

EVERYDAY SUPERHEROES



2012 Annual Report



ADWAS provides comprehensive services to Deaf and Deaf-Blind victims/survivors of sexual assault, domestic violence, and stalking. ADWAS believes that violence is a learned behavior and envisions a world where violence is not tolerated.



ADWAS was founded in 1986 and is located in Seattle, Washington. Over the years 42 Deaf communities across the United States have been trained using the ADWAS model.

TABLE OF CONTENTS . . .

<i>Current ADWAS Leadership</i>	<i>... 2</i>
<i>Leadership Letter</i>	<i>... 3</i>
<i>Everyday Heroes</i>	<i>... 4</i>
<i>Programs and Services</i>	<i>... 10</i>
<i>2012 Financials</i>	<i>... 12</i>
<i>2012 Donors</i>	<i>... 13</i>
<i>Leave a Legacy</i>	<i>... 21</i>



CURRENT ADWAS LEADERSHIP . . .

STAFF

<i>Executive Director -</i>	TIFFANY S. WILLIAMS
<i>Program Assistant -</i>	MARCELLA ALLTOP
<i>Operations Manager -</i>	KAY AMOS
<i>Hotline Advocate -</i>	FRANCES BIDERMAN
<i>Community Engagement Coordinator -</i>	ANNA BRACILANO
<i>Donor Development Coordinator -</i>	CAROL BROWN
<i>Transitional Housing Advocate/Therapist -</i>	TIFFANY CASSNER
<i>National and Local Hotline Coordinator -</i>	RHONDA COCHRAN
<i>Donor Development Assistant/Graphic Designer -</i>	MICHELLE DEMEY
<i>Office Manager -</i>	EMILY ENGLAND
<i>Business Manager -</i>	MISTY FLOWERS
<i>Community Advocate -</i>	KIM FULWILER
<i>Positive Parenting Program/Shelter Coordinator -</i>	LINDA GOLDMAN
<i>Transitional Housing Advocate -</i>	JENIFFER MENDOZA-MORALES
<i>Children's Advocate -</i>	SADIE PILE
<i>Building Manager -</i>	YES SERIOUS
<i>Community Advocate -</i>	KELLIE SHAPARD
<i>Direct Services Coordinator -</i>	LIBBY STANLEY
<i>Therapist -</i>	DOV WILLS
<i>Men's Engagement Coordinator -</i>	GABE WRIGHT

BOARD

NANI BARAN
Finance Chair - KAREN CARLSON
Board Chair - LIZ GIBSON
PAUL GLASER
Secretary - CRISTINA PETERSON

ADVISORY GROUP

LYNN BEHAR
KEN BLOCK
DAN BRUBAKER
ELLEN FERGUSON
RICHARD LADNER
LESLIE LEBER
ELISE VON KOSCHEMBAHR



DEAR FRIENDS OF ADWAS . . .

This past year, media and American Culture has focused a lot of attention on the archetype of SUPERHEROES; their strength, super powers, and their ability to save the world. That's all good and we need that kind of imagery in our society to remind us that there is more "good" in the world than "evil."

Today, we would like to take the time to applaud some of our other "superheroes." Deaf and Deaf-Blind survivors whom everyday, with amazing inner strength, leave an abusive situation with potentially no other place to go. They may leave a job and stay at a friend's house for a while. They may go to court and testify against their abuser. They may decide to take the next step to get into therapy. These acts may seem simple when viewing them as a bystander yet we witness what kind of internal strength it takes to make change.

We are in awe of their power. YOU have helped provide resources to our community so that everyday a new superhero feels supported enough to soar!

We are proud to present our 2012 annual report and within the document you will be able to identify some superheroes throughout.

Warm regards,

Tiffany S. Williams

*Tiffany S. Williams
ADWAS Executive Director*



Elizabeth Gibson

*Liz Gibson
ADWAS Board Chair*



INTERVIEWS WITH SOME OF ADWAS' EVERYDAY SUPERHEROES . . .

HOW DID YOU FIND ADWAS?

A friend listening to me vent about my experiences found the ADWAS hotline number and educated himself about the services. Upon learning more about ADWAS, he urged me to seek counseling services, which I did.



WHAT ARE YOUR HOPES?

My hopes are to become a stronger woman as a result of counseling. I want to learn from the past but not let it control me.

SALLY F.

(Name has been changed to protect confidentiality)

WHAT DO YOU WANT PEOPLE TO KNOW ABOUT ADWAS?

ADWAS has helped me understand abuse, and that I was a victim... It was hard for me to understand and accept that. ADWAS has helped me realize I don't deserve to be a victim, but rather I should empower myself with the support of counseling.

