Our Previous Offices

2366 Eastlake

2627 Eastlake

4738 11th Ave
ADWAS provides comprehensive services to Deaf and Deaf-Blind victims/survivors of sexual assault, domestic violence, and stalking. ADWAS believes that violence is a learned behavior and envisions a world where violence is not tolerated.

ADWAS was founded in 1986 and is located in Seattle, Washington. Over the years 42 Deaf communities across the United States have been trained using the ADWAS model.

Cover picture and above: Current ADWAS offices and transitional housing, A Place of Our Own
Current ADWAS Leadership

Staff

Executive Director - Tiffany Williams
Program Assistant - Marcella Alltop
Operations Manager - Kay Amos
Donor Development Coordinator - Carol Brown
National and Local Hotline Coordinator - Rhonda Cochran
Donor Development Assistant - Michelle DeMey
Office Manager - Emily England
Community Advocate - Jena Floyd
Business Manager - Misty Flowers
Transitional Housing Advocate - Kim Fulwiler
Positive Parenting Program/Shelter Coordinator - Linda Goldman
Transitional Housing Advocate - Jeniffer Mendoza-Morales
Children’s Advocate - Sadie Pile
Building Manager - Yes Serious
Community Advocate - Kellie Shapard
Hotline Advocate - Kate Spencer
Direct Services Coordinator - Libby Stanley
Community Outreach Specialist - Napal Tesfai
Therapist - Dov Wills

Board

Nani Baran
Karen Carlson
Liz Gibson
Paul Glaser
Kyle Houston
Edward Ingham
Leslie Leber
Cristina Peterson
Katie Roberts

Advisory Group

Lynn Behar
Ken Block
Dan Brubaker
Ellen Ferguson
Richard Ladner
Leslie Leber
Elise von Koschembahr
Leadership Letter

Each summer, ADWAS presents its annual report to our community, volunteers and donors. During this time, we reflect back on the goals that we have achieved in the past year, but also to look forward to the next year.

In 2011 the highlights include:

• West Monroe Partners offered their pro bono services to assess our IT services and to make recommendations and changes for improvement to our IT infrastructure
• Welcomed three interns during the summer of 2011
• Implemented a successful management practice for regular review of the executive leadership
• Reviewed and updated our personnel policies
• Dedication of the playground, with funding provided by Boeing Community Fund
• Another successful Auction that also raised needed dollars for the children program

Already well into 2012, we obtained placement on the CBS Jumbotron in Times Square, redesigned the website to include more videos throughout the site, and attended the DeafNation World Expo 2012 in Las Vegas. We are also changing our office hours the first week of October. We’ll be open Mon - Fri from 9am-5pm (closed 12-1pm for lunch).

We care about providing the best services to our community and would always appreciate your continued input. We are especially thankful for our generous donors and the community support we have received throughout the year.

Best,

Rob Roth
2011 ADWAS Board Chair

Tiffany S. Williams
ADWAS Executive Director
Marilyn J. Smith organizes a group of Deaf women, hearing women, and parents of Deaf children to discuss how to address the needs of Deaf and Deaf-Blind victims of domestic violence and sexual assault in a fully accessible environment.

1985

ADWAS applies for and receives $4,000 from the State of Washington, Department of Social and Health Services.

1986

ADWAS hires its second employee, Cathy Hoog, to work part-time as a Community Advocate; the 24/7 crisis line becomes operational.

1987

ADWAS receives its second public grant from the City of Seattle. This funding has grown from an annual allocation of $5,000 to $70,602. ADWAS continues to develop services and programs to meet the needs of Deaf and Deaf-Blind child and adult victims.

1988

ADWAS develops an Education and Training Program and hires their first Education Coordinator. At this time, the education focus is primarily on the Deaf and Deaf-Blind communities. By 1994, the Education and Training Program expanded to provide training to professionals and consultation with individuals and organizations throughout the United States.

