



## *abused Deaf women's advocacy services*

### **THERAPIST**

Full Time, Non-Exempt Position

The Abused Deaf Women's Advocacy Services (ADWAS) is a non-profit agency that serves Deaf and DeafBlind victims of domestic violence and sexual assault and provides prevention education to the general community.

#### **The ADWAS Therapist provides the following services:**

- Individual, family, and group therapy related to domestic violence and sexual abuse
- Provide crisis intervention in-person and/or VP/HIPAA-compliant video conferencing
- Psychosocial assessments and evaluation of sexual abuse of children
- Case consultation with the Advocates
- Facilitate support groups
- Provide referral information for victims/survivors, service providers, and family members
- Maintenance of client files/records
- Develop and maintain resource file
- Short-term crisis counseling
- Case management
- Maintain accurate service data in database; complete necessary paper work and forms related to survivor services
- Documents work and submit reports thoroughly and on time. Ensure the client files are updated, and prepare the files for audits
- Seeks out support from co-workers & supervisors, proactively takes responsibility for self and work
- Effectively utilizes staff, direct services, and supervision meetings
- Networking with other community agencies and professionals
- Participates in outreach efforts upon request such as Lobby Days, agency events, events organized by Outreach program, and VLogs
- Commits to practice organization's Mission Statement & Core Values; understands the anti-violence movement; educate self and others on cultural competency

#### **Expected Trainings:**

- 23-hours of OCVA Core Therapy SA training
- 20-hours of DV Initial training
- 20-hours DV training annually
- 6-hours SA training annually
- "Making a CPS Referral: A Guidance for Mandated Reporter"

#### **Required Qualifications:**

- Demonstrated knowledge of the dynamics of domestic violence/sexual assault
- Knowledge of the connection between DV/SA and various forms of oppression

- Crisis intervention experience
- Ability to maintain positive interpersonal relationships and establish rapport with survivors and colleagues
- Demonstrated cultural competency and ability to effectively work with those from diverse backgrounds and experiences
- Knowledge of community resources and how to access them
- Ability to be flexible, maintain appropriate professional boundaries, and use sound judgment
- Strong problem solving abilities
- Ability to communicate effectively with supervisor
- High level of organizational skills and follow through
- Ability to maintain professional demeanor in challenging circumstances
- Ability to complete tasks with minimal supervision
- Sensitivity to the needs of survivors and ability to maintain confidentiality
- Strong work ethic
- Ability to work independently and as part of team to deliver services
- Proficiency in Microsoft Word, Excel
- Patience, sense of humor and willingness to be open to new ideas and ways of doing things
- Have dependable transportation or be able to travel
- Minimum of 3 years involvement in the Deaf or DeafBlind communities (paid or volunteer)
- Fluency in American Sign Language
- Minimum 3 years of post-masters counseling experience, especially trauma-informed therapy with Deaf or DeafBlind
- Experience in providing treatment to victims of sexual abuse and domestic violence
- Active involvement in the Deaf and/or DeafBlind communities
- Master's Degree in behavioral sciences (mental health counseling, social work, psychology)
- Licensed or license-eligible and certified in the state of Washington

**Responsible To:** Program Director

**Salary:** Starting at \$24.04 an hour or more, DOE

*Medical, dental and retirement package are offered. This is 40 hour non-exempt position.*

**To Apply:**

**Please mail or email ADWAS application, cover letter, resume, and three letters of recommendation to Emily Buhman, Office Manager/HR. Use the address on the letterhead or email: [officemgr@adwas.org](mailto:officemgr@adwas.org)**

*ADWAS is an Equal Opportunity Employer. Survivors of interpersonal violence, persons of color, and LGBTQ-identified persons are encouraged to apply.*

*ADWAS will not discriminate against any employee or applicant because of race, color, gender, age, sex, ethnicity, income, military status, religion, national origin, pregnancy, marital status, sexual orientation, gender identity, gender expression, political ideology, ancestry, status as a domestic violence or sexual assault survivor, or the presence of any sensory, mental or physical disability. Such action shall include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, rates of pay or other forms of compensation, selection for training, etc., and this policy of nondiscrimination shall be posted in conspicuous places, available to employees and applicants, and will be provided to any person upon request.*