WOULD YOU CARE TO SHARE YOUR JOURNEY?

I am not quite ready for this yet. But I have been able to talk more freely with close friends.

SALLY F. (continued...)

IF YOU HAVE A FAVORITE SUPERHERO, WHO IS IT?

Elastigirl from the Incredibles movie. She raises a family and doesn't let men get in her way of saving the world. Besides, her flexibility is a good inspiration for a yoga session.

IF YOU COULD HAVE A SUPERPOWER, WHAT WOULD IT BE?

I would love to glide on wind currents and explore whatever part of the world the wind takes me.



WHAT CHANGES HAVE YOU SEEN IN YOUR LIFE SINCE BEING INVOLVED WITH ADWAS?

I have been focusing more on developing my own sense of identity. Also, I used to have nightmares and frequent flashbacks, but these have lessened as I have been able to tackle the negative emotions instead of letting them overcome me.



HELEN S.

(Name has been changed to protect confidentiality)

WHAT DO YOU WANT PEOPLE TO KNOW ABOUT ADWAS?

Most importantly, people should continue to support ADWAS - particularly in support of the children.

HOW DID YOU FIND ADWAS?

I was living out of state. I found out about ADWAS from some people who told me about the national hotline. I understood from them that there were options in Texas and California but decided to move to the ADWAS Transitional Housing Apartments.

WHAT CHANGES HAVE YOU SEEN IN YOUR LIFE SINCE BEING INVOLVED WITH ADWAS?

When I first moved here I felt depressed a lot. There were lots of changes I had to deal with - leaving my 2 older children behind, feeling angry with my then husband for how our relationship turned out and grieving the loss of my mother.

While here at ADWAS, I have finalized my divorce and I have taken Positive Parenting Classes, cooking classes and classes that help me understand about domestic violence and how it affects me and my children.

IF YOU HAVE A
FAVORITE SUPERHERO,
WHO IS IT?

*Betty Boop
isn't necessarily someone
most people think of as the
standard superhero but she is
my superhero. She has a great
ability to be strong and
to "speak out."*

HELEN S. (continued...)



IF YOU COULD HAVE A SUPERPOWER,
WHAT WOULD IT BE?

*My super power would
involve a very strong
perfumed aroma that
would repel evil.*

WHAT ARE YOUR HOPES?

*I will be moving out of the
transitional housing very shortly.
My hopes for my children are
that they go to college. Maybe
they will become interpreters!*



*Back
Off!*

JUANITA A.

(Name has been changed to protect confidentiality)

HOW DID YOU FIND ADWAS?

I arrived here after graduation to spend a "gap" year and gain more experience.



WHAT CHANGES HAVE YOU SEEN IN YOUR LIFE SINCE BEING INVOLVED WITH ADWAS?

Therapy has provided me with an understanding of myself and how I interact with others. I have also learned to establish and keep my own boundaries. In the past, it was difficult for me to separate my feelings from others' often taking things personally when it had nothing to do with me. It was always "my fault." Not any more.

WHAT DO YOU WANT PEOPLE TO KNOW ABOUT ADWAS?

From my perspective, therapy is the key to getting out of a domestic violence situation.





JUANITA A.

(continued . . .)

IF YOU HAVE A
FAVORITE
SUPERHERO,
WHO IS IT?

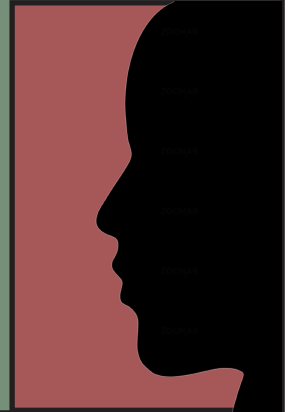
Superman.
I really like the relationship between Lois Lane and Clark Kent. Superman has great powers, yet he chose to protect others instead of using his powers for destruction. He had the capacity to do good or evil but he chose to champion for the good of the people.

IF YOU COULD HAVE A SUPERPOWER,
WHAT WOULD IT BE?

To fly - just for that reason and purpose only. To fly for the pure feeling of freedom.

HOW WILL YOU KNOW YOU ARE
FINISHED WITH YOUR PERSONAL WORK?

It is a lifelong process and at certain times in our lives, our personal work demands more attention. It's my time now.



PROGRAMS & SERVICES . . .

ADVOCACY PROGRAM

ADWAS' advocates support people who are victims of domestic and sexual violence. Services are free of charge and available to people who are Deaf or Deaf-Blind.

