



# 2017 Gratitude Report



## Mission Statement

Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

## Vision

ADWAS is striving towards a healthy community that is free of violence and oppression.

## Core Values

**Being Deaf-Centered:** ADWAS acknowledges its unique and valuable position as an organization run by and for Deaf people. We center our work around a Deaf perspective, creating deep cultural and linguistic capacity for all members of Deaf communities. We recognize the intersectionalities of identities within the Deaf and DeafBlind communities and create fully accessible services.

**Dedication:** ADWAS is committed to excellence in all the work we do to end violence in the community. We are invested in working with survivors to recognize their own power while bringing our whole selves to the daily work and to the movement. Survivors' experiences are paramount in shaping our daily work as reflected by our policies, practice, and programs.

**Social Justice:** ADWAS recognizes that the liberation of any people is tied to the liberation of all people. We acknowledge the multi-layered inequality driven by oppression and privilege – both systemically and socially. We further acknowledge that this results in divided communities and increased violence. We embrace the richness that comes from operating in solidarity with members of marginalized communities.

**Confidentiality:** ADWAS is committed to ensuring safety and self-determination. We understand the privilege that comes with access to highly sensitive information. With the information ADWAS holds in confidence, we respect people's ability to make informed choices about the sharing of their own information.

**Integrity:** At ADWAS, we expect honesty from ourselves, our work, and each other with grace. We ensure congruency between our words and actions while we acknowledge both the intentions and the impacts of our actions.



# Current Leadership

## **Staff**

Libby Stanley – Executive Director  
Lore Ameloot – Advocate  
Morgan Breese – Therapist  
Paula Clark – Program Director  
Heather Daley – Hotline Advocate  
Wilma Dennis – Advocate  
Nancy Edney – Children’s Advocate  
Megan Erasmus – Hotline Coordinator  
Misty Flowers – Finance Director  
Linda Goldman – Positive Parenting/Shelter Coordinator  
Marie Goodman – Hotline Advocate  
Emily Leary – Office Manager/HR  
Luce LeBlanc – Program/Development Assistant  
Olivia Mackey – Hotline Advocate  
Kellie Martin – Hotline Advocate  
Jeniffer Morales – Advocate  
Dawn Ovesen – Facilities Maintenance Staff  
Jory Pedersen – On-Site Support Staff  
Ruan Poindexter – Hotline Advocate  
Christopher Samp – Development Director  
Kellie Shapard – Property Manager  
AJ Williams – Children’s Advocate/Prevention  
Dov Wills – Therapist  
Jimel Wright – Outreach Coordinator

## **Board of Directors**

Liz Gibson, Board Chair  
Karen Carlson, Finance Chair  
Richelle “Richie” Frantz  
Cristina Peterson  
Annette Quiroga  
Dawn Rose  
Reggie Scott

## **Advisory Group**

Anne Baldwin  
Richard Ladner  
A.P. Hurd

*Do you have leadership, accounting, or fundraising skills you would like to share with the community? Consider joining the board of ADWAS! For more information, contact [adwas@adwas.org](mailto:adwas@adwas.org).*



## Dear Friends:

Changes can be great, easy, and quick; they can also be difficult, hard, and slow. Changes can be welcoming or unwelcoming. Facing change is also a journey within itself. Those who undertake such a journey experience growth in many ways. I can relate to this with transitioning into my role as Executive Director. I feel honored to continue as a part of the ADWAS team in a higher capacity. I am always learning many new things and am grateful to the support I have received during my journey.

ADWAS is undergoing a major change as well. The hotline service has been expanded to full time capacity, operating at 24/7. This experience is quite new for everyone involved, and 2017 has been a period of adjustment and structure refinement.

We here at ADWAS can visualize different opportunities of how we can continue to grow and evolve. We can see some expansion of services for survivors and their children. We can see sustained involvement with the community.

We are especially thankful for our generous donors, and the community support we have received throughout this change-filled year. Thank you to all who make this possible: the survivors, volunteers, staff and donors. We are forever grateful for your support.

Libby Stanley  
Executive Director

Elizabeth Gibson  
Board Chair





## Marilyn J. Smith Inspirational Award

Patty Liang is the Executive Director of Deaf Spotlight in Seattle, WA. She oversees artistic and cultural programming to support the Deaf artists and their work. At the same time, through her efforts, she cultivates opportunities for the Deaf community to embrace and celebrate the arts. Patty pursued a BFA in Ceramics from the University of Washington, and a MA in Nonprofit Management for the Arts from New York University. She believes that everyone has the innate ability to create and can express their stories and thoughts through the arts.



