

celebrating 30 years

1986

adwas

2016



1986 *Celebrate*
ADWAS 1996
10 Years



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“A Place of Our Own”
September 7, 2006

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MISSION

VISION

ADWAS is striving towards a healthy community that is free of violence and oppression.

Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

OUR CORE VALUES

BEING DEAF-CENTERED

ADWAS acknowledges its unique and valuable position as an organization from, by, and for Deaf people. We center our work around a Deaf perspective, creating deep cultural and linguistic capacity for all members of Deaf communities. We recognize the intersectionalities of identities within the Deaf and DeafBlind communities and create fully accessible services.

DEDICATION

ADWAS is committed to excellence in all the work we do to end violence in the community. We are invested in working with survivors to recognize their own power while bringing our whole selves to the daily work and the movement. Survivors' experiences are paramount in shaping our daily work as reflected by our policies, practice, and programs.

SOCIAL JUSTICE

ADWAS recognizes that the liberation of any people is tied to the liberation of all people. We acknowledge the multi-layered inequity driven by oppression and

privilege – both systemically and socially. We further acknowledge that this results in divided communities and increased violence. We embrace the richness that comes from operating in solidarity with members of marginalized communities.

CONFIDENTIALITY

ADWAS is committed to ensuring safety and self-determination. We understand the privilege that comes with access to highly sensitive information. With the information ADWAS holds in confidence, we respect people's ability to make informed choices about the sharing of their own information.

INTEGRITY

At ADWAS, we expect honesty from ourselves, our work, and each other with grace. We ensure congruency between our words and actions while we acknowledge both the intentions and impacts of our actions.

CURRENT LEADERSHIP

CURRENT STAFF

Libby Stanley – Executive Director
Morgan Breese – Hotline Advocate
Paula Clark – Program Director
Heather Daley – Hotline Advocate
Wilma Dennis – Advocate
Nancy Edney – Children's Advocate
Megan Erasmus – Hotline Coordinator
Chad Ervin – Hotline Advocate
Misty Flowers – Finance Director
Linda Goldman – Positive Parenting/Shelter Coordinator
Rebecca Hoffman – On-Site Support Staff
Emily Leary – Office Manager/HR
Luce LeBlanc – Program | Development Assistant
Olivia Mackey – Hotline Advocate
Kellie Martin – Hotline Advocate
Jeniffer Morales – Advocate
Christopher Samp – Development Director
Kellie Shapard – Property Manager
Nina Tran – Hotline Advocate
Allan "AJ" Williams – Community Engagement Coordinator
Dov Wills – Therapist

BOARD OF DIRECTORS

Liz Gibson, Chair
Karen Carlson, Finance Chair
Richelle "Richie" Frantz
Cristina Peterson
Annette Quiroga
Dawn Rose
Reggie Scott

ADVISORY GROUP

Anne Baldwin
Ken Block
Richard Ladner
Leslie Leber

Do you have leadership, accounting, or fundraising skills you would like to share with the community? Consider joining the board of ADWAS! For more information, contact adwas@adwas.org.

DEAR FRIENDS:



Libby Stanley
Executive Director

Libby Stanley



Elizabeth Ayers Gibson
Board Chair

Elizabeth Gibson

In writing this letter today – it is being written from a place of deep appreciation and amazement from the community outpouring of support that ADWAS has received over the past 30 years. This organization has recently seen great strides of transition as we welcomed the third Executive Director, Libby Stanley. In addition we have welcomed new leadership in the roles of Program Director, Development Director and the Hotline Coordinator. Our number one goal has always been – and remains to be – that of providing the best services possible to survivors. This year we celebrate an enormous accomplishment with the recent expansion of our National Deaf Hotline – we are now available to those in need 24 hours a day, 7 days a week. We look forward to continuing to solidify our team of advocates to provide these services to the community.

30 years of providing services is no easy feat for any organization. It takes leadership, belief, hope and most importantly – community support. Thank you for all of your support, belief and hope in ADWAS as we look forward to the next 30 years of working with the community.