Advocates:

- Offer information and options
- Empower survivors to develop a safety plan
- Empower survivors to learn about victims' rights, and the rights of Deaf and Deaf-Blind people to have interpreters and fair access to all systems
- Provide legal advocacy
- Connect people with any other ADWAS services

MEN'S ENGAGEMENT PROJECT

A project to engage Deaf, Deaf-Blind and hard of hearing men as allies in ending violence against women through fostering and creating opportunities for men to have safe and effective dialogues with one another.

24/7 VOLUNTEER ADVOCATES

Caring, compassionate and trained volunteer advocates provide 24-hour domestic violence and sexual assault crisis support for Deaf and Deaf-Blind victims of abuse within King County.

POSITIVE DEAF PARENTING PROGRAM

The Positive Deaf Parenting Program offers parenting education and support to all members of the Deaf community. A variety of classes and workshops are available throughout the year.

We offer classes and workshops on:

- Positive Discipline
- Parenting through Play
- Parenting Teenagers
- Talking to Your Kids about Drugs & Alcohol
- Building Bridges with Children
- Parenting Support Groups
- Special events for families



COUNSELING PROGRAM

The Counseling Program offers victims of domestic violence and sexual assault the following services:

- *Short-term crisis counseling*
- *On-going individual/family therapy related to domestic violence and sexual assault*
- *Group counseling related to childhood sexual assault and domestic violence*
- *Client advocacy and referrals*

CHILDREN'S PROGRAM

The Children's Program provides the following services to children whose lives have been affected by domestic violence or sexual assault:

- *Therapy*
- *Support Groups*
- *Advocacy*
- *Structured educational and recreational activities*

TRANSITIONAL HOUSING PROGRAM

ADWAS provides transitional housing apartments for women and their children escaping violence. There are 19-units with support programs located in the same building. Women and their children may stay for up to 2 years.

COMMUNITY ENGAGEMENT

- *Develops relationships in the community*
- *Creates special events during Sexual Assault Awareness and Domestic Violence Awareness months*
- *Prevention education in schools regarding relevant issues such as bullying, internet safety, dating violence and focus on healthy relationships*
- *Provides education and training to service providers, ally organizations and community members*

NATIONAL DOMESTIC VIOLENCE DEAF HOTLINE

The National Domestic Violence Deaf Hotline (NDVH) is available to Deaf and Deaf-Blind people across the nation. The hotline is in operation 24-hours a day, 7 days a week. ADWAS operates the National Hotline for Deaf Callers from 9:00 AM to 5:00 PM (Pacific Standard Time) Monday-Friday. At all other times, the National Hotline is answered by staff at the NDVH headquarters in Texas.

ADWAS STATEMENT OF FINANCIAL POSITION . . .

ASSETS

Current Assets	\$226,737
Non-Current Assets	\$822,824
Property & Equipment	\$2,298,684
Total Assets	\$3,348,245

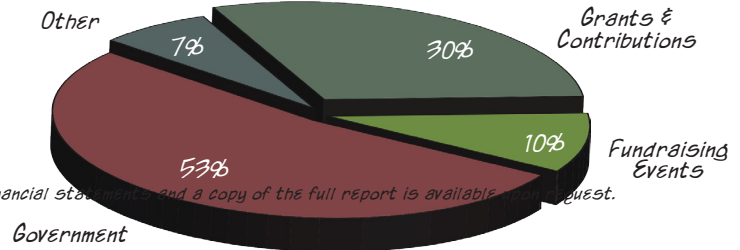
LIABILITIES & NET ASSETS

Current Liabilities	\$184,738
Long-Term Liabilities	\$747,655
Total Liabilities	\$932,393

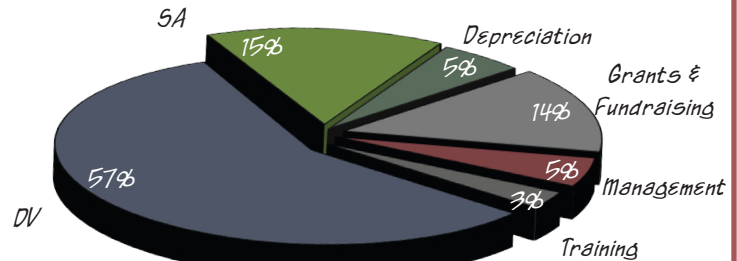
NET ASSETS

Unrestricted Net Assets	\$2,195,020
Temporarily Restricted	\$161,770
Permanently Restricted	\$59,062
Total Net Assets	\$2,415,852
Total Liabilities & Net Assets	\$3,348,245

2012 REVENUE \$1,299,215



2012 EXPENSES \$1,377,191



Financial information presented here was derived from the audited financial statements and a copy of the full report is available upon request.

