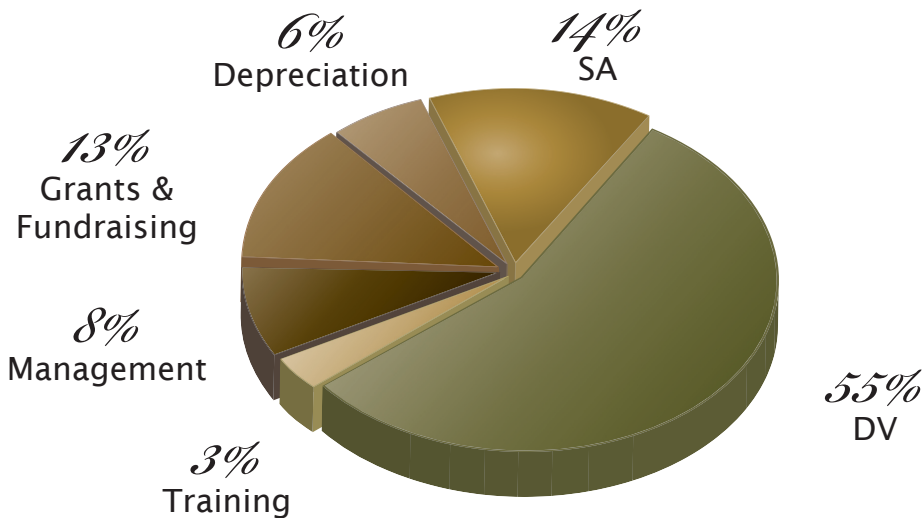
Unrestricted Net Assets	\$2,246,784
Temporarily Restricted	\$187,893
Permanently Restricted	\$59,062
Total Net Assets	\$2,493,739
Total Liabilities & Net Assets	\$3,417,861

Derived from the audited financial statements

2011 Revenue \$1,302,293



2011 Expenses \$1,417,057



2011 Donors

♥ = Includes endowment gift to the
Marilyn J. Smith Social Justice Endowment Fund
7 = Lucky Seven Challenge Donors

Integrity Level - \$25,000 and above

Employees Community Fund of Boeing Puget Sound · Katie Anderson and the Gary S. & Denise M. Anderson Family Foundation · Nancy Nordhoff ♥ · The Seattle Foundation

Healing Level - \$10,000 - \$24,999

Lynn and Howard Behar ♥ · Richard Ladner and Ann Sauer ♥ · Medina Foundation

Vision Level - \$2,500 - \$9,999

Richard Ladner and Ann Sauer ♥ · Medina Foundation · Leslie and Matt Leber ♥ · ADWAS 2011 Board ♥ · Lucky Seven Foundation 7 · Ms. Elise von Koschembahr ♥ · The Foster Family Private Foundation · Diane and Larry Kantor · Judy Pigott ♥ · Suzanne, Donald, and Chris Dally ♥ · Robert I. Roth and John A. Berg ♥ · Laura S. Brown, Ph.D. ♥ · ASL Interpreter Network ♥ · Annette B. Weyerhaeuser

Justice Level - \$1,000-\$2,499

Kay Amos and Tony Hill ♥ · John and Valerie Backus · Deacon Charitable Foundation · Dr. and Mrs. Philip Del Vecchio, Jr. · Ellen Ferguson · Misty Flowers ♥ · Bill & Melinda Gates Foundation Matching Gifts Program · Allie Joiner and Estie L Provow ♥ · Kathy Leicht-Gregg and Bruce Gregg · Jackie Matthews and Kurt Magnuson · Shannon Murello-Plyler and Conrad Plyler ♥ · Mr. and Mrs. Darwin Rieck ♥7 · Katie Roberts ♥ · Helene Robertson ♥7 · Marilyn J. Smith and Karen Bosley · Libby Stanley7 · JoJo and Michael Sullivan ♥ · Lisa Weyerhaeuser ♥ · Women's Funding Alliance

Perseverance Level - \$500-\$999

Anonymous ♥ · Bateman Consulting, LLC ♥ · Karen Carlson and Michael Collins ♥ · Cece Carr · Flo Gates ♥ · Coffin Family Foundation · Kathryn Cutler ♥ · Anne Del Vecchio and John Plecher · Paul L Glaser and Andy Frank ♥7 · H. B. 'Bud' and Carol Hayden · Elise Nye Holliday and Richie Holliday ♥ · Dr. I. King Jordan and Ms. Linda Jordan7 · Nancy Kelly-Jones · Lindsay and Joe Klarman ♥ · Jeannie Nordstrom · Kevin Pantzer · Laurence Schoenberg · Risa Shaw and Sharon Gervasoni · Ann Silver ♥7 · Dov Wills and Joel Bodine · Myra S. Yanke · Butch Zein and Allen Baki ♥