Thank you, sponsors!



A heartfelt  
**THANK YOU**

*to our amazing volunteers!*

We would like to recognize these wonderful volunteers who have contributed their time and support to ADWAS:

Marla Albitz  
Christina Carpenter  
Mikaela Francis  
Linda Goldman  
Google volunteers  
Rosie Koppelman  
Marie Massena

James Massena  
Joanna Normandy  
Chris Opie  
Samantha Porter  
Sonya Rawson  
Olivia Richardson  
Melissa Russell

Emma Stapp  
Beth Stratton  
Katie Sullivan  
Jacalyn Swanson  
Kurt Swanson  
Elaine Sweeney  
Brianna Voight

Elizabeth Woods  
Jonthan Woods  
Watson

Our volunteers are so important to us! If you would like to volunteer for future ADWAS events, please email: [adwas@adwas.org](mailto:adwas@adwas.org).



## ADWAS Community Partnerships

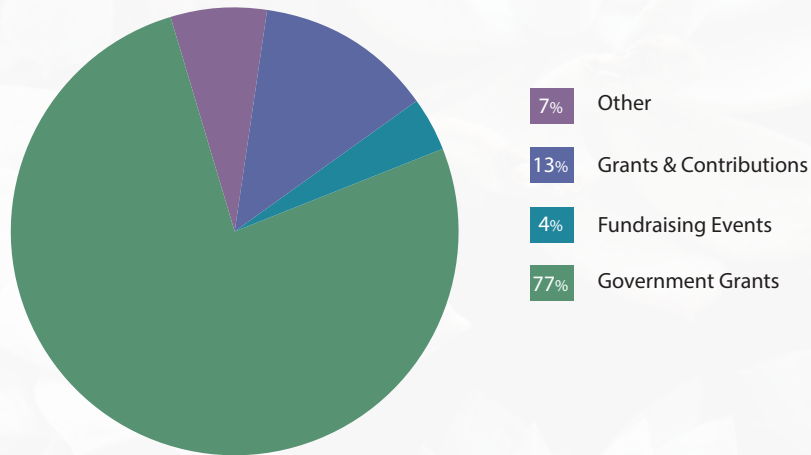
ADWAS Staff members engaged with communities close and far. Here are some examples below:

- Volunteered at the Seabeck Retreat for DeafBlind adults sponsored by the Seattle Lighthouse for the Blind.
- Partnered with the Seattle Lighthouse for the Blind's DeafBlind program to receive and provide cross-training with ProTactile and Consent Boundaries.
- Continued partnerships with local agencies to provide and receive training included the Northwest Justice Project, Coalition Ending Gender Based Violence and the Washington State Coalition Against Domestic Violence.
- Went to Youth Leadership Camp to provide a workshop about Consent and Healthy Relationships, given by AJ Williams. Also, staff had a process circle to talk about active listening and support for campers.
- Attended several conferences: National Deaf Black Advocates, Deaf Women of Color, Deaf Women United and Council de Manos to advertise ADWAS and the 24/7 National Hotline.
- Participated as panelists and guest speakers at the University of Washington and Washington School for the Deaf.
- Collaborated with the Seattle Public Library to show a film screening, "The Mask You Live In," and a panel afterwards with leaders from the Deaf/DeafBlind communities.
- Participated in the CHILL Foundation program where youths learn how to snowboard and skateboard.
- Hosted a Sexual Assault Awareness Month Trivia Game Day for the community.
- Hosted a Trauma Informed Yoga class.
- Offered two weeks of summer camp for youths on site.
- Partnered with Solid Ground's *Cooking Matters* to offer a 6 week cooking class.
- Hosted a Star parenting class for Deaf parents.
- Offered an annual Holiday program, "Adopt a Family," where families we serve are "adopted for the holidays and community members buy needed items and gifts for the children."

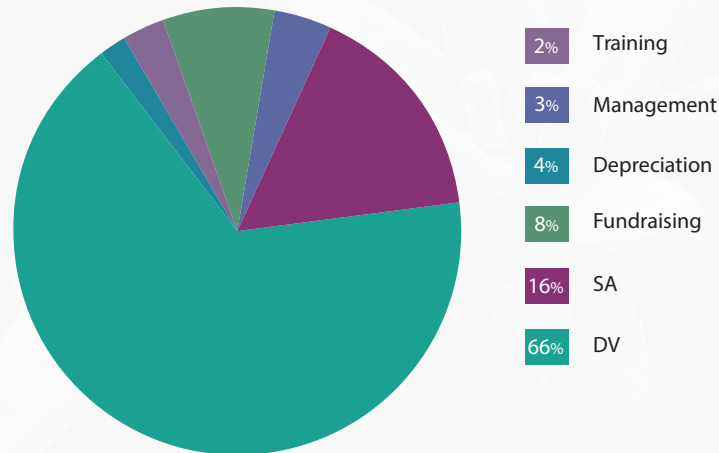


## 2017 Finances

2017 REVENUE: \$1,395,764.00\*



2017 EXPENSES: \$1,493,068.00\*



\*Financial information provided here was derived from the audited financial statements and a copy of the full report is available upon request.

