ADWAS provides comprehensive services to Deaf and Deaf-Blind victims/survivors of sexual assault, domestic violence, and stalking. ADWAS believes that violence is a learned behavior and envisions a world where violence is not tolerated.

ADWAS was founded in 1986 and is located in Seattle, Washington. Over the years 42 Deaf communities across the United States have been trained using the ADWAS model.
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CURRENT ADWAS LEADERSHIP . . .

STAFF

Executive Director - TIFFANY S. WILLIAMS
Program Assistant - MARCELLA ALLTOP
Operations Manager - KAY AMOS
Hotline Advocate - FRANCES BIDERMAN
Community Engagement Coordinator - ANNA BRACILANO
Donor Development Coordinator - CAROL BROWN
Transitional Housing Advocate-Therapist - TIFFANY CASSNER
National and Local Hotline Coordinator - RHONDA COCHRAN
Donor Development Assistant/Graphic Designer - MICHELLE DEMEY
Office Manager - EMILY ENGLAND
Business Manager - MISTY FLOWERS
Community Advocate - KIM FULWILER
Positive Parenting Program/Shelter Coordinator - LINDA GOLDMAN
Transitional Housing Advocate - JENIFFER MENDOZA-MORALES
Children’s Advocate - SADIE PILE
Building Manager - YES SERIOUS
Community Advocate - KELLIE SHAPARD
Direct Services Coordinator - LIBBY STANLEY
Therapist - DOV WILLS
Men’s Engagement Coordinator - GABE WRIGHT

BOARD

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LESLEY LEBER
ELISE VON KOSCHEMBAHR
Dear Friends of ADWAS . . .

This past year, media and American Culture has focused a lot of attention on the archetype of superheroes; their strength, super powers, and their ability to save the world. That’s all good and we need that kind of imagery in our society to remind us that there is more “good” in the world than “evil.”

Today, we would like to take the time to applaud some of our other “superheroes.” Deaf and Deaf-Blind survivors whom everyday, with amazing inner strength, leave an abusive situation with potentially no other place to go. They may leave a job and stay at a friend’s house for a while. They may go to court and testify against their abuser. They may decide to take the next step to get into therapy. These acts may seem simple when viewing them as a bystander yet we witness what kind of internal strength it takes to make change.

We are in awe of their power. YOU have helped provide resources to our community so that everyday a new superhero feels supported enough to soar!

We are proud to present our 2012 annual report and within the document you will be able to identify some superheroes throughout.

Warm regards,

Tiffany S. Williams
ADWAS Executive Director

Liz Gibson
ADWAS Board Chair
Interviews With Some of ADWAS’ Everyday Superheroes...

How did you find ADWAS?

A friend listening to me vent about my experiences found the ADWAS hotline number and educated himself about the services. Upon learning more about ADWAS, he urged me to seek counseling services, which I did.

What are your hopes?

My hopes are to become a stronger woman as a result of counseling. I want to learn from the past but not let it control me.

Sally F.

(Names have been changed to protect confidentiality)

What do you want people to know about ADWAS?

ADWAS has helped me understand abuse, and that I was a victim... It was hard for me to understand and accept that. ADWAS has helped me realize I don’t deserve to be a victim, but rather I should empower myself with the support of counseling.

Would you care to share your journey?

I am not quite ready for this yet. But I have been able to talk more freely with close friends.
If you have a favorite superhero, who is it?

Elastigirl from the Incredibles movie. She raises a family and doesn’t let men get in her way of saving the world. Besides, her flexibility is a good inspiration for a yoga session.

If you could have a superpower, what would it be?

I would love to glide on wind currents and explore whatever part of the world the wind takes me.

What changes have you seen in your life since being involved with ADWAS?

I have been focusing more on developing my own sense of identity. Also, I used to have nightmares and frequent flashbacks, but these have lessened as I have been able to tackle the negative emotions instead of letting them overcome me.
How did you find ADWAS?

I was living out of state. I found out about ADWAS from some people who told me about the national hotline. I understood from them that there were options in Texas and California but decided to move to the ADWAS Transitional Housing Apartments.

