

# 2020 Annual Report



# About us

## MISSION

Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

## VISION

ADWAS is striving towards a healthy community that is free of violence and oppression.

## VALUES

BEING DEAF-CENTERED

DEDICATION

SOCIAL JUSTICE

CONFIDENTIALITY

INTEGRITY



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## DEAR COMMUNITY,

2020 was a year of big transitions at ADWAS. We entered into the global health crisis; we said goodbye to long-time staff members: Libby Stanley (Previous Executive Director) and Linda Goldman (Previous Parenting Program Coordinator) and welcomed in new staff to be part of memorable years yet. Napal Tesfai began as the new Executive Director in December 2020.

2020 was an uncertain year, and 2021 even more so, but we take with us the growing power of community organizing. Under the leadership of the new Executive Director, Napal, we have adopted the new concept of fundraising, Community Centric Fundraising (CCF). Alongside with the new Development Director, Stephanie Mathis (Started January 2021); this concept has proven to change the way we show up for the community. It takes all of us to work together on ending violence and creating healthier communities.

Whatever your role is with us, I want to let you know that I am grateful to you.

With Gratitude,

A handwritten signature in black ink that reads "Napal Tesfai". The signature is fluid and cursive, with the first name "Napal" and last name "Teskai" clearly visible.

Napal Tesfai, Executive Director

# Staff Members

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Lore Ameloot

Emily Buhman

Heather Daly

Morgan Breese

Paula Clark

Wilma Dennis

Megan Erasmus

Linda Goldman

Nancy Edney

Misty Flowers

Marie Goodman

Olivia Mackey

Jeniffer Morales

Dylan Hinks

Kellie Martin

Dawn Ovesen

John Radovich

Nori Rittenhouse

Jory Pedersen

Blair Rasmus

Kellie Shapard

Napal Tesfai

Jimel Wright

Libby Stanley

Ashlynn Walker

FOR A LIST OF CURRENT JOB OPENINGS, VISIT [ADWAS.ORG/JOBS](https://adwas.org/jobs)

# Board Members

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Karen Carlson

William Linafelter

Elizabeth Luttrell

Cristina Peterson

Annette Quiroga

Dawn Rose

Reggie Scott

Trista Smith

INTERESTED IN JOINING OUR BOARD? EMAIL [BOARD@ADWAS.ORG](mailto:BOARD@ADWAS.ORG)



# Highlights

## OPERATIONS

- Services were uninterrupted with provisions of office spaces to adhere with covid safety and cautions.

## PROGRAMS

- Extended community resources by allocating funds for families so they can maintain stable housing.
- Partnered with the Hunger Intervention Program and Seattle Public Schools to provide weekly meals.
- Kept our recreational room/children's room open for anyone to reserve to do their schoolwork.

## FINANCE

- Received COVID-related assistance from several sources: Human and Health Services (HHS), Department of Social and Health Services (DSHS), King County and PPP Cares.
- Purchased the building from National Equity Fund end of December 2020.

# Financial Position

DECEMBER 31, 2020

## ASSETS

Current Assets	\$676,179.00
Non-Current Assets	\$352,364.00
Property & Equipment	\$4,525,913.00
<b>Total Assets</b>	<b>\$5,554,456.00</b>

## LIABILITIES & NET ASSETS

Current Liabilities	\$215,028.00
Long-Term Liabilities	\$2,183,004.00
<b>Total Liabilities</b>	<b>\$2,398,032.00</b>