### ASSETS

Current Assets.....	\$402,026.00
Non-Current Assets.....	\$314,055.00
Property & Equipment.....	\$4,936,921.00
<b>Total Assets.....</b>	<b>\$5,653,002.00</b>

### NET ASSETS

Unrestricted Net Asset.....	\$2,860,962.00
Temporarily Restricted.....	\$223,737.00
Permanently Restricted.....	\$60,842.00
<b>Total Net Assets.....</b>	<b>\$3,145,541.00</b>

### LIABILITIES & NET ASSETS

Current Liabilities.....	\$400,537.00
Long-Term Liabilities.....	\$2,106,924.00
<b>Total Liabilities.....</b>	<b>\$2,507,461.00</b>

### Total Liabilities & Net Assets

\$5,653,002.00



## In Memory of...

Niamh Donovan | Elizabeth Ekle | Pamela Janello |  
Donna Mirkes | Connie Murello | Matt Starn

## In Honor of...

Lillian Adamski | Bodaly Family | George & Melissa Brewster | Jennifer Cannady | Vivian &  
Herminio Cardona | Anne Del Vecchio | Tamara DeiPietro | Breanna Dolan | Val Mannucci  
| Naomi Schwartz | Marilyn J. Smith | Libby Stanley | Tiffany Williams

## 2017 Donors

*THANK YOU FOR HELPING US IN OUR WORK  
TOWARDS A VISION OF A HEALTHY COMMUNITY  
FREE OF VIOLENCE AND OPPRESSION!*

### Integrity

\$25,000 and above

Nordcliffe Foundation

### Healing

\$10,000 - \$24,999

Foster Family Private Foundation | Horizons Foundation | Leslie & Matt Leber |  
Moccasin Lake Foundation | Northwest Children's Fund

### Vision

\$2,500 - \$9,999

Anonymous | Catherine Holmes Wilkins Foundation |  
Charis Fund | Quil Ceda Village

### Justice

\$1,000 - \$2,499

AEG Presents LLC Pacific Northwest | Danielle & Norman Bodine | Laura Brown |  
Combined Federal Campaign | Ellen Ferguson & Kumuda Kali | Kawabe Memorial Fund |  
Richard Ladner & Ann Sauer | Phillip Mirkes | Nancy Nordhoff & Lynn Hays | Judy Pigott |  
R & C Donovan Family Foundation Inc. | Darwin & Mary Rieck | Seattle Foundation | Lisa  
Weyerhaeuser



## Perseverance

\$250 - \$999

John & Valerie Backus | Nani Baran & Jill Bamburg | Judith Bauer | Kenneth & Jan Block | Katya Block | Karen Carlson & Michael Collins | Cece Carr | Keith Clark | Coffin Family Foundation | Matthew Cohen | Combined Fund Drive | Timothy & Missy Crawford | Philip & Ursula Del Vecchio | Misty Flowers | Sienna & Val Gough | Evelyn Kamuchey | Nancy Kelly-Jones & Clyde Jones | Serena Ketcham | Emily & Bryan Leary | Robin McGillveray | Tina Nguyen | Jane Noland & Thomas Zilly | PayPal Giving Fund | Cristina Peterson | Risa Shaw & Sharon Gervasoni | Darla & Henry Takayoshi | Truist | United Way of King County | Judith Van Nice & Stan Duncan | William Wright | Myra Yanke