What changes have you seen in your life since being involved with ADWAS?

When I first moved here I felt depressed a lot. There were lots of changes I had to deal with — leaving my 2 older children behind, feeling angry with my then husband for how our relationship turned out and grieving the loss of my mother.

While here at ADWAS, I have finalized my divorce and I have taken Positive Parenting Classes, cooking classes and classes that help me understand about domestic violence and how it affects me and my children.

What do you want people to know about ADWAS?

Most importantly, people should continue to support ADWAS — particularly in support of the children.

Helen S. (Name has been changed to protect confidentiality)
IF YOU HAVE A FAVORITE SUPERHERO, WHO IS IT?

Betty Boop isn’t necessarily someone most people think of as the standard superhero but she is my superhero. She has a great ability to be strong and to “speak out.”

WHAT ARE YOUR HOPES?

I will be moving out of the transitional housing very shortly. My hopes for my children are that they go to college. Maybe they will become interpreters!

HELEN S. (continued…)

My super power would involve a very strong perfumed aroma that would repel evil.

Back Off!
Juanita A. (Name has been changed to protect confidentiality)

**How did you find ADWAS?**

I arrived here after graduation to spend a "gap" year and gain more experience.

**What changes have you seen in your life since being involved with ADWAS?**

Therapy has provided me with an understanding of myself and how I interact with others. I have also learned to establish and keep my own boundaries. In the past, it was difficult for me to separate my feelings from others' often taking things personally when it had nothing to do with me. It was always "my fault." Not any more.

**What do you want people to know about ADWAS?**

From my perspective, therapy is the key to getting out of a domestic violence situation.
If you could have a Superpower, what would it be?

To fly – just for that reason and purpose only. To fly for the pure feeling of freedom.

Juanita A.
(continued . . .)

If you have a favorite superhero, who is it?

Superman.
I really like the relationship between Lois Lane and Clark Kent. Superman has great powers, yet he chose to protect others instead of using his powers for destruction. He had the capacity to do good or evil but he chose to champion for the good of the people.

How will you know you are finished with your personal work?

It is a lifelong process and at certain times in our lives, our personal work demands more attention. It’s my time now.
**Programs & Services . . .**

**Advocacy Program**

ADWAS’ advocates support people who are victims of domestic and sexual violence. Services are free of charge and available to people who are Deaf or Deaf-Blind. Advocates:
- Offer information and options
- Empower survivors to develop a safety plan
- Empower survivors to learn about victims’ rights, and the rights of Deaf and Deaf-Blind people to have interpreters and fair access to all systems
- Provide legal advocacy
- Connect people with any other ADWAS services

**Positive Deaf Parenting Program**

The Positive Deaf Parenting Program offers parenting education and support to all members of the Deaf community. A variety of classes and workshops are available throughout the year. We offer classes and workshops on:
- Positive Discipline
- Parenting through Play
- Parenting Teenagers
- Talking to Your Kids about Drugs & Alcohol
- Building Bridges with Children
- Parenting Support Groups
- Special events for families

**Men’s Engagement Project**

A project to engage Deaf, Deaf-Blind and hard of hearing men as allies in ending violence against women through fostering and creating opportunities for men to have safe and effective dialogues with one another.

**24/7 Volunteer Advocates**

Caring, compassionate and trained volunteer advocates provide 24-hour domestic violence and sexual assault crisis support for Deaf and Deaf-Blind victims of abuse within King County.
**Counseling Program**

The Counseling Program offers victims of domestic violence and sexual assault the following services:
- Short-term crisis counseling
- On-going individual/family therapy related to domestic violence and sexual assault
- Group counseling related to childhood sexual assault and domestic violence
- Client advocacy and referrals

**Children’s Program**

The Children’s Program provides the following services to children whose lives have been affected by domestic violence or sexual assault:
- Therapy
- Support Groups
- Advocacy
- Structured educational and recreational activities

**Transitional Housing Program**

ADWAS provides transitional housing apartments for women and their children escaping violence. There are 19-units with support programs located in the same building. Women and their children may stay for up to 2 years.