30 YEARS OF ADWAS

Training Schedule

March 10, 1984 9:00-4:00	Cycle of Violence Learned Helpfulness/Helplessness/ (Ginny NiCarthy)
	Film and discussion
	Values Clarification (Marsha McComber)
March 15, 1984 6:00-9:00	Religious Issues (Maryviolet Burns)
	Legal Issues (Susan Crane)
March 22, 1984 6:00-9:00	Politics of Battering (Ginny NiCarthy)
	The Men Who Batter (Julie Rosanoff)
March 29, 1984 6:00-9:00	Crisis Intervention Telephone and Safe Home Counseling Role-playing (Sharon Atkins)
April 5, 1984 6:00-9:00	How the Abused Deaf Women's Network (Marilyn Smith)

Before ADWAS was ADWAS, it had its beginnings as "Abused Deaf Women's Network". This is the agenda of the Network's training schedule from March 1984.

ABUSED DEAF WOMEN'S ADVOCACY SERVICES ANNUAL REPORT 1987

ADWAS
PO BOX 15114
Seattle, Washington 98115
206-522-3155

CHIEF ADMINISTRATIVE PERSONNEL
Marilyn J. Smith

PROGRAM STAFF
Catherine H. Hoog

BOARD OF DIRECTORS
Wendy Reed
Ellie Savidge
Robin MsWilliamson
Linda Burgess
Emily Marcus
Gail Ploman

ACCOMPLISHMENTS AND ACTIVITIES

During 1987, the following programs were offered:
**24 hour crisis intervention, including medical and legal advocacy,
short-term counseling and safe home provisions.
**Educational Workshops
**Volunteer Advocate Training
**Consultation

27 Deaf and Deaf-Blind victims received services during 1987. 9 workshops were provided with a total of 138 people attending. 11 volunteer advocate/counselors received training.

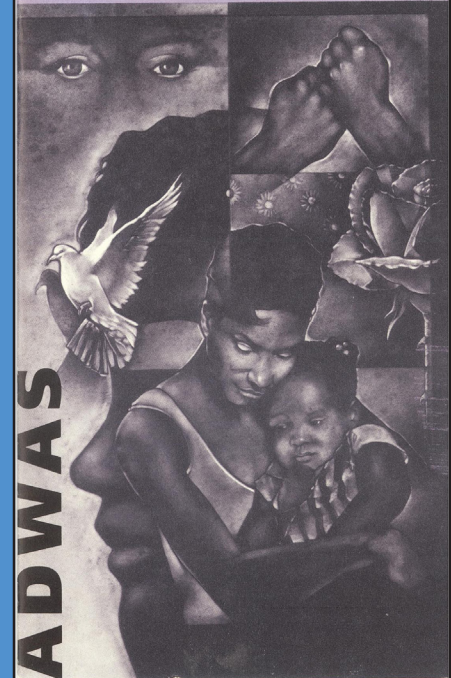
FUNDARISING:

This is the 1987 Annual Report, which reports that 27 Deaf and DeafBlind survivors received services that year.

Right: the very first ADWAS brochure!

Domestic Violence: Deaf People are Hurt Too

Abused Deaf Women's Advocacy Services



CATHY HOOG

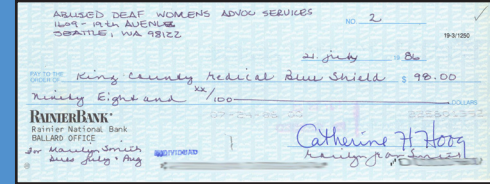


Cathy Hoog was ADWAS' second employee after the founder, Marilyn J. Smith. Cathy served in many roles at ADWAS including advocacy and systems change advocacy. Her ability to educate folks in an unassuming way is flawless. As a brilliant social activist on behalf of people with disabilities, Cathy has removed many barriers for survivors of domestic and sexual violence. All of us here, whether we have a disability or not, are better because of Cathy's relentless, creative, grounded advocacy and action. She has changed our practices and our minds.

Fundraising efforts were focused on the King County government and the City of Seattle. We were awarded grants from both for 1988. King County, through the Women's Program awarded us a grant for 1988. DSHS continued our funding through 1987. Events were held so the Deaf and Deaf-Blind communities could contribute. We also had a letter campaign and received over a 10% return.