ADWAS makes the decision to make the office telephone number accessible by TTY only. This was a turning point for ADWAS as it is the only Deaf organization in the United States that does not answer voice calls. The staff and board made this decision so that the Deaf staff of ADWAS would have equal access to calls and would not be dependent on hearing people to answer telephone calls for them and to encourage hearing people to use the TTY and/or relay service to communicate with Deaf people.

1990

The Positive Parenting Program begins providing training to Deaf or mixed (hearing and Deaf) couples. Its purpose is to break generational abuse by helping Deaf and Deaf-Blind parents learn and use positive parenting skills. This service was in response to Deaf parents in the community asking for help.

1991

The ADWAS Executive Director (Marilyn J. Smith) receives an award for “Outstanding Services on Behalf of Victims of Crime” from President Clinton during a ceremony at the White House.

1995

ADWAS is awarded a $300,000 grant from the Department of Justice to train Deaf people, from 15 cities across America, to replicate the ADWAS model. A total of 75 Deaf women received the training over three years.

1996

ADWAS' board of directors approves a five-year strategic plan that includes the development of "A Place of Our Own" — transitional housing for Deaf and Deaf-Blind victims of abuse with on-site services and administrative offices.
ADWAS applies for and receives a grant from the national Doors of Hope Foundation to establish a national coalition of the 15 replicated organizations and ADWAS.

2000

2003

2006

September - Open House for "A Place of Our Own."

2005

March 28 - Ceremonial groundbreaking at the property site - 88th and Roosevelt.

ADWAS is awarded a contract from the National Domestic Violence Hotline to manage the National Abused Deaf Hotline.

2001

2007

January - The Transitional Housing Program is filled to capacity.

2009

October - The office of Violence Against Women in the Department of Justice awards ADWAS a 3 year $350,000 grant for the new Transitional Housing Program.

2009 - 2010

ADWAS trains 24 cities across America to replicate the ADWAS model through a grant from the Department of Justice.

2009

December - ADWAS' new Executive Director, Marilyn J. Smith, announces her plan to retire in 2011.

2011

March - ADWAS' new Executive Director, Tiffany Williams, begins.

Chronological Herstory of ADWAS
"It's really great to see the kids playing and engaging. This is a space where they explore and negotiate, developing skills in the context of play."

Sadie Pile ~ Children’s Advocate

Thank you to the generous donations from foundations and individual donors who helped make this dream come true ~ Norman Archibald Foundation, Forest Foundation, D.V. and Ida J. McEachern Foundation. The Employees Community Fund of Boeing Puget Sound provided the capstone gift that completed the fundraising effort. Colette Ogle – Employees Community Fund Administrator

Their gift served as a “capstone” for us to be able to build this playground

Karen Bosley – Our past grant writer who wrote the grants for us to build the playground and was here to coordinate the installation and construction.
ADWAS Programs and Services

Advocacy Program
ADWAS’ advocates support people who are victims of domestic and sexual violence. Services are free of charge and available to people who are Deaf or Deaf-Blind.
Advocates:
• Offer information and options
• Help people develop a safety plan
• Help people learn about victims’ rights, and the rights of Deaf and Deaf-Blind people to have interpreters and fair access to all systems
• Provide legal advocacy
• Connect people with any other ADWAS services

Positive Deaf Parenting Program
The Positive Deaf Parenting Program offers parenting education and support to all members of the Deaf community. A variety of classes and workshops are available throughout the year.
We offer classes or workshops on:
• Positive Discipline
• Parenting through Play
• Parenting Teenagers
• Talking to Your Kids about Drugs & Alcohol
• Building Bridges
• Parenting Support Groups
• Special events for families

24/7 Volunteer Advocates
Caring, compassionate and trained volunteer advocates provide 24-hour domestic violence and sexual assault crisis support for Deaf and Deaf-Blind victims of abuse within King County.

Counseling Program
The Counseling Program offers victims of domestic violence or sexual assault the following services:
• Short-term crisis counseling
• On-going individual/family therapy related to domestic violence and sexual assault
• Group counseling related to childhood sexual assault and domestic violence
• Client advocacy and referrals

Children’s Program
The Children’s Program provides the following services to children whose lives have been affected by domestic violence or sexual assault:
• Therapy
• Support Groups
• Advocacy
• Structured educational and recreational activities

Transitional Housing Program
ADWAS provides transitional housing apartments for women and their children escaping violence. There are 19-units with support programs located in the same building. Women and their children may stay for up to 2 years.

