



ABUSED DEAF WOMEN'S ADVOCACY SERVICES

# ANNUAL REPORT

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2021 - 35TH ANNIVERSARY





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ADWAS

## 35 YEARS OF SERVICE

For 35 years, ADWAS has provided vital services to Deaf, DeafBlind, and Hard of Hearing survivors of domestic violence and sexual assault. As a non-profit organization, we deeply care about our community and cherish opportunities to celebrate our successes, triumphs, and nurture our relationships.

## 01. PARTNERSHIP

ADWAS partnered with Cascadia Deaf Nation (CDN) to build a more equitable work environment and a culture of accountability. CDN provided consultation to staff and board to support its transformation.

## 02. APPRECIATION

ADWAS hosted Community Appreciation Day (CAD) which turned out to be a fun-filled day to show volunteers, donors, community members, and everyone appreciation for their support.

# AGENCY PROFILE

## VISION, MISSION, AND CORE VALUES

**Vision:** ADWAS is striving towards a healthy community that is free of violence and oppression.

**Mission:** Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind Survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

**Core Values:** Being Deaf Centered, Dedication, Social Justice, Confidentiality and Integrity



### JOBS OPENING AND JOINING THE BOARD

- For a list of current job openings, please visit [adwas.org/jobs](https://adwas.org/jobs)
- Interested in joining our Board? Email [board@adwas.org](mailto:board@adwas.org)

## HIGHLIGHTS

35TH ANNIVERSARY GALA

DIRECT SERVICES EXPANDS

NEW LEADERSHIP TEAM

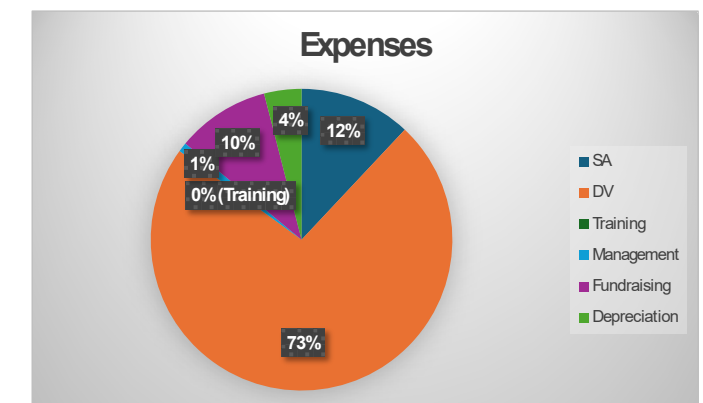
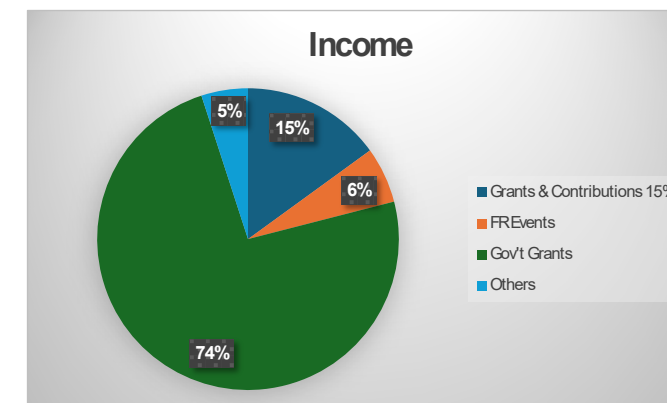
HOTLINE RELEASES ASL VIDEOS

### DEAF HOTLINE

A 600% increase in the number of contacts to the hotline services, reaching 3,209 contacts, is evidence that domestic violence was on the rise.