Alliance Level - \$250-\$499

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Respect Level - \$1-\$249

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Companies

Anonymous via JustGive (3) · Anonymous via Network for Good · Astronics · CenturyLink Women · COMgroup, Inc. · GoodSearch · Greenwood Senior Center, Inc · Group Health Cooperative · Hearing, Speech & Deafness Center · Interpret This Inc7 · PLC Insurance, LLC · Rainier Investment Management, Inc. · Regence · Starbucks Matching Gifts Program · Starbucks Foundation · The Seminar Group

External Fundraising Events

Friends of TOPS · Gallaudet University · GSR 103 Project at Gallaudet University

2011 Donors

♥ = Includes endowment gift to the
Marilyn J. Smith Social Justice Endowment Fund

7 = Lucky Seven Challenge Donors

Gift In-kind

Rebecca Borders · Alicia Devine · Austin Divelbisi · Mark and Kristy Hoshi · Betty Johanna and Ronni Gilboa · Patricia Martens · Irene Michon · Dorie Moore · Penelope Nichols · Pam Parham · Donna Platt · Courtney Russell · Theresa B. Smith, Ph.D. · Nick Stark · Summer Computing Program · Synergy Construction, Inc. · Wink Cupcakes

Workplace

James Abbott · Mary Aguila · Patricia M. Allen · Kenneth M. Ames · Cynthia Boles · Jessica J. Bowman · Anna Bruck · Anne Condon and Scott Rose · Christopher Conrad · Janice Gail Coolbaugh · Barbara and Robert Cramer · Melodi Crowley · Marc DesCamp · Nikki Ekle · Mr. Donald S. Fink · Google Employee Matching Gifts Program · Adam C. Grady · Anna Green · Amy Green · Diane Groendyke · Irene Haines · Neal Hallmark · Cheryl M. Hammond · Aaron Hillard · Julia Jech · Sheryl Kool and Eric Kool-Brown · Ms. Lois A. Kotzmoyer · Lori Lederman · Meredith Li-Vollmer and Alexander Vollmer · Ronald M. McAllister · Samuel McCrow · Alan McIlrath · Swati Mehra · Barbara Merk · Microsoft Employee Matching Gifts · Claudia Munoz · Tonya Peck and Alex Dunne · Mrs. Barbara A. Petersen · Kathryn Piersall · Mark Schmidt · Lisa K. Solberg · Starbucks Matching Gifts Program · Jacqueline Walton · Earl Wilson · Daniel V. Wollin · Susan Yule · Apple Matching Gifts Program

In Honor of

IAN ARANHA Anonymous SHANDRA BENITO Pat Benito · Mary-Charles Fleming · Conchita Root · Roslyn Woodle JO BIENVENU MJ Bienvenu and Kendra Smith JUDITH BLOCK Jan and Kenneth Block TAMARA FRIJMERSUM & GERARDO DIPIETRO Gerald and Ilene Spear LINDA GOLDMAN Gloria Stapp HENRY, WESLEY + TREY HOPKINSON Pamela and Don Nix RUTH HORN Bruce Zimmerman LESLIE LEBER Jill Beck KEVIN MURPHEY Anonymous ANDREA NICHOLSON Susanna Smith MECHTHILD RAST GayLloyd Pinder and Jean LeBrun ROB ROTH'S 60TH BIRTHDAY Carol Brown and Anne Phillips · Anne Del Vecchio and John Plecher · Richard C. Hulbert and Richard G. Wheeler · Ann Silver DORLEAU ROTH Robert I. Roth and John A. Berg MARILYN J. SMITH All endowment donors · Anonymous · T. Alan and Vicki T. Hurwitz · Lynn Jacobowitz, Ph.D. · LeMoyné Mueller · Lori and Howie Seago LIZ STONE Dulcie and Norman Rosenfeld PAULINE & ED WOOD MJ Bienvenu and Kendra Smith MELISSA WOOD BREWSTER Julie and Jeff DeVuono · Mr. and Mrs. William Lockard · Mr. and Mrs. Thomas Wood

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2011 Auction Donors

Fund-A-Need

Vision Level

Richard Ladner and Ann Sauer · Nancy Nordhoff

Justice Level

Debbie Ashton · Anne Hollomon Baldwin and Joe Baldwin · Danielle and Norman Bodine · Suzanne and Don Dally · Marlene and David Foster

Perseverance Level

Anna Cavender and Jason Carpenter · Misty Flowers · Melissa "Echo" Greenlee and Ben Abrams · Marilyn J. Smith and Karen Bosley · Ms. Elise von Koschembahr · Nat Wilson

Alliance Level

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Respect Level

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Thank you

to our dedicated volunteers who have supported our programs, administration, events, and have staffed our 24-hour crisis line. Your time and efforts are invaluable!