INTEGRITY \$25,000 AND ABOVE
JPMorgan Chase | The WAVE Foundation

HEALING \$10,000 TO \$24,999

Lynn and Howard Behar | Horizons Foundation |
Mary Kay Foundation | Nancy Nordhoff | Northwest
Children's Fund | The Norcliffe Foundation |
The Seattle Foundation

VISION \$2,500 TO \$9,999

Anonymous | Nani Baran and Jill Bamburg | Sally S.
Behnke | Karen Carlson and Michael Collins |
Suzanne and Don Dally | Ellen Ferguson |
Richard Ladner and Ann Sauer | Norman
Archibald Charitable Found. | OneFamily
Foundation | Robert I. Roth and John A.
Berg | The Foster Family Private Foundation
| The Seattle Foundation | Verizon Wireless
HopeLine | Annette B. Weyerhaeuser

**Donor
Superheroes
2012**

JUSTICE \$1,000 TO \$2,499

Anonymous (2) | John and Valerie Backus
| David Baumgarten | Jan and Kenneth Block
| Laura S. Brown, Ph.D. | Anna Cavender and
Jason Carpenter | Deacon Charitable Foundation |
Dr. and Mrs. Philip Del Vecchio, Jr. | Karen and Gary
Flowers | Liz and Kenneth Gibson | Sherry L. Hartwell
| Allie Joiner and Estie L Provow | Nancy Kelly-Jones
| Kathy Leicht-Gregg and Bruce Gregg | Lucky Seven
Foundation | Marcus Meier | Donna and Philip Mirkes |
JoJo and Michael Sullivan | Ms. Elise von Koschembahr |
Lisa Weyerhaeuser | Dov Wills and Joel Bodine

PERSEVERANCE \$500 TO \$999

Kay Amos | Anonymous | Diane and Jean-Loup
Baer | Judy Bamburg | Coffin Family Foundation |
Robbi Crockett | Paul L Glaser and Andy Frank | Rebecca
Haas | H. B. 'Bud' and Carol Hayden | Paula Hoffman |
Mark Jessan Hutchison-Quillian | Diane and Larry Kantor |
Kevin Pantzer | Anne Redman | Mr. and Mrs. Darwin Rieck
| Laurence Schoenberg | Risa Shaw and Sharon Gervasoni
| Joanne and Ed Van Patten | Tiffany Williams

ALLIANCE \$250 TO \$499

Martha Arellano | Bill Baran-Mickle and Dianah Jackson | Jill Beck | Brenda Belcher | Brenda Belcher | Danielle and Norman Bodine | Judith and Philip Bravin | Carol Brown and Anne Phillips | Anne W. Clark | Dorothy Collins | Elizabeth and Scott Coplan | Kathryn Cutler | Anne Del Vecchio and John Plecher | Susan Doughten | Judy and Dan Durfee | Claire and Robert Ellis | Misty Flowers | Marlene and David Foster | Sienna and Val Gough | Kyle Houston | Edward Ingham and Kristi Ingham | Rebecca and Roger Jansson | Sheila Lowenbraun and James Affleck | Jackie Matthews and Kurt Magnuson | Jeniffer Mendoza-Morales and Rhey Morales | Kenneth Mikos | Shannon Murello-Plyler and Conrad Plyler | Sadie Pile | Capt. and Mrs. Conrad A. Plyler | Fran-Michelle Reichert and James Dixon | Katie Roberts | Julia Sensenbrenner | Kellie and James Shapard | Mark Sherman and Judith Pile | Matt Starn | Jacalyn and Kurt Swanson | Angela Theriault and Carolyn Traub | Anne Wallis and Rachel Friedman

RESPECT \$1 TO \$249

Nick Abbott | Joya Adams | Joya Adams | Gina Allamano | Amy and Brent Anderson | Lynn and Gary Anderson | April Atwood | Merrilee Avila | Dana and Kent Bailey | Celia May Baldwin | Robert Balzer | MaryAnn and Paul Barth | Bateman Consulting, LLC | Bateman Consulting, LLC | Jack Bautsch | Jack Bautsch | Jason Behmer | Pat Benito | Barbara Bernstein Fant | Carmen and Trevor Betz | Mr. Steven Bogart | Cynthia Boles | Rebecca Borders | Marjorie Borgens-Spears and Buddy Ed Spears | Judith and Philip Bravin | Jayne Bray | Jo Brazeal | Joanie Brewster and Bill Kiester | Mary Jo Briggs | Anne and Pat Briggs | Madelyn Q. Brown | Leesa Brown | Richard Brown | Willie Burer and Emily Marcus | Wanda Burkett | Gerald Burnett | Mary and Rick Burns | Margot and Geoffrey Butler | Doris and Rodney Butler | Connie and Neal Clark | Cathy Clemens and Daniel Speth | Courtney Coddington | Julia Collins | Carmela Collins | Janet and Darrell Collins | Ellen Connolly | Virginia I. Cook | Richard and Kay Coulter | Richard and Kay Coulter | Judy and L. Gene Craig | Peter and Beatrice Crane | Peter and Beatrice Crane | Deborah Davis | Krista Davis | Lyn Deckert | Nancy Delich | Michelle DeMey and Derek Pharr | John Dyer | Pamela Dykstra | Talmage and Mary Edman | Constance Engelstad | Emily England and Bryan Leary | Selene Fisher | Garrett and Kate Flowers | Jena Floyd | Karolynn Flynn and Roger Katz | Tamara Frijmersum and Gerardo DiPietro | Kim and Scott Fulwiler | Linda S. Goldman and Richard Stapp | Julia and TC Graham Lewis