**Community Engagement**

- Develops relationships in the community
- Creates special events during Sexual Assault Awareness and Domestic Violence Awareness months
- Prevention education in schools regarding relevant issues such as bullying, internet safety, dating violence and focus on healthy relationships
- Provides education and training to service providers, ally organizations and community members

**National Domestic Violence Deaf Hotline**

The National Domestic Violence Deaf Hotline (NDVH) is available to Deaf and Deaf-Blind people across the nation. The hotline is in operation 24-hours a day, 7 days a week. ADWAS operates the National Hotline for Deaf Callers from 9:00 AM to 5:00 PM (Pacific Standard Time) Monday-Friday. At all other times, the National Hotline is answered by staff at the NDVH headquarters in Texas.
ADWAS STATEMENT OF FINANCIAL POSITION . . .

**ASSETS**
- Current Assets $226,737
- Non-Current Assets $822,824
- Property & Equipment $2,298,684
- Total Assets $3,348,245

**LIABILITIES & NET ASSETS**
- Current Liabilities $184,738
- Long-Term Liabilities $747,655
- Total Liabilities $932,393

**NET ASSETS**
- Unrestricted Net Assets $2,195,020
- Temporarily Restricted $161,770
- Permanently Restricted $59,062
- Total Net Assets $2,415,852

Financial information provided here was derived from the audited financial statements and a copy of the full report is available upon request.
INTEGRITY $25,000 AND ABOVE
JPMorgan Chase | The WAVE Foundation

HEALING $10,000 TO $24,999
Lynn and Howard Behar | Horizons Foundation
Mary Kay Foundation | Nancy Nordhoff | Northwest Children’s Fund | The Norcliffe Foundation | The Seattle Foundation

VISION $2,500 TO $9,999

JUSTICE $1,000 TO $2,499
Anonymous (2) | John and Valerie Backus | David Baumgarten | Jan and Kenneth Block | Laura S. Brown, Ph.D. | Anna Cavender and Jason Carpenter | Deacon Charitable Foundation | Dr. and Mrs. Philip Del Vecchio, Jr. | Karen and Gary Flowers | Liz and Kenneth Gibson | Sherry L. Hartwell | Allie Joiner and Estie L Provow | Nancy Kelly-Jones | Kathy Leicht-Gregg and Bruce Gregg | Lucky Seven Foundation | Marcus Meier | Donna and Philip Mirkes | JoJo and Michael Sullivan | Ms. Elise von Koschembahr | Lisa Weyerhaeuser | Dov Wills and Joel Bodine

PERSEVERANCE $500 TO $999
Kay Amos | Anonymous | Diane and Jean-Loup Baer | Judy Bamburg | Coffin Family Foundation | Robbi Crockett | Paul L Glaser and Andy Frank | Rebecca Haas | H. B. ‘Bud’ and Carol Hayden | Paula Hoffman | Mark Jessan Hutchison-Quillian | Diane and Larry Kantor | Kevin Pantzer | Anne Redman | Mr. and Mrs. Darwin Rieck | Laurence Schoenberg | Risa Shaw and Sharon Gervasoni | Joanne and Ed Van Patten | Tiffany Williams

Donor Superheroes 2012
ALLIANCE $250 TO $499


RESPECT $1 TO $249

COMPANIES


THANK YOU!

EXTERNAL FUNDRAISING EVENTS

IN-KIND GIFTS
Kay Amos | Suzanne R. Best | Kelly Brusa | Adam and Robin Cardoso | Karen Carlson and Michael Collins | Anne Del Vecchio and John Plecher | Lori Dockter | Evergreen Reps | Elizabeth Geist | Good Natured L&LC | Janet and Bob Goodright | Gail Greenwood | Jessica Joy Gross | Lynne Hamilton | Jeff Harris | Hearing, Speech & Deafness Center | Edward Hirsch | Betty Johanna and Ronni Gilboa | Karen Joseph | Kennedy High School | Jessica Lang | Irene Michon | Mopars Unlimited | Penelope Nichols | Donna L. Peha | Linda Ridder | DJ Rowse | Sara Schroeder | SD Deacon Corp of WA | Yes and Allie Serious | JoAnna and Jason Smith | Timothy Thomas | UW Summer Academy | Mark Walker | Wee Blossom | West Monroe Partners


WORKPLACE

AMAZING!
In honor of . . .