Education and Consultation Services
ADWAS provides a vast array of education and consultation services. All trainings and workshops are specifically designed to meet the needs of each group, school or agency. Developed by ADWAS, Deaf appropriate material is used during training. Deaf staff provide all training in American Sign Language. Voice interpreters for hearing agencies/individuals are provided as needed.

National Domestic Violence Deaf Hotline
The National Domestic Violence Deaf Hotline (NDVH) is available to Deaf and Deaf-Blind people across the nation. The hotline is in operation 24-hours a day, 7 days a week. ADWAS operates the National Hotline for Deaf Callers from 9:00 AM to 5:00 PM (Pacific Standard Time) Monday-Friday. At all other times, the National Hotline is answered by staff at the NDVH headquarters in Texas.
### ADWAS Statement of Financial Position

**December 31, 2011**

#### ASSETS
- Current Assets: $230,376
- Non-Current Assets: $824,682
- Property & Equipment: $2,362,803
- Total Assets: $3,417,861

#### LIABILITIES & NET ASSETS
- Current Liabilities: $141,326
- Long-Term Liabilities: $782,796
- Total Liabilities: $924,122

#### NET ASSETS
- Unrestricted Net Assets: $2,246,784
- Temporarily Restricted: $187,893
- Permanently Restricted: $59,062
- Total Net Assets: $2,493,739
- Total Liabilities & Net Assets: $3,417,861

*Derived from the audited financial statements*
2011 Revenue $1,302,293

- 58% Government
- 39% Grants & Fundraising Events
- 3% Other

2011 Expenses $1,417,057

- 55% DV
- 14% SA
- 13% Grants & Fundraising
- 8% Management
- 3% Training
- 6% Depreciation

Financial information provided here was derived from the audited financial statements and a copy of the full report is available upon request.
Integrity Level - $25,000 and above
Employees Community Fund of Boeing Puget Sound • Katie Anderson and the Gary S. & Denise M. Anderson Family Foundation • Nancy Nordhoff ♥ • The Seattle Foundation

Healing Level - $10,000 - $24,999
Lynn and Howard Behar ♥ • Richard Ladner and Ann Sauer ♥ • Medina Foundation

Vision Level - $2,500 - $9,999
Richard Ladner and Ann Sauer ♥ • Medina Foundation • Leslie and Matt Leber ♥ • ADWAS 2011 Board ♥ • Lucky Seven Foundation 7 • Ms. Elise von Koschembahr ♥ • The Foster Family Private Foundation • Diane and Larry Kantor • Judy Pigott ♥ • Suzanne, Donald, and Chriz Dally ♥ • Robert L. Roth and John A. Berg ♥ • Laura S. Brown, Ph.D. ♥ • ASL Interpreter Network ♥ • Annette B. Weyerhaeuser

Justice Level - $1,000 - $2,499
Kay Amos and Tony Hill ♥ • John and Valerie Backus • Deacon Charitable Foundation • Dr. and Mrs. Philip Del Vecchio, Jr. • Ellen Ferguson • Misty Flowers ♥ • Bill & Melinda Gates Foundation Matching Gifts Program • Allie Joiner and Estie L Provow ♥ • Kathy Leicht-Gregg and Bruce Gregg • Jackie Matthews and Kurt Magnuson • Shannon Murello-Plyler and Conrad Plyler ♥ • Mr. and Mrs. Darwin Rieck ♥ 7 • Katie Roberts ♥ • Helene Robertson ♥ 7 • Marilyn J. Smith and Karen Bosley • Libby Stanley 7 • JoJo and Michael Sullivan ♥ • Lisa Weyerhaeuser ♥ • Women’s Funding Alliance