| Carol Hall | John Hammerly | Bette and Arnie Harris Friedman | Lavon Hart | Shelley and Dean Haywood | Julie and Tom Helms
| Leigh Hofheimer and Jon Nachman | Elise Nye Holliday and Richie Holliday | Stacy Holmes and Kelli Robson | Mary Holscher and
Paul Finley | Denise and David Houston | Linda Hoyt | Jennifer Hughes | Alison Iser | Adam Johnson | Kristen Johnson | Deborah
Kair | Evelyn Kamuchey | Wendy and Gary Kaplan | Danni Keller | Laurie Kelly | Cheryl Kerner | Lindsay and Joe Klarman | Amy
Koehl | Frances and David Kortzen | Candace Kukino and Richard Russo | Elizabeth and Rob Ladd | Darby Langdon | Bonnie Larson |
Debbie Lasky-Fink and Stephen Fink | Vicky Lee and Beliz Brother | Jennifer Leggett Mathern and Jerrel Mathern | Jeanene and Ronnie
Lester | Patty Liang | Corey Lindberg and Daniel McDevitt | MaryAnn Lucchesi | Erin MacDougall | Lauren Manes | Dr. Mannuccio
Mannucci | Valerie Mannucci | Andrew and Cynthia Marin | Shalika Martin | Jody Mayer | Molly McGuire | Jennifer and Michael
McKenny | Gail McKinley | Lewis Merkin | Merry Go Round Club | Jacqui Metzger | Irene Michon | David Miller and Cherie' Furtado
| Andy Mitton | LeMoyné Mueller | Jan Mulder and Greg Bedinger | Peter and Wendy Mullen | Louise Ness | Claire Ness | Sharon
Nichols | Jane Noland and Thomas S. Zilly | Will Nungesser | Gordon and Keiko Nungesser | Catherine Oberg | Clare and Austin
O'Regan | Valeri Pate | Sara Perry | Larry Petersen | Diane Peterson | Cristina Peterson | Caroline and R. Richardson Pettit | Jennifer
L. Phillips | Ward Popenoe | Loreva Preuss | Gilbert Price and Ken Krasner | Stacey Prince | Clem Provatakis | Susan Raab-Cohen,
Ph.D. | Demi and Eric Rasmussen | Robyn Raymie | Charles Reis | Glenis Richardson | Anna Maria Rinaldi | Randy Robinson | Laura
Roetcisoender | Steve Rovig and Brian Giddens | P. Lisa Russell | Connie Russert and Ron Jacobs | Susan Safioles | Robert and Anna
Sanford | Tom Satterlee | Virginia Sauer | Cecille Schuman | Lori and Howie Seago | Dave Seago | Kristina Selset | Marilyn and Al
Shelden | Joe Shih | Beth Singer and Thomas Wright | Marjorie Snow | Kevin Spaulding | Kate Spencer | Gloria Stapp | Krysta and
James Strasbaugh | Katie Sullivan and Sam Radakovitz | Jane Tapp | Bernie Taylor | Napal Tesfai | Julie Thompson | Patty Turpin |
Betty and Edward Van Tighem | Kathy Vesey | Catherine Vickery | Jason Viglianco | Claudia Viglianco | Georgia and Jeffery Vincent |
Nancy Wickward | Marie and Bill Williams | Derrick Williams | Linda Williamson | Debra Wills | Nat Wilson | Mr. and Mrs. Thomas
Wood | Melissa Wood Brewster and George W. W. Brewster | Myra S. Yanke | Kristin Zimmerman | Rita Zirnheld |

COMPANIES

ASL Interpreter Network | Bank of America | Bateman Consulting, LLC | BRN Engineering, Inc | Hearing, Speech & Deafness Center | Laird Norton Real Estate, Inc. | Mike Todd International | Quintet Investments, Inc | US Bank