## Respect

\$1 - \$249

AmazonSmile Foundation | Charles Arnold | Jennifer Babcock | Nancy & Mark Benkoske | Barbara Bernstein Fant | Emily Bishop | Judith & Philip Bravin | Melanie Brennan | Joanie Brewster & Bill Kiester | RichardBrown | Carol Brown & Anne Phillips | Herminio Cardona | City Of Seattle Employee Giving Program | Connie Clark | Deb & Marc Crichton | Roberta Crockett | Kristi Cruz | Kathryn Cutler | Anne Danahy | Leina'ala Dicus | Young-Mi Doucet | Susan Duren | Nicole Ekle | Claire & Robert Ellis | Richelle & Kolin Frantz | Tammy Frost | Dianne & David Greene | Laurell Haapanen | Dina Hearst | Heather Hiesterman | Leigh Hofheimer & Jon Nachman | Lisa Holmberg | Kyle Houston | Linda Hoyt | John Huddlestun | Edward Ingham & Kristi Winter | Jamberry Nails, LLC | Debra Jensen | Allie Joiner & Estie Provow | JustGive | King County Employee Giving Program | Kutting Edge Fitness | Debbie Lasky-Fink & Stephen Fink | Patty Liang | Hannah Lidman | Corey Lindberg & Daniel McDevitt | Roberta Lynch | Elesha Madden | Jackie Matthews & Kurt Magnuson | Le Moyne Mueller | Shannon Murello-Plyler & Conrad Plyler | Jan Nicholas | Pam Parham | Julia Petersen & Richard Jacobs | Larry Petersen | Adela Peterson | Caroline & Richard Pettit | Clem Provatakis & Debbie Sommer | Laurie Reinhardt | Trish & Steve Reutebuch | Jaine Richards & Mark Kloepper | Glenis Richardson | Wanda Riddle | Anna Maria Rinaldi | Robert Roth & John Berg | Connie Russert & Ron Jacobs | Susan Safioles | Laurence Schoenberg | Miriam Schwartz | Julia Sensenbrenner | Robert Shultz & Deirdre Barton | Ann Silver | La & Keogh Singkeo | Evan Smith | Gerald & Illene Spear | Starbucks | Starbucks Matching Gifts Program | Jeannie Sternberg | Jan & Roger Thor | United Way of Greater Philadelphia & Southern New Jersey | United Way of Northern Utah | Kathy Vesey | Cheryl Walcutt | Kyle Walcutt | Joe Weil | Nat Wilson | Melissa Wood Brewster | Jennifer Worden | William & Floy Ziegler | Marcia Zisman

*If we have inadvertently left off or misspelled your name,  
please let the ADWAS office know so we can fix our mistake.  
Our apologies to you for any inconvenience this may have caused.*



## 2016 Auction Donors

ACME Bowling & Billiards | ADWAS Board of Directors | Agua Verde Café & Paddle Club | Anonymous | Anthony's Restaurants | Apollo Nails & Spa | Martha Arellano | Argosy Cruises | Bakery Nouveau | Anne Baldwin | Banya 5 Urban Spa | Cindie Beaulaurier | Lynn and Howard Behar | T Bierschneider | Alyson Boote | Borracchini's Italian Bakery | Dan Brubaker | Doris & Rod Butler | Caffè Ladro | Cakes by Crème de la Crème | Karen Carlson and Michael Collins | Christina Carpenter | Century Ballroom | Chuck's Hop Shop | Chukar Cherries | Clipper Vacations | Carmela Collins | Columbia City's Ark Lodge Cinemas | Continental Mills | Corry's Fine Drycleaning | Cupcake Royale | Dahlia Bakery | Deaf Spotlight | Donald and Suzanne Dally | Downtown Spirits | Dumpling Tzar | Elinor Maroney Pottery | Emily and Bryan Leary | Family Fun Center | Fonte Coffee Roaster | Friends of Ashish and Deepa | Friendshop in the Seattle Public Library | Elizabeth Ayers Gibson | Ken Gibson | Dianne Girard | Wendy Graff | Grand Central Bakery | Emily Hart | Hoodsport Winery | Hothouse Spa & Sauna | Ivar's & Kidd Valley Restaurants | John Howie Restaurants | Joseph Colucci and the Hyatt Regency Lake Washington | Ladywell's Vitality Spa and Sauna | LEGO Store, South Center | Libby Stanley, Emily Leary, and Luce LeBlanc | Macrina Bakery & Café | McCarthy & Schiering | Kate McCoy, LMP | McMenamens Pubs & Breweries | Meredith Andree Artistry | Tamara Moxham | Museum of Pop Culture | Museum Quality Framing | Northwest Outdoor Center | Oregon Shakespeare Festival | Pagliacci Pizza | Paint the Town | Peddler Brewing Company | Larry Petersen | Cristina Peterson | Cristina Peterson | Annette and Jeremy Quiroga | Razzis Pizzeria | Rhein Haus | Ride the Ducks of Seattle | Christopher Samp and Joseph Colucci | Larry Schoenberg | School of Acrobatics & New Circus Arts (SANCA) | Schwartz Brothers Restaurants | Seafair | Seattle Children's Museum | Seattle Glassblowing Studios | Seattle Repertory Theatre | Seattle Seaplanes | Seattle Skin Essentials | Sheraton Seattle Hotel | SIFF | Ann Silver | Rachel Simon | Theresa Smith | Some Like It Shot | Jason Stanley | Libby Stanley | Tasty Doux | The 5th Avenue Theatre | The Essential Baking Company | The Pacific Jazz Institute | Tina Williams Catering | Toulouse Petit Kitchen & Lounge | Westcity Kitchen | James Young