Perseverance Level - $500 - $999
Anonymous ♥ • Bateman Consulting, LLC ♥ • Karen Carlson and Michael Collins ♥ • Cece Carr • Flo Cates ♥ • Coffin Family Foundation • Kathryn Cutler ♥ • Anne Del Vecchio and John Plecher • Paul L Glaser and Andy Frank ♥ 7 • H. B. ‘Bud’ and Carol Hayden • Elise Nye Holliday and Richie Holliday ♥ • Dr. I. King Jordan and Ms. Linda Jordan 7 • Nancy Kelly-Jones • Lindsay and Joe Klarman ♥ • Jeannie Nordstrom • Kevin Pantzer • Laurence Schoenberg • Risa Shaw and Sharon Gervasoni • Ann Silver 7 • Dov Wills and Joel Bodine • Myra S. Yanke • Butch Zein and Allen Baki ♥

Alliance Level - $250 - $499
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Respect Level - $1 - $249
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and Colin Brandt · Judith and Philip Bravin · Joanie Brewster and Bill Kiester · Ms. Elise Brewster · Carol Brown and Anne Phillips · Leesa Brown · Madelyn Q. Brown · Kelly Brunson · Susie Burdick · Molly Burke · Barb Bushart • Doris and Rodney Butler · Margot and Geoffreyy Butler · Charles L. Casey · Connie and Neal Clark · Cathy Clemens and Daniel Speth · David and Mary Coddington · Janet and Darrell Collins · Leslie Conti 7 · Tiffany Cooks 7 · Diane Corona · Richard and Kay Coulter · Peter and Beatrice Crane · Timothy Crawford · Joey Creek 7 · Leon and Connie Curtis • Chen Dally • Gordon and Linda Darby · Morgan Davis 7 · Lyn Deckert · Nancy Delich · Aarti and Amish Desai · Niki DeShaw • Alicia Devine 7 · Elizabeth Dittmer · Judy and Dan Durfee · Eastside Knitters Guild · Carl Ebeling · Leonardo Ehl · Buddy Elledge 7 · Nancy Emery · Amy and Joshua Emond · Maria M. Ermdan • Erin Esposito • Louise Fayette · Lynn Finton • Kathleen Flenniken · Evelyn and Willie Floerke · Garrett and Kate Flowers · Jena Floyd · Bette and Arnie Friedman · Tamara Frijmersum and Gerardo DiPietro · Sara Geballe · Genie Gertz • Liz and Kenneth Gibson • Paul Gimmi · Sophie-Shira Gold · Liz Goodwin · Walter Grabowski · Laura O. Gramer and Brendan Gramer · Lorilee Haggerty • Bradley Hansen · Midge and Jim Hanson • Bette Harris Friedman · Will Harrison · Mrs. Alberta Lavon Hart · Bryan Hensel • Yvonne Hernandez · Christian Heydemann · J. Marilyn Holstad · Denise and David Houston · Linda Hoyt • Toshi Imada · Alison Iser · Lynn Jacobowitz, Ph.D. • Stacy Jahn · Mike and Sue Kaika · Deborah Kair · Evelyn Kamuchey · Wendy and Gary Kaplan · Lindsey Kasowski · Tracy and Patrick Kelly · Tim Kelly · Cheryl Kerner · Natalie Kim · Mona Kim-Brown · Andrea Klarman 7 · Trevor Kosa · Elizabeth and Rob Ladd · Darby Langdon · Martha Larson · Debbie Lasky-Fink and Stephen Fink • Jenny Lay-Flurrie and Tom McCleery · Vicky Lee and Beliz Brother · Vanessa Leiby · Melissa Lewadowski · Patty Liang · Corey Lindberg and Daniel McDevitt · Janice Logan · Stephanie Lucash and Tom Uniack · Chad A. Ludwing, MSW • Joyce Lumsden · Stephanie Lusk · Chris Lyles and Courtney Lyles · Dr. Mannuccio Mannucci · Wendy B Marlowe, Ph.D, ABPP · Shalika Martin · Jody Mayer • Kellie McComas and James Shapard · Lillian McDonell · Molly McGuire · June and Bob McMahon • Kerry and Tim McMillen 7 · Lewis Merkin · James Miersma and Bill Hammer 7 · Jeniffer and Rhey Morales · Byron Morton · Vicki Moseley · Jessie Moss · Tamara Moxmah · LeMoyne Mueller • Peter and Wendy Mullen · James D. Munro • Claire Ness · Linda Ness · Ginny NiCarthay • Sharon Nichols · Jamie Norcott · Catherine Oberg · Clare and Austin O’Regan · Melinda C. Padden • Janelle M. Patterson · Ryder Patton 7 · Leila Petersen • Caroline Pettit and R. Richardson Pettit · Sadie Pile · Kevin Placido · Tom Prellwitz · Stacey Prince · Susan Raab-Cohen, Ph.D. • Eric and Lauren Raff · Krystal Redford · Jessica Almy and Jeff Repanich • Jennifer Reynolds and Jerrel Mathern · Ghenis Richardson · Sylvia Riveland · Randy Robinson · Robb Robles · Dawn Rose · Laurie Rosen · Dorleau Roth 7 · Steve Rogiv and Brian Giddens · P. Lisa Russell · Susan Saffioles · Al and Cathy Salmon · Robert and Anna Sanford · Chris and Molly Sano · Virginia Sauer · Julie Schisel · Deirdre Schlehofer • Ricki and Pandy Schoenbock · David Schwinler · J. Matt Sears • Paul Settles · Joe Shih · Robert Shultz and Deirdre Barton · Beth Singer and Thomas Wright · Leo Slagigie · Marjorie Snow · Kate Spencer · Kathleen Stadtmueller · Anne Steider • Mary Stien · Evan Mead and Jill Stone · Donna Stopenhagen · Valerie Sultan · Sharon and Rick Sundberg · Agnes and Ron Sutcliffe • Jacalyn and Kurt Swanson · Laurie Talley · Bernie Taylor • Napal Tesfai · Bao Thao · Ingrid Tidblom · Linda Tom • Nina and Jerry Treiman · UFCW Local 21 · Betty and Edward Van Tighem · Kim Vederoff · Kathy Vesan · Jason Viglianco · Dr. Kashi Vishwanath · Mr. Dale Watman and Carol Anne Yamamoto · Suzanne and Michael Whalen · Aimee K. Whyte • Nancy Wickward · Katie Wilde · Alan Wilding · Marie and Bill Williams · Debra Wills · Kristi Winter and Edward Ingham · Karen Yoshitomi · William and Floy Ziegler · Rita Zirnheld · Marcia A. Zisman • M. Jean Zisman •