EXTERNAL FUNDRAISING EVENTS

dVELO Pierrot Auger-Micou | Mike Baer | Res Batamula | Dwight and Beth Benedict | Stephen Blumstein | Dan Brubaker | Christian Burke | Richard Carlen | Alex Cohen | Stephen Covington | Deborah and Nat Davis | Gail Edwards | Billy Ennis | Ralph Fernandez | Andrew Francis | Dora Giraldo | Melanie Girshick | Arina Gladysheva | Stephen Hlibok | Reyes and Sean Hourihan | Cameron House | T. Alan and Vicki T. Hurwitz | Travis Imel | Chris Kaftan | Melissa S. Kononenko | Ruslan Kulikov | Wayne Langbein | Megan Larson | Colleen Le Blanc | Mitchell Levy | Richard Lin | Tony Maucere | Charles McGowan | Jennifer McLellan | Mandy and Joe Nolte | Gina Oliva | Adrien Pelletier | Bruce Peters | Donald Peterson | Maria and Chad Petrova-Margason | Ward and Rosemary Pettis | Greg Ressler | Tom Roberts | Tracey Salaway | Kevin Sanderlin | Vicki Jo Shank and Barry Harlan | Alex Simmons | David Snow | Marjorie and Samuel Sonnenstrahl | Felece and Bob Steele | Roy Stelzer | Nikki Surber | David and Susie Sussman | Conrad Von Garrel | Bram Weiser | Dariusz Wisniewski | Donald and Paula Yanke | Myra S. Yanke | Anya Zhivilova **ASL Deaf Studies class** Gallaudet University | **Greenwood Senior Center, Inc** Anonymous **Vehicle donation** Alex Alviar | Paul Brooks | Laura Caldwell | Michele Diffenbaugh | Emily Reitman | Katie Roberts **Amos & Hill Wine and Cheese Event** | Zackaria Ali | Carol Brown and Anne Phillips | Buddy Elledge | Kim and Scott Fulwiler | Liz and Kenneth Gibson | Dianne Girard | Echo Greenlee and Ben Abrams | Lorilee Haggerty | Paul Hogben | Leslie and Matt Leber | Jackie Matthews and Kurt Magnuson | Jamie and Kevin Shatwell | Libby Stanley | Tiffany Williams | Peter Wolszczak

IN-KIND GIFTS

Kay Amos | Suzanne R. Best | Kelly Brusa | Adam and Robin Cardoso | Karen Carlson and Michael Collins | Anne Del Vecchio and John Plecher | Lori Dockter | Evergreen Reps | Elizabeth Geist | Good Natured L&LC | Janet and Bob Goodright | Gail Greenwood | Jessica Joy Gross | Lynne Hamilton | Jeff Harris | Hearing, Speech & Deafness Center | Edward Hirsch | Betty Johanna and Ronni Gilboa | Karen Joseph | Kennedy High School | Jessica Lang | Irene Michon | Mopars Unlimited | Penelope Nichols | Donna L. Peha | Linda Ridder | DJ Rowse | Sara Schroeder | SD Deacon Corp of WA | Yes and Allie Serious | JoAnna and Jason Smith | Timothy Thomas | UW Summer Academy | Mark Walker | Wee Blossom | West Monroe Partners
Holiday Program In-Kind | Denise Albano | Kennedy High School | Larry Kessler | Shannon Leahy | Mopars Unlimited | Gretchen Murphy | Chris Opple | Glenda Real | Trish Respalie | Susan Ryan | Jeanne Sears | Robert T. Shimabukuro, Jr. | Nathan Tefft | Gail Thompson | Kathy Yamamoto

WORKPLACE

James Abbott | Kenneth M. Ames | Anonymous | Apple Matching Gifts Program | Jessica J. Bowman | Anna Bruck | Charles L. Casey | Anne Condon and Scott Rose | Christopher Conrad | Barbara and Robert Cramer | Melodi Crowley | Marc DesCamp | Kimborly Ditto-Ehlert | Nikki Ekle | Donald S. Fink | Google | Adam C. Grady | Amy Green | Diane Groendyke | Neal Hallmark | Brian Hartline | Wesley Hodgson | Sheryl Kool and Eric Kool-Brown | Lois A. Kotzmoyer | Richard Ladner | Lori Lederman | Meredith Li-Vollmer and Alexander Vollmer | Ronald M. McAllister | Samuel McCrow | Alan McIlrath | Microsoft | Claudia Munoz | Kathryn Piersall | Robert I. Roth | Lisa K. Solberg | Starbucks Matching Gifts Program | Kathryn Sullivan | Bao Thao | Women's Funding Alliance | Bruce and Marcia Williams | Earl Wilson | Daniel V. Wollin



In honor of . . .