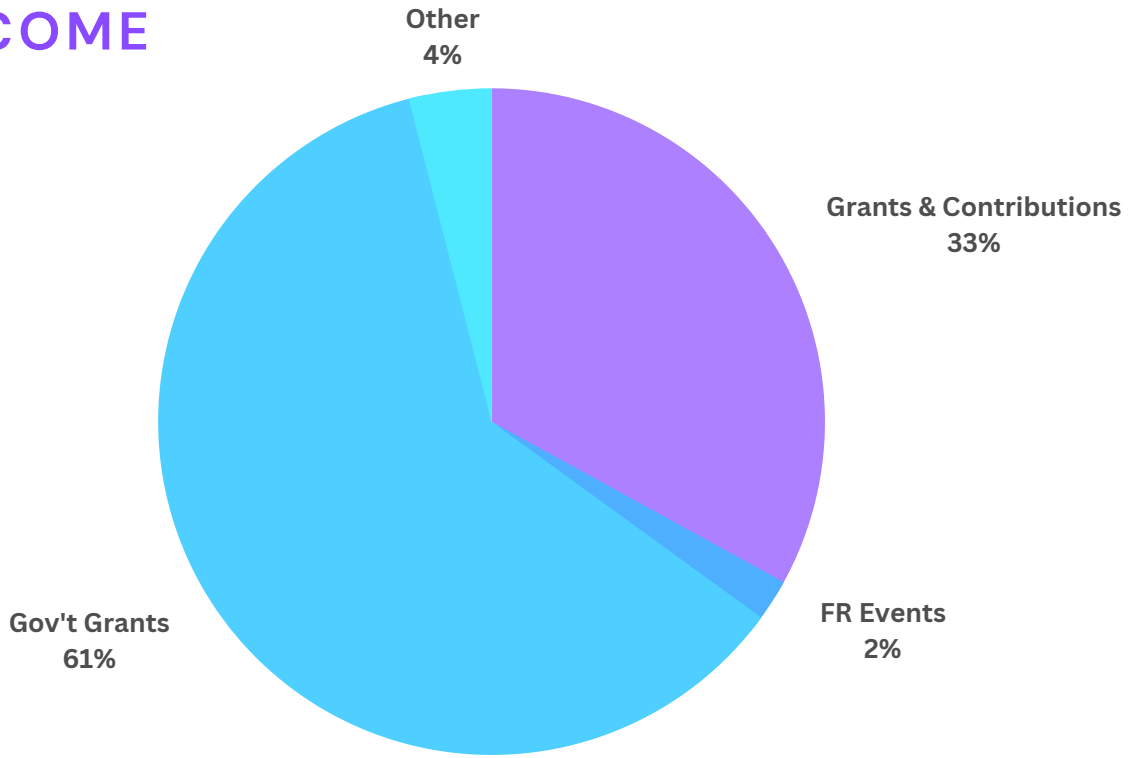
## NET ASSETS

Unrestricted Net Assets	\$2,830,154.00
Temporarily Restricted	\$265,428.00
Permanently Restricted	\$60,842.00
<b>Total Net Assets</b>	<b>\$3,156,424.00</b>

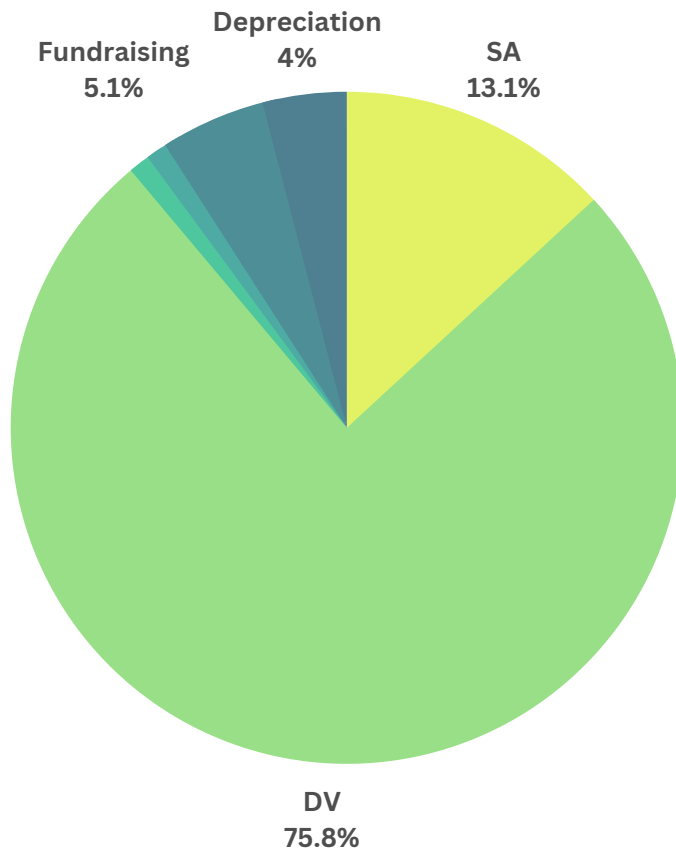
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<b>Total Liabilities &amp; Net Assets</b>	<b>\$5,554,456.00</b>
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# INCOME



# EXPENSES





# Connect with ADWAS

206-922-7088

VIDEOPHONE

adwas@adwas.org

EMAIL

adwas.org

WEBSITE

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# Connect with our Hotline

855-812-1001

VIDEOPHONE

hotline@adwas.org

EMAIL

thedeafhotline.org

WEBSITE