Mistakes sometimes happen despite our best efforts. If your name is missing please let us know! YOU help to make ADWAS a success and we want to be sure we recognize you! Contact carol@adwas.org for any corrections or omissions.

Marilyn J. Smith Social Justice Endowment Fund

Her 25-year career of service to Deaf and Deaf-Blind victims of domestic and sexual violence began in 1986 after a Deaf woman who needed help to escape her violent relationship was later murdered by her partner. The victim had nowhere to turn and existing services for hearing women did not fit her cultural and linguistic needs.

Often called the “Mother of the Anti-Violence Movement” in Deaf America, Marilyn’s passionate leadership has

been a powerful force in shaping the current services provided both locally and nationally. Over the past two decades, ADWAS has received funding from the Department of Justice in order to provide training for replicating the ADWAS model in 39 cities nationwide.

To recognize Marilyn’s outstanding contributions to the Deaf and Deaf-Blind communities and the movement against domestic violence, the ADWAS Board is continuing a three year drive to establish a \$250,000 endowment fund. The Board is asking for support from people well acquainted with Marilyn and her life’s work to make this possible.

Contributions to the Marilyn J. Smith ADWAS Social Justice Endowment Fund



*Founder and
retired Executive Director,
Abused Deaf Women’s
Advocacy Services*

will establish a permanent endowment with the intended purpose of helping ADWAS operate and maintain Abused Deaf Women’s Advocacy Services including support for new program initiatives.

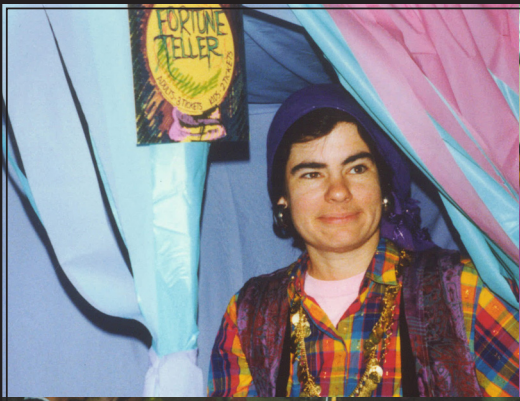
We ask that your special endowment gift be made separately from your annual contribution.

All gifts to the endowment are tax deductible. You can make a one-time gift or a three year pledge to be paid over time. You may contribute in some of

the following ways:

- Check or cash
- Electronic funds transfer
- Gifts of stock
- Pledge

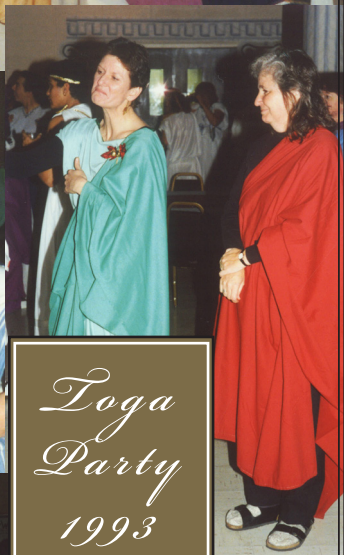
We will use the annual earnings of this endowment to help the continuing mission of Abused Deaf Women’s Advocacy Services. ADWAS is committed to empowering Deaf and Deaf-Blind victims of domestic violence, sexual assault, harassment, and stalking, and to eliminating violence. We provide victim/survivor services, community education, prevention information, and training for professionals. ADWAS promotes equitable and fair treatment for Deaf and Deaf-Blind victims, and works to change attitudes, beliefs, behaviors, and social institutions, which foster and perpetuate violence.