Grace & Mitchell Block - Jewish Federation of Metropolitan Chicago | **George Brewster and Melissa Wood Brewster** - Robert Shultz and Deirdre Barton | **Victims and survivors of DV/SA** - Libby Stanley | **Misty Flowers** - Kelly and Kevin Souhrada | **Tamara Frijmerson** - Phyllis G. Spear | Gerald and Ilene Spear | **Louise Ness** - William and Floy Ziegler | **Emmet Julian Nirenberg** - Evan Mead and Jill Stone | **Rob Roth** - Dorleau Roth | **Marilyn J. Smith** - Mr. and Mrs. William Lockard | **JoJo Sullivan** - Lindsey Cox McDermid | Steve and Deb Sullivan | **Nancy Tilson** - Marlyn Minkin



In memory of . . .

Josie Brown - Kathleen Barner | Karen and George Bray | Ann Silver | **Larry Carlson** - Eugene Carlson | **Belva Flowers** - Misty Flowers | **Russ "Air Hoss" Holliday** - Tim and Darlene Holliday | **Paul Blaine LeMieux** - Darcie LeMieux | **Florence Macanka** - Roberta Lynch | **Darol F. Nance** - Billy Barr | **Nat Wilson's Father** - Ann Silver

Auction Donors . . .

Sponsors | **Heroine/Hero** | Sorenson Communications, INC.
Role Model | KeyBank
Ally level | Totem Ocean Trailer Express, Inc. |
Watson & McDonell, PLLC | CSDVRS, LLC

Vision

Richard Ladner and Ann
Sauer | Nancy Nordhoff

Justice Anonymous | Nani Baran and Jill Bam-
burg | Karen Carlson and Michael Collins | Dianne
Girard | Beth Loveless | Dov Wills and Joel Bodine

Alliance Ariele Belo and Brad Cowley | Anna Cavender and Jason
Carpenter | Liz and Kenneth Gibson | Barbara A. Hayes | Diane and Larry
Kantor | Rob Roth and John Berg | Laurence Schoenberg

Respect | Catherine Anthony | Loren Ashton | Bill Baran-Mickle and Dianah Jackson | Staci Barsness | Barbara Bernstein
Fant | Deborah Bogin Cohen | Judith and Philip Bravin | Dan Brubaker | Kelly Brunson | Harry Caraco | Cece Carr | Kristi
Cruz | Michelle DeMey and Derek Pharr | Jenny Lynn Dietrich | Judy and Dan Durfee | Emily England and Bryan Leary | Pat-
rick Fischer | Misty Flowers | Garrett and Kate Flowers | Michael Gerber | Charles Harper and Kevin Reed | Shayna Israel and
Allison Maine Israel | John Maucere | Sarah McCallum | Phillippe Montalette | Heather Pharr and Neil Keiser | Sadie Pile |
Matt and Mary Rain | Andrea Romano | Salwa Rosen | Melissa Russell | David and Mary Souza | Libby Stanley | Matt Starn
| Angela Theriault and Carolyn Traub | Elizabeth Westburg and Brad Wheeler | Arthur Morrill and Debi Westwood

Fund A Need Levels . . .

Perseverance Diane and Jean-Loup
Baer | Karen and Gary Flowers | Michel
Girard | Paula Hoffman | Stephen Kern and
Matthew Reichert | Andrew Naugle | Estie
Provow and Allie Joiner | Anne Redman

ITEM DONORS . . .