FISCAL INFORMATION:

INCOME:	
Contributions from individuals	\$ 1,816.04
Grants	33,041.58
TOTAL	\$34,857.62
EXPENSES	
Personnel	\$25,423.14
Non-Personnel	8,620.51
TOTAL	\$34,443.65



Top left: the 1987 Annual Report shows that ADWAS had an income of \$34,857.62, compare that with 2016's income by checking out page 18!

Top right: one of the very first checks ADWAS wrote.

Bottom left: When ADWAS was founded, the very first office was in the basement of Marilyn Smith's home!

These are the buildings that ADWAS called home, before settling down on Roosevelt Way in 2006.




30 YEARS OF ADWAS

ABUSED DEAF WOMEN'S ADVOCACY SERVICES
proudly presents

An Evening of Humor and Wit in the Deaf Community

Featuring

E. Lynn Jacobowitz and
Deaf-related jokes, personal an poems and stories in ASL will b



Tuesday December 10, 199
Community Service Center
for the Deaf and Hard of Hearing
7:00 PM
Doors open at 6:00 PM

**Tickets: \$10.00 in advance
\$15.00 at door**

Refreshments & social time will fol
the performance.

E. Lynn Jacobowitz is an Assistant Professor in the Department of American Sign Language, Linguistics and Interpretation at Gallaudet University in Washington D.C. She is currently President of the National Association of the Deaf / American Sign Language Teacher's Association (NAD/ASLTA) and is nationally and internationally known for her mastery in ASL interpreting.

There will not be any voice interpretation. Come and s For Deaf-Blind interpreting needs, call ADWAS!

Printed & Paid for by Abused Deaf Women's Advoc

A. D. W. A. S.
proudly presents

A Live & Silent Auction to benefit the Abused Deaf Women's Advocacy Services


Restaurant Certificates Weekend Cabins Local Artists' Work
Computer Software Espresso Basket Kitchen Items
Jewelry and Much, Much More!

**Friday October 8, 1993
7:00 pm.**

The Museum of History & Industry

2700 24th E. Seattle, Washington

Tickets: \$10.00
Available at the door or by calling
(206) 726-0093 TTY



Appetizers, Desserts and Drinks Provided

"A Night in Italy"

ADWAS 3rd Annual

MYSTERY PARTY

gent Murder at Spike Malone's Speakeasy"

Mystery Party and Audience Participation Drama
as the detective and solve the mystery: **"WHO DID IT?"**

a benefit in sign language for ADWAS
with an (almost) ALL-DEAF CAST

WHERE will it happen? CSCDHH, 1609-19th Ave., Seattle
WHEN will it happen? June 2, 1990
WHAT TIME will it happen? 7:30-12:00 PM

Donation: \$25.00 (includes hors d'oeuvres)
Limited number of tickets available
Order your tickets by **May 4th**
Call 726-0093 TDD

For Deaf-Blind interpreters needs,
call 726-0093 TDD by **May 1st**

1920s



PH Credits:



Save the Date!

Abused Deaf Women's Advocacy Services presents
its annual **Hope & Justice Auction Gala**
at the **Seattle Art Museum**

November 4, 2017

Save the date for a fun-filled evening of philanthropy and social activities, and the announcement of the 2017 Marilyn J. Smith Inspirational Award recipient at a dazzling new location in downtown Seattle.

Stay tuned for more information in the coming weeks!

SAM

SETTING THE STANDARD

In 1998 ADWAS was awarded a \$300,000 grant from the Department of Justice to train Deaf people, from 15 cities across America, to replicate the ADWAS model. A total of 75 Deaf women received the training over three years. ADWAS is the first agency of its kind, and still today, continues to work to set the standard of domestic violence prevention and education throughout Deaf and DeafBlind communities nationwide.



10 YEARS OF SUPPORTIVE HOUSING

2005: CONCEPT ART



Concept art for ADWAS Supportive Housing drawn up by Harrison Design.

GROUNDBREAKING 2005



A group of staff and supporters gathered together in 2005 for the groundbreaking ceremony.

MARILYN J. SMITH



A photo of our founder Marilyn J. Smith at the controls of an excavator, ready to break first ground!

FIRST GROUND BROKEN



The excavator breaking the very first ground!

HALFWAY THROUGH



A photo of ADWAS halfway through construction!

ADWAS TODAY IN 2017!



ADWAS today, 11 years after the doors first open!