*Carnival
1991*



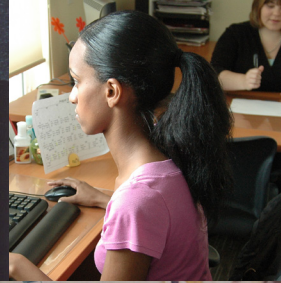
25 Years



*Toga
Party
1993*



of Snapshots



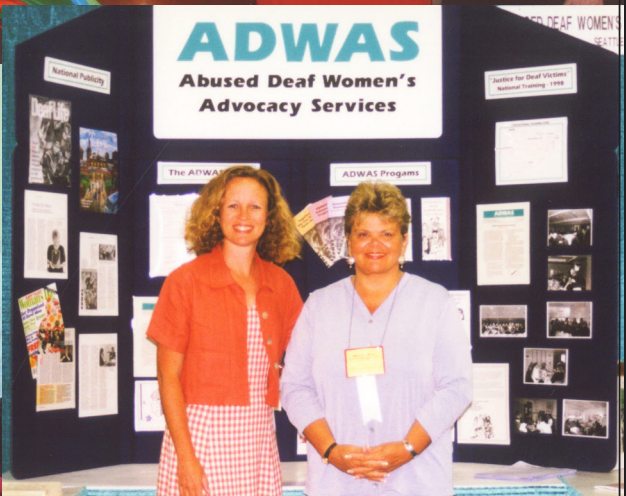
Some Staff



25 Years



*Misc
Fun*

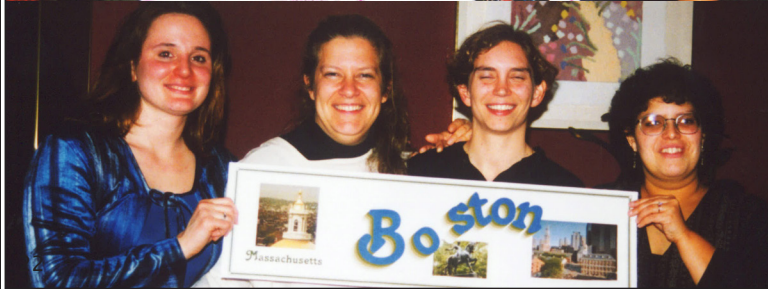


of Snapshots





*Some of our
Training*







*A Place of Our Own
September 2006*



Legacy Donors

In addition to making an endowment gift, bequests/planned gifts to ADWAS are another wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS' services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organization and can be an effective way to make a significant contribution that might not otherwise be possible. When planning or revising your will, you may want to consider making a bequest by:

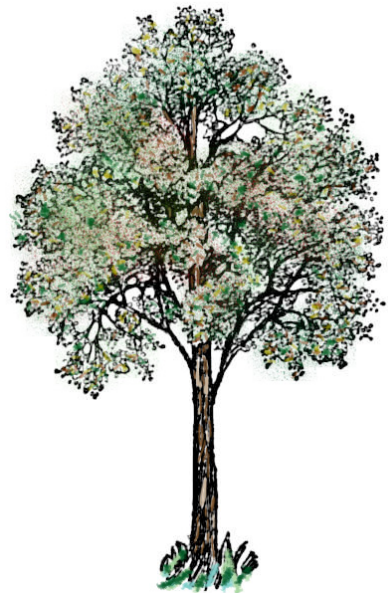
- specifying a percentage of your estate for ADWAS
- naming a specific dollar amount to ADWAS
- giving the residual/remainder of your estate to ADWAS

Allie Joiner & Estie Provow, Mark & Kristy Hoshi, Rob Roth, Marilyn J. Smith & Karen Bosley, and Derek Pharr & Michelle DeMey have designated ADWAS in their wills. If you would like to have ADWAS added to your will and would like us to add you to this list, please email Carol Brown at carol@adwas.org for further details.

If we have not included your name on this list accept our apologies. Please contact Carol to make sure you are recognized for your thoughtful generosity!

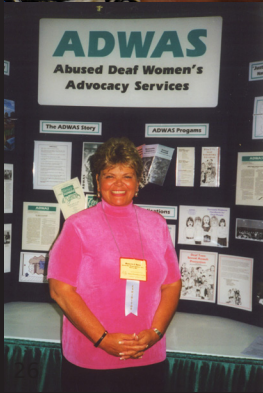
*"The great use of life is
to spend it for
something that will
outlast it."*

~William James





Marilyn Retires
04/28/2011



2011 Staff



Our ADWAS Staff salutes the 2011 transition team for a year well done.
We look forward to reporting to you on our 2012 success in the coming year!

Contact and Resources

abused Deaf women's advocacy services
8623 Roosevelt Way NE
Seattle, WA 98115
Office: 206-922-7088 VP
Fax: 206-726-0017
E-mail: adwas@adwas.org
NEW Office Hours: 9am - 5pm Monday - Friday (closed 12pm-1pm)

National Domestic Violence Hotline
Deaf Advocates on duty 9am - 5pm Monday - Friday PST
Videophone: 206-518-9361
Instant Messenger: ADWASHotline
E-mail: ADWAS@ndvh.org
24 hours | 7 days a week
1-800-787-3224 TTY

Local Sexual Assault and Domestic Violence Crisis Line
24 hours | 7 days a week
1-206-257-7035