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External Fundraising Events
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2011 Donors

Includes endowment gift to the Marilyn J. Smith Social Justice Endowment Fund

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BARBARA BOYD • Kristen and Bart Johnson • RICHARD A. COOK • Peter Cook • Virginia I. Cook • LOU FANT • David Morris • BELVA FLOWERS • Anonymous • Maxine Divito • Karen and Gary Flowers • Lois Flowers • Bruce Zimmerman • RUSSELL "AIR HOSS" HOLLIDAY • “We deeply miss him and know he would support the good work of ADWAS.” Tim and Darlene Holliday • CAROL KEELEY • Judy and L. Gene Craig • NANCY MANNUCCI • Valerie Mannucci • GEOFFREY A. MATHAY • Ian Aranha • Emily Mathay • LEILA PETERSEN • Janet Estes • Karen and Gary Flowers • Misty Flowers • Richard Ladner and Ann Sauer • Julia Petersen and Richard Jacobs • Larry Petersen • Robert I. Roth and John A. Berg • Ann Silver • GARY SANDERSON • Katrina Jarman and Linda Littlefield • Kristen and Bart Johnson
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Justice Level
Debbie Ashton · Anne Hollomon Baldwin and Joe Baldwin · Danielle and Norman Bodine · Suzanne and Don Dally · Marlene and David Foster

Perseverance Level
Anna Cavender and Jason Carpenter · Misty Flowers · Melissa “Echo” Greenlee and Ben Abrams · Marilyn J. Smith and Karen Bosley · Ms. Elise von Koschembahr · Nat Wilson

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Thank you
to our dedicated volunteers who have supported our programs, administration, events, and have staffed our 24-hour crisis line. Your time and efforts are invaluable!