In memory of . . .

Auction Donors . . .

Sponsors

Heroine/Hero | Sorenson Communications, INC.
Role Model | KeyBank
Ally level | Totem Ocean Trailer Express, Inc. | Watson & McDonell, PLLC | CSDVRS, LLC

Vision
Richard Ladner and Ann Sauer | Nancy Nordhoff

Justice
Anonymous | Nani Baran and Jill Bamburg | Karen Carlson and Michael Collins | Dianne Girard | Beth Loveless | Dov Wills and Joel Bodine

Alliance
Ariele Belo and Brad Cowley | Anna Cavender and Jason Carpenter | Liz and Kenneth Gibson | Barbara A. Hayes | Diane and Larry Kantor | Rob Roth and John Berg | Laurence Schoenberg

Respect
Catherine Anthony | Loren Ashton | Bill Baran-Mickle and Dianah Jackson | Staci Barsness | Barbara Bernstein Fant | Deborah Bogin Cohen | Judith and Philip Bravin | Dan Brubaker | Kelly Brunson | Harry Caraco | Cece Carr | Kristi Cruz | Michelle DeMey and Derek Pharr | Jenny Lynn Dietrich | Judy and Dan Durfee | Emily England and Bryan Leary | Patrick Fischer | Misty Flowers | Garrett and Kate Flowers | Michael Gerber | Charles Harper and Kevin Reed | Shayna Israel and Allison Maine Israel | John Maucere | Sarah McCallum | Phillippe Montalette | Heather Pharr and Neil Keiser | Sadie Pile | Matt and Mary Rain | Andrea Romano | Salwa Rosen | Melissa Russell | David and Mary Souza | Libby Stanley | Matt Starn | Angela Theriault and Carolyn Traub | Elizabeth Westburg and Brad Wheeler | Arthur Morrill and Debi Westwood

Fund A Need Levels . . .

Perseverance
Diane and Jean-Loup Baer | Karen and Gary Flowers | Michel Girard | Paula Hoffman | Stephen Kern and Matthew Reichert | Andrew Naugle | Estie Provow and Allie Joiner | Anne Redman
ITEM DONORS . . .

In addition to making an endowment gift, bequests/planned gifts to ADWAS are another wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS’ services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organization and can be an effective way to make a significant contribution that might not otherwise be possible.

When planning or revising your will, you may want to consider making a bequest by:

* specifying a percentage of your estate for ADWAS
* naming a specific dollar amount to ADWAS
* giving the residual/remainder of your estate to ADWAS

Allie Joiner & Estie Provow, Mark Hoshi, Rob Roth, Marilyn J. Smith & Karen Bosley, Derek Pharr & Michelle DeMey, and Kristy Walker have designated ADWAS in their wills. If you have already designated ADWAS in your will, please let us know. If you would like to have ADWAS added to your will, please email Carol Brown at carol@adwas.org for further details.

If we have not included your name on this list accept our apologies. Please contact Carol to make sure you are recognized for your thoughtful generosity!
ABUSED DEAF WOMEN’S ADVOCACY SERVICES
8623 Roosevelt Way NE
Seattle, WA 98115
Office: 206-922-7088
Fax: 206-726-0017
E-mail: adwas@adwas.org
NEW Office Hours: 9am - 5pm Monday - Thursday (closed 12pm-1pm)
9am - 4pm Friday (closed 12pm-1pm)

National Domestic Violence Hotline
Deaf Advocates on duty 9am - 5pm Monday - Friday PST
Videophone: 1-855-812-1001
Instant Messenger: DeafHotline
E-mail: Deafhelp@thehotline.org
24 hours - 7 days a week
1-800-787-3224 TTY

Local Sexual Assault and Domestic Violence Crisis Line
24 hours - 7 days a week
1-206-812-1001