## FINANCIAL OVERVIEW

Financial Position, Income and Expenses



## FINANCIAL POSTION

December 31, 2021

### ASSETS

Current Assets	\$718,685.00
Non-Current Assets	\$364,930.00
Property & Equipment	\$4,407,517.00
Total Assets	\$5,491,132.00

### LIABILITIES & NET ASSETS

Current Liabilities	\$233,892.00
Long-Term Liabilities	\$2,165,580.00
Total Liabilities	\$2,399,472.00

### NET ASSETS

Unrestricted Net Assets	\$2,773,148.00
Temporarily Restricted	\$257,670.00
Permanently Restricted	\$60,842.00
Total Net Assets	\$3,091,660.00
Total Liabilities & Net Assets	\$5,491,132.00

FOR COPY OF FORM 990, PLEASE CONTACT US OR REFER TO OUR WEBSITE.



## A WORD FROM OUR EXECUTIVE DIRECTOR

NAPAL TESFAI

### REFLECTING ON ADWAS' 35TH ANNIVERSARY.

As we celebrate our 35th anniversary, we reflect on a journey marked by resilience, determination, and commitment to ending gender-based violence. This milestone is not just a testament to our organization's longevity but a celebration of the countless lives we have impacted and the progress we have achieved together.

Over the past three and a half decades, we have witnessed significant changes in societal attitudes, policies, and systems surrounding gender-based violence. Every year, many

survivors suffer in silence, and our mission remains urgent. We are dedicated to creating a healthy community that is free of violence and oppression. This report highlights our accomplishments, challenges, and the stories of those who have inspired us to continue our work.

As we embark on the next chapter, we invite you to join us in amplifying our message and standing together in solidarity. Thank you for your continued support and commitment to supporting survivors.

With Gratitude,  
Napal Tesfai

## STORIES ABOUT OUR SURVIVORS

Stories, below, are only a handful of so many stories that ADWAS has serviced over the last 35 years. Our services has made numerous life impacting Survivor's journey to healing and stability in life. Our Survivors have come from all walks of life who are Deaf and DeafBlind that received their services in direct American Sign Language. Without access to ASL, Survivors are likely to return to their abusers

"ADWAS assisted a Survivor in finding a perfect match for her complex housing needs. On the first day of school, the Survivor sent a photo of her kids, dressed up and grinning with a message of thank you and support to ADWAS."



"ADWAS Advocates coordinated with several systems to help a Deaf Survivor from another country, who did not know ASL. ADWAS supported her with a safe place until her flight back home."

"A Survivor moved across the country and was supported to find new Doctors, connect with the Department of Vocational Rehabilitation to find a job, and shared she felt stable for the first time in a long time."



"Often, Deaf and CODA (Child of Deaf Adults) children arrive at ADWAS feeling reserved and shy due to trauma and lack of language access. It is amazing to see kids light up when they are supported to not only heal from their trauma, but also through language access."

# SNAPSHOT OF THE AGENCY

BOARD MEMBERS AND STAFF

## BOARD MEMBERS

BRITTNEY GRANGER  
CRISTINA PETERSON  
DAWN ROSE  
ELIZABETH LUTTRELL  
KENT SCHAFER  
WILLIAM LINAFFELTER

## STAFF

ALY DRAYTON	BENNY MOW
DAWN OVESEN	DYLAN HINKS
EMILY BUHMAN	HEATHER DALEY
JENIFFER MORALES	JOHN RADOVICH
JORY PEDERSEN	KELLIE SHAPARD
LINDA GOLDMAN	LYNN ODOM
MARIE GOODMAN	MISTY FLOWERS
MORGAN BREESE	NANCY EDNEY
NAPAL TESFAI	NORI RITTENHOUSE
OLIVIA MACKEY	RILEY ALLEN
STEPHANIE MATHIS	TASH HANSEN-DAY
WILMA DENNIS	



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ADVOCACY SERVICES

# THANK YOU!

## WE VALUE YOUR CONTINUED SUPPORT

Your donations, sponsorships, and in-kind service are vital to our mission. Thank you for being a part of our community.

Together we can create safer, more inclusive communities. Contact us to learn more about how you can support.

## WEBSITE

[www.adwas.org](http://www.adwas.org)

## ADDRESS

8623 Roosevelt Way NE  
Seattle, WA 98115

## PHONE/EMAIL

Tel. : 206-922-7088  
Fax : 206-726-0017  
Email: [adwas@adwas.org](mailto:adwas@adwas.org)