Mistakes sometimes happen despite our best efforts. If your name is missing please let us know! YOU help to make ADWAS a success and we want to be sure we recognize you! Contact carol@adwas.org for any corrections or omissions.
Her 25-year career of service to Deaf and Deaf-Blind victims of domestic and sexual violence began in 1986 after a Deaf woman who needed help to escape her violent relationship was later murdered by her partner. The victim had nowhere to turn and existing services for hearing women did not fit her cultural and linguistic needs.

Often called the “Mother of the Anti-Violence Movement” in Deaf America, Marilyn’s passionate leadership has been a powerful force in shaping the current services provided both locally and nationally. Over the past two decades, ADWAS has received funding from the Department of Justice in order to provide training for replicating the ADWAS model in 39 cities nationwide.

To recognize Marilyn’s outstanding contributions to the Deaf and Deaf-Blind communities and the movement against domestic violence, the ADWAS Board is continuing a three year drive to establish a $250,000 endowment fund. The Board is asking for support from people well acquainted with Marilyn and her life’s work to make this possible.

Contributions to the Marilyn J. Smith ADWAS Social Justice Endowment Fund will establish a permanent endowment with the intended purpose of helping ADWAS operate and maintain Abused Deaf Women’s Advocacy Services including support for new program initiatives.

We ask that your special endowment gift be made separately from your annual contribution.

All gifts to the endowment are tax deductible. You can make a one-time gift or a three year pledge to be paid over time. You may contribute in some of the following ways:

- Check or cash
- Electronic funds transfer
- Gifts of stock
- Pledge

We will use the annual earnings of this endowment to help the continuing mission of Abused Deaf Women’s Advocacy Services. ADWAS is committed to empowering Deaf and Deaf-Blind victims of domestic violence, sexual assault, harassment, and stalking, and to eliminating violence. We provide victim/survivor services, community education, prevention information, and training for professionals. ADWAS promotes equitable and fair treatment for Deaf and Deaf-Blind victims, and works to change attitudes, beliefs, behaviors, and social institutions, which foster and perpetuate violence.
Carnival 1991

25 Years
Some Staff

25 Years
Some of our Training
Some of our Training Groups
Legacy Donors

In addition to making an endowment gift, bequests/planned gifts to ADWAS are another wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS’ services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organization and can be an effective way to make a significant contribution that might not otherwise be possible. When planning or revising your will, you may want to consider making a bequest by:

- specifying a percentage of your estate for ADWAS
- naming a specific dollar amount to ADWAS
- giving the residual/remainder of your estate to ADWAS

Allie Joiner & Estie Provow, Mark & Kristy Hoshi, Rob Roth, Marilyn J. Smith & Karen Bosley, and Derek Pharr & Michelle DeMey have designated ADWAS in their wills. If you would like to have ADWAS added to your will and would like us to add you to this list, please email Carol Brown at carol@adwas.org for further details.

If we have not included your name on this list accept our apologies. Please contact Carol to make sure you are recognized for your thoughtful generosity!

“The great use of life is to spend it for something that will outlast it.”

~William James
Our ADWAS Staff salutes the 2011 transition team for a year well done. We look forward to reporting to you on our 2012 success in the coming year!
abused Deaf women’s advocacy services
8623 Roosevelt Way NE
Seattle, WA 98115
Office: 206-922-7088 VP
Fax: 206-726-0017
E-mail: adwas@adwas.org
NEW Office Hours: 9am - 5pm Monday - Friday (closed 12pm-1pm)

National Domestic Violence Hotline
Deaf Advocates on duty 9am - 5pm Monday - Friday PST
Videophone: 206-518-9361
Instant Messenger: ADWASHotline
E-mail: ADWAS@ndvh.org
24 hours | 7 days a week
1-800-787-3224 TTY

Local Sexual Assault and Domestic Violence Crisis Line
24 hours | 7 days a week
1-206-257-7035