



ABUSED DEAF WOMEN'S ADVOCACY SERVICES

# ANNUAL REPORT

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2023





ADWAS

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ADWAS

## OUR SERVICES

ADWAS has provided vital services in direct American Sign Language to Deaf, DeafBlind, and Hard of Hearing Survivors of domestic violence and sexual assault. As a non-profit organization, we deeply care about our community and cherish opportunities to celebrate our successes, triumphs, and nurture our relationships.

### 01. STAFF HIRES

ADWAS has hired a new advocate to oversee the shelter, supporting survivors and their families. Their dedication is valuable to the mission.

### 02. SUMMER CAMP

Our Children’s Summer Camp was brought back after 3 years of hiatus due to COVID. It was a very exciting summer to have the kids back who have brightened up our building and grateful to have camps again.

# AGENCY PROFILE

## VISION, MISSION, AND CORE VALUES

**Vision:** ADWAS is striving towards a healthy community that is free of violence and oppression.

**Mission:** Abused Deaf Women's Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

**Core Values:** Deaf Centered, Dedication, Social Justice, Confidentiality and Integrity



### JOB OPENINGS AND JOINING THE BOARD

- For a list of current job openings, please visit [adwas.org/jobs](https://adwas.org/jobs)
- Interested in joining our Board? Email [board@adwas.org](mailto:board@adwas.org)

## HIGHLIGHTS

### SUMMARY

SUMMER CAMP RETURNS

HOPE AND JUSTICE GALA 2023

HIRED AN ADVOCATE

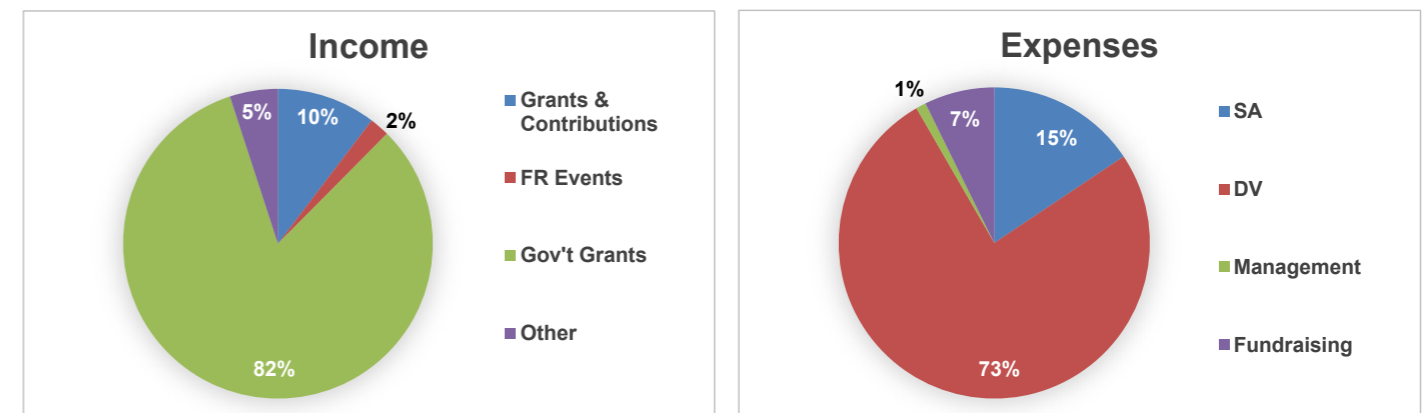
PAVERS ROUND 2 INSTALL

### DEAF HOTLINE

A 600% increase in the number of contacts to the hotline services, reaching 3,209 contacts, is evidence that domestic violence was on the rise.

## FINANCIAL OVERVIEW

Financial Position, Income and Expenses



## FINANCIAL POSITION

December 31, 2023

### ASSETS

Current Assets	\$728,349.00
Non-Current Assets	\$388,678.00
Property & Equipment	\$4,129,232.00
Total Assets	\$5,246,259.00

### LIABILITIES & NET ASSETS

Current Liabilities	\$215,641.00
Long-Term Liabilities	\$2,129,904.00
Total Liabilities	\$2,345,545.00

### NET ASSETS

Unrestricted Net Assets	\$2,543,821.00
Temporarily Restricted	\$296,051.00
Permanently Restricted	\$60,842.00
Total Net Assets	\$2,900,714.00
Total Liabilities & Net Assets	\$5,246,259.00

FOR COPY OF FORM 990, PLEASE CONTACT US OR REFER TO OUR WEBSITE.



## A WORD FROM OUR TEAM

### ADWAS LEADERSHIP

#### OUR COMMITMENT TO EQUITY AND JUSTICE

We reflect on a pivotal period of growth and transformation within our organization. This year, we have deepened our commitment to racial equity, recognizing that the fight against gender-based violence is intrinsically linked to the broader struggle for social justice. We have made it a priority to ensure that our initiatives are inclusive, addressing the challenges faced by marginalized communities.

In addition to our focus on racial equity, we acknowledge the importance of self-care and sustainability within our leadership. Our Executive Director Napal Tesfai has taken a

well-deserved sabbatical. This time away was not just an opportunity for rest, renewal, and restoration but also a chance to cultivate new ideas and strategies that will enhance our work. It is a reminder that to effectively serve our mission, we must prioritize the well-being of those who lead us.

This report showcases our progress, and the stories of those we serve. It serves as both a reflection of our work and a call to action to deepen our commitment to equity and justice. Thank you for your continued support as we strive to create a safer, more equitable world for all.

With Liberation,  
The ADWAS Team

## SNAPSHOT OF THE COMPANY

### BOARD MEMBERS AND STAFF

#### BOARD MEMBERS

ANDRE GRAY

BRITTNEY GRANGER

CRISTINA PETERSON

DAWN ROSE

DOMIQUE FLAGG

ELIZABETH LUTTRELL

KENT SCHAFER

TRISTA SMITH

WILLIAM LINAFFELTER

#### STAFF

ALY DRAYTON

BENNY MOW

DYLAN HINKS

IRVINE STEWART

JIMEL WRIGHT

MARIE GOODMAN

NANCY EDNEY

NORI RITTENHOUSE

RILEY ALLEN

STEPHANIE MATHIS

VERONICA KOZLOWSKI

ASHLYNN WALKER

DAWN OVESEN

EMILY BUHMAN

JENIFFER MORALES

KAYLIE LYNN

MISTY FLOWERS

NAPAL TESFAI

OLIVIA MACKEY

ROGER MARAS

TASH HANSEN-DAY

WILMA DENNIS



Together we  
can create safer,  
more inclusive  
communities.  
Contact us to learn  
more about how  
you can support.

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## WEBSITE

[www.adwas.org](http://www.adwas.org)

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## ADDRESS

8623 Roosevelt Way NE  
Seattle, WA 98115

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## PHONE/EMAIL

Tel. : 206-922-7088

Fax : 206-726-0017

Email: [adwas@adwas.org](mailto:adwas@adwas.org)

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## ABUSED DEAF WOMEN'S ADVOCACY SERVICES

# THANK YOU!

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## WE VALUE YOUR CONTINUED SUPPORT

Your donations, sponsorships and in-kind service  
are vital to our mission. Thank you for being a part  
of our community.

THANK YOU!

THANK YOU!

THANK YOU!