LINDA'S STORY



A LETTER FROM LINDA GOLDMAN, WHO HAS WORKED AT ADWAS FOR 27 YEARS: THE LONGEST OUT OF EVERYONE AT THE AGENCY!

As the longest serving ADWAS staff of 27 years when I was asked to write something for the 30th anniversary annual report I thought 'I would be honored'. Honored because being a member of the staff of ADWAS has truly been an honor.

I was hired on at ADWAS in 1990 when the agency was in its infancy. I knew something about the

fledgling agency because I had volunteered as a crisis line advocate for the previous 2 years. At the time that I was hired there were only two other staff, Founder Marilyn Smith and Cathy Hoog. We quickly became four with the addition of an office support person and from there the growth has never stopped, today we are 21 strong!

Our first official office space after moving out of Marilyn's basement was furnished with second-hand desks, makeshift bookshelves and plastic orange chairs in the waiting room that looked like they came from a cafeteria. I will certainly age myself by saying that we logged all of our client contacts by handwriting them in paper files. Early computers with floppy disks came along shortly after.

I have had the privilege over the years to work with SO many compassionate, dedicated women (and a few men) who have a heart and a passion for social justice. There is a sense of team work here that I have never experienced anywhere else. Visitors to the agency often comment about what a supportive work environment we have and how lucky we are. It's a vibe that is palatable. This is hard work and the subject

matter is not something people want to hear about at dinner parties. It is hard to go home every day and 'leave it at the office'. But, having a team of people who care about their work as much as I do, knowing they always have my back, and I have theirs, makes it possible and even enjoyable much of the time.

When people ask me "how have you stayed at one job for so long?" I have to stop and think 'Wow, It has been a long time hasn't it? It doesn't feel that long.' My two beautiful daughters Emma 24, and Hannah 20 are a reminder of how long it's been as they were the first "ADWAS babies". Both came to work with me for the first year of their lives to be loved and nurtured by so many hands and hearts. To this day ADWAS carries on the tradition of allowing parents bring their babies to work for their first year. It is good for bonding and it's good for all of us. Since then there have been 11 "ADWAS babies" with currently 2 more on the way. Something else that has made it possible to work in one place for so long has been the continuous opportunities to learn and to grow, as a human being, as a woman, as a mother and as a crusader for justice. I can still say I learn something new every day.

ADWAS has always received tremendous support, not only from the Seattle Deaf community, but from the Deaf community nationally and even internationally. Throughout the years the high quality leadership of ADWAS has made it possible for us to expand our services to meet the changing needs of the community and of the survivors we serve while being mindful of the responsibility to maintain financial stability. Financial stability is an art in the world of non-profits where funding ebbs and flows with the ever changing economic and political climate.

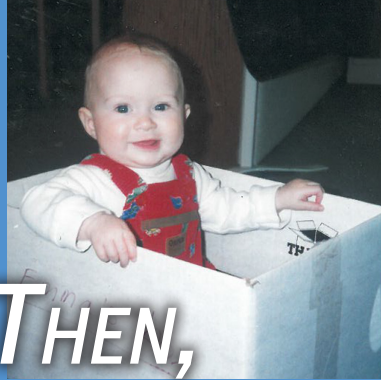
Of course the greatest honor of my time here at ADWAS has been getting to know and to work with so many courageous survivors of emotional, physical and sexual violence. Watching them transform themselves and their lives and the lives of their children from a place of fear and vulnerability to a place of strength and independence. I have been inspired every day by the power of the human spirit to overcome, endure and to thrive.

Thanks for asking me to write this article, it has been an honor to serve. There is no place I would have rather spent the last 27 years. ■

ADWAS BABIES: THEN AND NOW!