## Gifts in Kind

Margaret Adamski-Thorpe | Anonymous (20) | Cindie Beaulaurier | Frannie Biderman | Renee A. Boulac | Kelly Brunson | Felicia Butler | Christina Carpenter | Anne Danahy | Annie Del Vecchio | Liz Gibson | Paul Glaser | Laura Gramer | Danielle Jennings & Tyler Shannon | Jeanette Lee | Listen and Talk | Math 'N' Stuff | Noemi Metsch & Sarah Aaderusand | Penelope Nichols | Pamela Parham | Kristen Pisto / Woodland Park Zoo | Quilts from the Heart | Robert Roth | Seattle Metals Guild (Micki Lippe & Claire Ramsey) | Arthur L. Smith | Theresa Smith | Sorenson VRS (Seattle & Olympia) | Jeffery M. Wildenstein | Alicia Yamamoto | Kathy Yamamoto

## Thanks!

*ADWAS wants to thank each and every donor.  
Without your support, we would not be able to provide  
crucial support services to the survivors we serve.*



## Legacies

Many thanks to the donors who have already designated ADWAS in their wills:

Michelle DeMey & Derek Pharr  
Allie Joiner & Estie Provow  
Mark Hoshi  
Rob Roth  
Marilyn J. Smith & Karen Bosley  
Kristy Walker

If you have already designated ADWAS in your will, please let us know. If you would like to have ADWAS added to your will, please e-mail: [Development@adwas.org](mailto:Development@adwas.org) and we will help you with the details.

## Leave A Legacy!

By making a legacy gift you are ensuring Deaf and DeafBlind survivors continue to receive critical services. In addition, to making an endowment gift, bequests and planned gifts to ADWAS are a wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS' services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organizations and can be an effective way to make a significant contribution that might not otherwise be possible. When planning or revising your will, please consider making a bequest by:

- Specifying a percentage of your estate for ADWAS
- Naming a specific dollar amount to ADWAS
- Giving the residual or remainder of your estate to ADWAS



## How to Give to ADWAS

There are many ways to give to ADWAS. If you would like to receive recognition in our newsletter and a thank-you note from ADWAS, please include your full name and address when donating.

1. Donate online through our secure online donation form: [www.adwas.org/donate](http://www.adwas.org/donate)
2. By phone: (206) 922-7088 VP
3. By mail: 8623 Roosevelt Way NE, Seattle, WA 98115
4. Workplace Giving Campaigns: consider a gift through your workplace payroll deduction program
  - For Federal Employees – Combined Federal Campaign (CFC) #51954
  - For State Employees – Combined Fund Drive (CFD) #0316138
  - For King County Federal Employees – King County Employee Giving Campaign (KCEGP) #9615
5. Pledges: a gift paid over the year(s) and may be made to the General Programs at ADWAS.
6. Stock: securities may be more convenient to donate.
7. Bequests: A gift given through designation in your will.
8. Car donations through Donate for Charity, Inc.
9. You shop. Amazon Gives. AmazonSmile

For more information about how to give, please contact our Development Director at [development@adwas.org](mailto:development@adwas.org).





# Reach out to us!

8623 Roosevelt Way NE  
Seattle, WA 98115

Office: (206) 922-7088

Fax: (206) 726-0017

Email: [adwas@adwas.org](mailto:adwas@adwas.org)

## **OFFICE HOURS**

9:00 AM to 5:00 PM Monday – Thursday

*(Closed for lunch 12:00 PM to 1:00 PM)*

9:00 AM to 4:00 PM Friday

*(Closed for lunch 12:00 PM to 1:00 PM)*

## **NATIONAL DEAF HOTLINE**

Deaf advocates on duty 24/7

Videophone/VP: 1 (855) 812-1001

AIM: DeafHotline

Email: [NationalDeafHotline@adwas.org](mailto:NationalDeafHotline@adwas.org)

## **LOCAL SEXUAL ASSAULT & DOMESTIC VIOLENCE**

### **CRISIS LINE**

Deaf advocates on duty 24/7

Videophone/VP: (206) 812-1001

Email: [hotline@adwas.org](mailto:hotline@adwas.org)