



ABUSED DEAF WOMEN'S ADVOCACY SERVICES

ANNUAL REPORT

2022





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ADWAS

UNIQUE SERVICES

ADWAS has provided vital services in direct American Sign Language to Deaf, DeafBlind, and Hard of Hearing survivors of domestic violence and sexual assault. As a non-profit organization, we deeply care about our community and cherish opportunities to celebrate our successes, triumphs, and nurture our relationships.

01. STAFF HIRES

ADWAS has hired a Therapist, Facility Staff, On-Site Support Staff, and Program and Administrative Support Staff.

02. APPRECIATION

ADWAS continued our traditional Community Appreciation Day (CAD) to show volunteers, donors, community members and everyone its appreciation for their support.

AGENCY PROFILE

VISION, MISSION, AND CORE VALUES

Vision: ADWAS is striving towards a healthy community that is free of violence and oppression.

Mission: Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

Core Values: Deaf Centered, Dedication, Social Justice, Confidentiality and Integrity



JOBS OPENING AND JOINING THE BOARD

- For a list of current job openings, please visit adwas.org/jobs
- Interested in joining our Board? Email board@adwas.org

HIGHLIGHTS

SEATTLE CHILDREN'S THEATRE

MJS INSPIRATIONAL AWARD

NEW STAFF HIRES

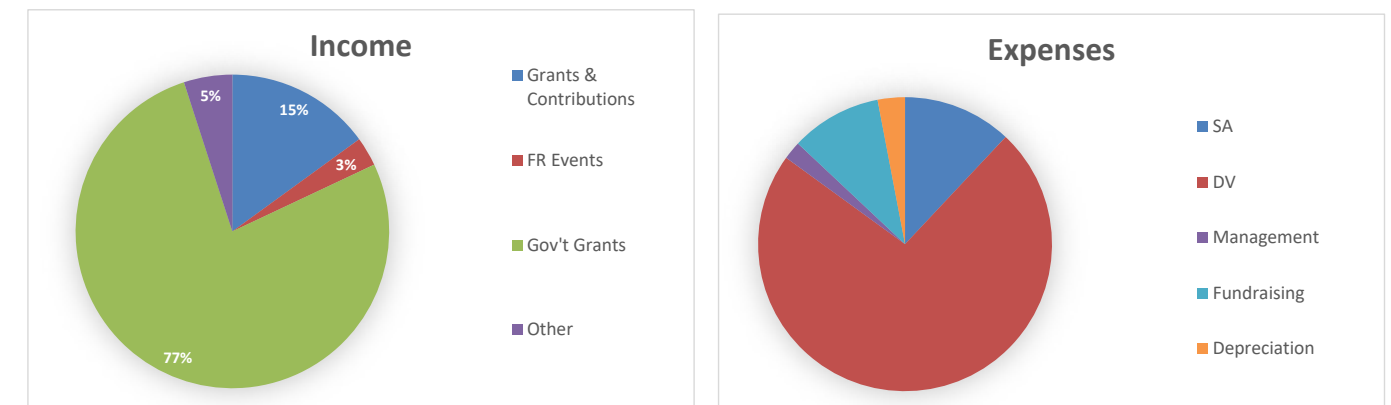
COMMUNITY APPRECIATION DAY

MJS AWARD

Ellie Savidge, receipt of 2022 Marilyn J. Smith Inspirational Award during the Pathway to Healing livestream event.

FINANCIAL OVERVIEW

Financial Position, Income and Expenses



FINANCIAL POSITION

December 31, 2022

ASSETS

Current Assets	\$731,711.00
Non-Current Assets	\$376,244.00
Property & Equipment	\$4,261,780.00
Total Assets	\$5, 369,745.00

LIABILITIES & NET ASSETS

Current Liabilities	\$260,631.00
Long-Term Liabilities	\$2,147,880.00
Total Liabilities	\$2,408,511.00

NET ASSETS

Unrestricted Net Assets	\$2,596,720.00
Temporarily Restricted	\$303,672.00
Permanently Restricted	\$60,842.00
Total Net Assets	\$2,961,234.00
Total Liabilities & Net Assets	\$5,369,745.00

FOR COPY OF FORM 990, PLEASE CONTACT US OR REFER TO OUR WEBSITE.



SNAPSHOT OF THE COMPANY

BOARD MEMBERS AND STAFF

A WORD FROM OUR EXECUTIVE DIRECTOR

NAPAL TESFAI

RAISING AWARENESS AND PROVIDING VITAL SUPPORT

This past year has been a time of reflection, growth, and renewed commitment to our cause. We have faced challenges, yet they also fueled us to advocate for those whose experiences are often ignored.

Through community engagement and collaborative partnerships, we have made strides in raising awareness and providing vital support to survivors. This report highlighting key achievements and the impact of our programs. It also emphasizes the stories of strength.

As we move forward, we are inspired by the progress we have made but remain committed of the work still ahead. Together, we can continue to foster a future free from gender-based violence.

Thank you for your unwavering support and commitment to our mission.

With Appreciation,
Napal Tesfai

BOARD MEMBERS

- ANDRE GRAY
- BRITTNEY GRANGER
- CRISTINA PETERSON
- DAWN ROSE
- DOMIQUE FLAGG
- ELIZABETH LUTTRELL
- KENT SCHAFER
- TRISTA SMITH
- WILLIAM LINAFFELTER

STAFF

- | | |
|------------------|------------------|
| ALY DRAYTON | ASHLYNN WALKER |
| BENNY MOW | CHRIS CARSON |
| DAWN OVESEN | DYLAN HINKS |
| EMILY BUHMAN | HEATHER DALEY |
| IRVINE STEWART | JENIFFER MORALES |
| JIMEL WRIGHT | KAYLIE LYNN |
| KELLIE SHAPARD | MARIE GOODMAN |
| MISTY FLOWERS | NANCY EDNEY |
| NAPAL TESFAI | NORI RITTENHOUSE |
| OLIVIA MACKEY | PHELAN CONHEADY |
| RILEY ALLEN | ROGER MARAS |
| STEPHANIE MATHIS | TASH HANSEN-DAY |
| WILMA DENNIS | |



Together we
can create safer,
more inclusive
communities.
Contact us to learn
more about how
you can support.

WEBSITE

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ADDRESS

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Email: adwas@adwas.org

ABUSED DEAF WOMEN'S ADVOCACY SERVICES

THANK YOU!

WE VALUE YOUR CONTINUED SUPPORT

Your donations, sponsorships and in-kind service
are vital to our mission. Thank you for being a part
of our community.

THANK YOU!

THANK YOU!

THANK YOU!