A Studio on Furman | ADWAS | Agua Verde Café & Paddle Club | Alaska Airlines | Anat Basanta Jewelry Design | Anonymous | Anothony's Restaurants | Apex at Alder Ridge | Apple Matching Gifts | Argosy Cruises | Bakery Nouveau | Belltown Billiards & Lounge | Ben & Jerry's | Brundage Mountain Resort | Build-A-Bear Workshop | Butter London | Cabo Dolphins | Café Lago | Caffè Ladro | Callaway Golf Company | Cannon Design | Casa Cebadillas | Chaco Canyon Organic Café | Charity Auction World | Chateau Ste. Michelle | Chavin Designs | Chelsea E. Bird Designs | Chris Griffin | Columbia City Bakery | Dimitriou's Jazz Alley | Disneyland Resort | Earl's Restaurants Ltd | Elliot Bay Book Company | Emerald City Trapeze Arts | EMP Museum | Ephemeral Designs | Forest Green Enterprises | Freestone Inn | Garage Billiards | Glass Mountain Studios | Greenbank Farms Shops | Guest House Log Cottages | H&H Publishing Co. | Hand To Heart | Handmade Expressions | Harris Communications | Head To Toe Day Spa | Heavy Restaurant Group | Hiroki Desserts | Ivar's & Kidd Valley Restaurants | Jillian's Billiards | John Howie Restaurants | Judy Fu's Snappy Dragon | Julia's Restaurants | Kate Beck Textiles | Le Fournil | Lucia | LuLu Smith Studio | Macrina Bakery & Café | Madison Park Electrolysis | McMenamins Pubs & Breweries | Metsker Maps | Morton's The Steakhouse | Mount Rainier Guest Services | Mt. Bachelor | Northwest Outdoor Center | Northwest Puppet Center | Olympus Spa | Pan Pacific Hotel | PCC Natural Markets | Peaks Frozen Custard | Phoenix Inn Suites | Premier Cancun Vacations | Preston Singletary | QFC | Ray's Boathouse, Café & Catering | Razzis Pizzeria | Red Step Studio | Ride the Ducks of Seattle | Ristorante Paradiso | Romasco Designs | Salish Lodge & Spa | Seattle Aquarium | Seattle Culinary Academy | Seattle Gymnastics Academy | Seattle Seahawks | Seattle Sounders FC Charitable Donations | Seattle Theatre Group | Shelterwood Publishing | Sheraton Bellevue Hotel | Silver Moon Brand | Silver Reef Hotel Casino Spa | Snoqualmie Casino | Swansons Nursery | Teatro Zinzanni | The 5th Ave Theatre | The ADWAS Board of Directors | The Butler Did It | The Inn at Langley | The Pike Brewing Company | The Resort at Port Ludlow | The Sheraton Seattle Hotel | The Tonight Show with Jay Leno | The Westin Seattle | Tim Warren | Tulalip Resort Casino | Uli's Famous Sausage | Vacation Internationale | Veraci Pizza | Vintage Park Hotel | Volakis Gallery | Wales Literary Agency, Inc. | Watson Studios | Willy Jewelry | Winkshop, Inc | WSRID | Wulfgirl Gems & Jewels | Zulu Nyala Group

LEAVE A SUPERHERO LEGACY . . .

In addition to making an endowment gift, bequests/planned gifts to ADWAS are another wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS' services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organization and can be an effective way to make a significant contribution that might not otherwise be possible.

When planning or revising your will, you may want to consider making a bequest by:

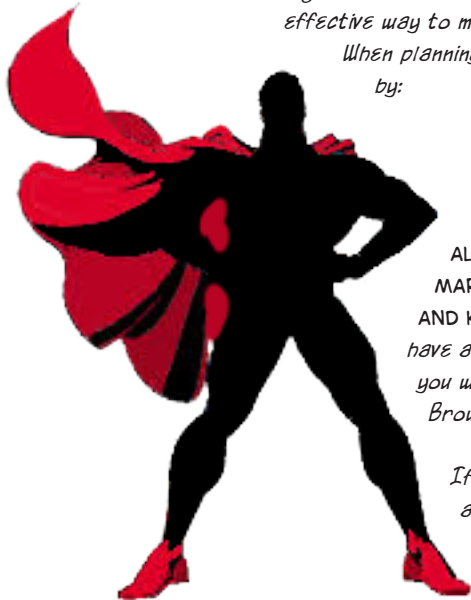
**specifying a percentage of your estate for ADWAS*

**naming a specific dollar amount to ADWAS*

**giving the residual/remainder of your estate to ADWAS*

ALLIE JOINER & ESTIE PROVOW, MARK HOSHI, ROB ROTH, MARILYN J. SMITH & KAREN BOSLEY, DEREK PHARR & MICHELLE DEMEY, AND KRISTY WALKER have designated ADWAS in their wills. If you have already designated ADWAS in your will, please let us know. If you would like to have ADWAS added to your will, please email Carol Brown at carol@adwas.org for further details.

If we have not included your name on this list accept our apologies. Please contact Carol to make sure you are recognized for your thoughtful generosity!





ABUSED DEAF WOMEN'S ADVOCACY SERVICES

8623 Roosevelt Way NE

Seattle, WA 98115

Office: 206-922-7088

Fax: 206-726-0017

E-mail: adwas@adwas.org

NEW Office Hours: 9am - 5pm Monday - Thursday (closed 12pm-1pm)

9am - 4pm Friday (closed 12pm-1pm)

National Domestic Violence Hotline

Deaf Advocates on duty 9am - 5pm Monday - Friday PST

Videophone: 1-855-812-1001

Instant Messenger: DeafHotline

E-mail: Deafhelp@thehotline.org

24 hours - 7 days a week

1-800-787-3224 TTY

Local Sexual Assault and Domestic Violence Crisis Line

24 hours - 7 days a week

1-206-812-1001