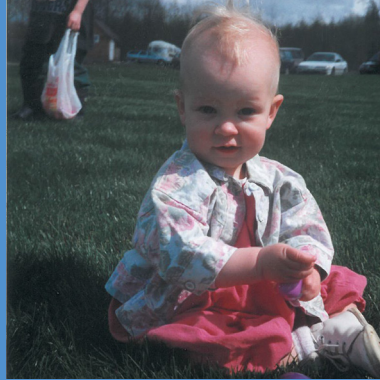
EMMA, BORN IN '93

Linda's daughter



HANNAH, BORN IN '97

Linda's daughter



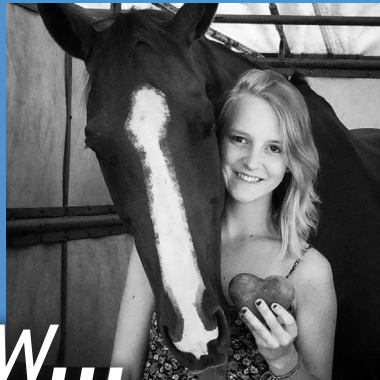
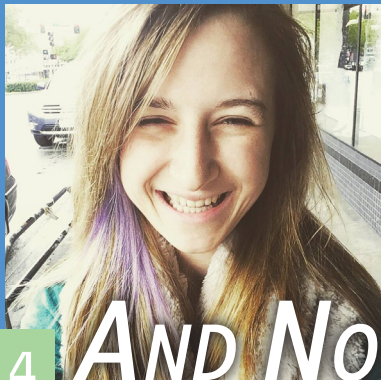
TYLER, BORN IN '04

Sheli's son



AIDEN, BORN IN '08

Sheli's son



ADWAS allows employees to bring their babies to work for the first year after they are born. Supporting families and promoting healthy bonding is one of the many ways ADWAS supports its employees.

QUINTON, BORN IN '04

Michelle's son



ISABELLA, BORN IN '06

Michelle's daughter



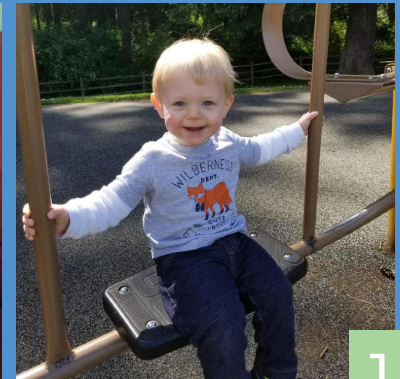
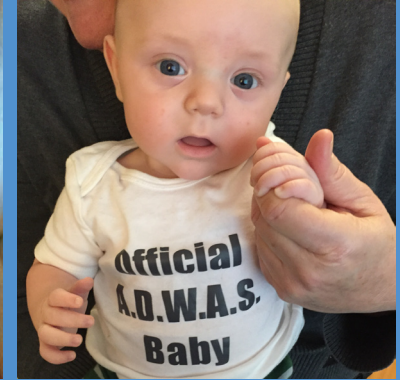
MARIAH, BORN IN '10

Jeniffer's daughter



XANDER, BORN IN '15

Emily's son



ADWAS COMMUNITY PARTNERSHIPS

HERE ARE A FEW WAYS ADWAS PARTNERS IN THE COMMUNITY:

- Sending ADWAS staff members annually to Seabeck Retreat for DeafBlind adults sponsored by the Seattle Lighthouse for the Blind
- Volunteering for the Washington State Coalition Against Domestic Violence Refuse to Abuse 5K
- Welcoming the Deaf youth program through Children's Hospital
- Supporting Deaf Spotlight
- ADWAS Children's Program Staff presents to Madrona's Vineyard in partnership with Madrona School K-8 Program D/hh Staff, families and community empowering its Deaf and hard of hearing elementary and middle school students to maximize social and emotional growth, demonstrate positive self-image as a Deaf/HH person, and responsible citizenship.
- Partnering with the Hunger Intervention Program to provide meals to ADWAS youth during the summer months and during our scheduled Children's Program activities.
- Partnering with CHILL to provide skateboarding and snowboarding activities for ADWAS youth.
- Supporting the Deafhood Foundation workshops

One reason that ADWAS has remained such a beacon of light to survivors that need our services is because of the volunteers who have given their time so generously to help. Over 30 years, ADWAS has received an insurmountable amount of support from volunteers and we cannot thank each and every one of you enough!

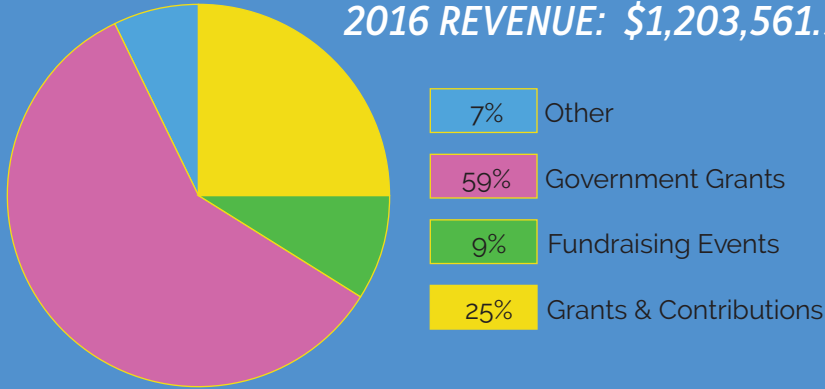
VOLUNTEER GRATITUDE!



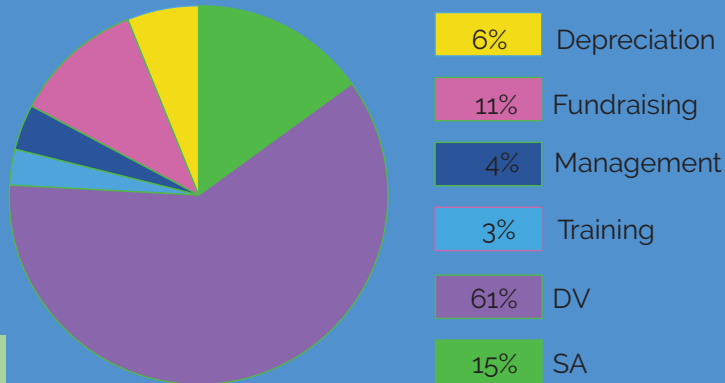
THANK YOU TO ALL THE VOLUNTEERS THAT GAVE COUNTLESS HOURS TO HELP MAKE OUR KODA AND DEAF KIDS CAMPS A HIGHLIGHT OF THE YEAR!

2016 FINANCES

2016 REVENUE: \$1,203,561.94*



2016 EXPENSES: \$1,240,642.00*



ASSETS

Current assets.....	\$375,219.00
Non-Current Assets.....	\$323,673.00
Property & Equipment.....	\$5,084,930.00
Total Assets.....	\$5,783,822.00

LIABILITIES & NET ASSETS

Current Liabilities.....	\$174,092.00
Long-Term Liabilities.....	\$2,278,576.00
Total Liabilities.....	\$2,452,668.00

NET ASSETS

Unrestricted Net Assets.....	\$3,054,378.00
Temporarily Restricted.....	\$215,934.00
Permanently Restricted.....	\$60,842.00
Total Net Assets.....	\$5,783,822.00

TOTAL LIABILITIES & NET ASSETS:

\$5,783,822.00

* Financial information provided here was derived from the audited financial statements and a copy of the full report is available upon request.

2016 DONORS

IN MEMORY OF...

Matthew Starn
Florence Macanka
Donna Mirkes

IN HONOR OF...

The work of Interpreters
George & Melissa Wood Brewster's Family
Tamara & Gerardo DiPietro
Carol Brown
Jeniffer Morales
Emily Marcus
The 50th Anniversary of Carter & Lavon Hart
All Ladies
Naomi Schwartz

If we have inadvertently left off or misspelled your name, please let the ADWAS office know so we can fix our mistake. Our apologies to you for any inconvenience this may have caused.

**THANK YOU FOR HELPING US IN OUR WORK
TOWARDS A VISION OF A HEALTHY COMMUNITY
FREE OF VIOLENCE AND OPPRESSION!**

INTEGRITY - \$25,000 AND ABOVE
Medina Foundation | Employees Community Fund

HEALING - \$10,000 - \$24,999
Aven Foundation | Leslie & Matt Leber | Norcliffe Foundation |
Northwest Children's Fund | RealNetworks Foundation |
Richard Ladner & Ann Sauer

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Foundation | Hayden Family Fund of The Minneapolis Foundation | Coffin Family Foundation

RESPECT - \$1 - \$249

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By making a legacy gift you are ensuring Deaf and DeafBlind survivors continue to receive critical services. In addition, to making an endowment gift, bequests and planned gifts to ADWAS are a wonderful way to leave a legacy.

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