

ADWAS



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FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

Since our last E-Magazine in January 2020, so much has happened! “Changes” is an appropriate theme for our e-magazine and 2019 annual report.

In February, I gave the news to the board and staff that after 16 years working at ADWAS; this year will be my last. I have learned so much working here and worked with a lot of remarkable staff, board members, volunteers, donors, and most importantly – survivors. I would not trade this experience with anything else. For the next 6 months, the search committee will be focusing on finding a new Executive Director. Once we post the job, I hope you can help by sharing this opportunity far and wide.

Shortly after, the Covid-19 pandemic hit the country. This sparked an entirely new mindset for us; and rapid changes in how we provide services, our office schedule, our protocols/procedures, and how we will proceed when we can meet with survivors in the office upon reopening. Even though our physical office has reduced their hours, the staff is still able to provide services to survivors and the community. Hotline advocates are busy as the contacts to the Deaf Hotline have tripled as compared to 2019. The flexibility, creativity, and ingenuity of the ADWAS staff continues to inspire me. We have had frustration, challenges, and technology glitches, like

everyone else. However, at the end of the day, our entire team always comes together to provide meaningful, trauma-informed, survivor-centric services to end the cycle of violence.

Most recently, a change for our agency was sparked by the murders of countless Black men and women in our country. Our social climate is shifting with the Black Lives Matter (BLM) movement. While the Black community has been oppressed and fighting for justice for centuries, finally, the non-Black communities are recognizing how deeply rooted our country is in white supremacy culture, and what must be done to dismantle it. The journey starts with evaluating ourselves, and we challenge you to do the same.

In the next 6 months, more changes are coming; we will say good-byes to some staff who are moving on to the next chapter of their journey. We will have virtual fundraisers for the first time, and we are creating plans to commit to becoming an anti-racist organization.

As always, I want to thank all the staff and board for their outstanding work and support. It was not always easy, especially during this turbulent time.

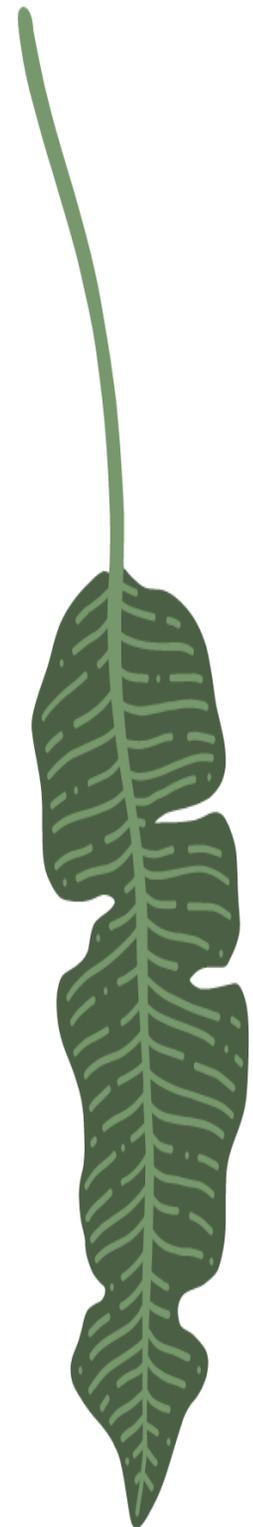
Last but not the least; I say this with gratitude for the support we get from our donors. We could not have done (and continue to do) our work without your support. Thank You.

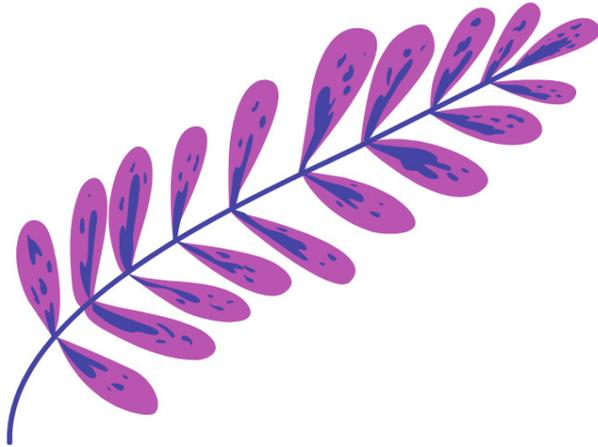
Wishing you and your loved ones good health.

Warmly,



Libby Stanley
Executive Director





FROM OUR BOARD CHAIR

Hi, Everyone!

As we enter the second half of the year 2020, ADWAS is preparing for some major changes in leadership as we begin the search for an Executive Director and Program Director to lead ADWAS through the new decade. During this momentous time in American history where Black people are finally being heard and many in this country are finally acknowledging widespread, systemic racism is an urgent issue, the need for a progressive, social justice-minded leader is even more important than ever for ADWAS.

To be honest, I am both excited and a little scared. Change is scary. Even if change is for the better, it can still be scary... So many unknowns... So many “what if”s. However, while the Board of Directors has mostly been a behind-the-scenes supporter up to this point, we are prepared to actively assist with guiding ADWAS through this national search and transition to new leadership.

We have a wonderful, very talented, knowledgeable, and dedicated group of individuals currently serving on the Board of Directors. We also have a wonderful, very talented, knowledgeable, and dedicated group of staff. Recently I have had the opportunity of working more closely with some of the ADWAS staff as we prepare to begin the search for a new Executive Director. Their passion for the work that

they do and the survivors they serve is inspiring. I am so proud of our staff!

I am blessed to be able to serve ADWAS in this role, and I am thankful for all of you who are able to give support for ADWAS’ mission through your generous donations of time and money. Without you, ADWAS would not be able to provide as much support to survivors as they do now. Your continued support is much appreciated.

In closing, I would like to mention that the Board is in need of more members, especially those of you who would like to be part of the amazing growth we will be experiencing through the rest of this year (and beyond!) We are committed to doing everything we can to end racism and become actively anti-racist. If you are interested in joining the Board or just want more information, please feel free to contact me! The Board email address is: Board@adwas.org

With much respect,

Dawn Rose
Board Chair

MISSION STATEMENT

abused Deaf women's advocacy services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

VISION

ADWAS is striving towards a healthy community that is free of violence and oppression.

CORE VALUES

BEING DEAF-CENTERED

ADWAS acknowledges its unique and valuable position as an organization run by and for Deaf people. We center our work around a Deaf perspective, creating deep cultural and linguistic capacity for all members of Deaf communities. We recognize the intersectionalities of identities within the Deaf and DeafBlind communities and create fully accessible services.

DEDICATION

ADWAS is committed to excellence in all the work we do to end violence in the community. We are invested in working with survivors to recognize their own power while bringing our whole selves to the daily work and to the movement. Survivors' experiences are paramount in shaping our daily work as reflected by our policies, practice, and programs.

SOCIAL JUSTICE

ADWAS recognizes that the liberation of any people is tied to the liberation of all people. We acknowledge the multi-layered inequality driven by oppression and privilege – both systemically and socially. We further acknowledge that this results in divided communities and increased violence. We embrace the richness that comes from operating in solidarity with members of marginalized communities.

CONFIDENTIALITY

ADWAS is committed to ensuring safety and self-determination. We understand the privilege that comes with access to highly sensitive information. With the information ADWAS holds in confidence, we respect people's ability to make informed choices about the sharing of their own information.

INTEGRITY

At ADWAS, we expect honesty from ourselves, our work, and each other with grace. We ensure congruency between our words and actions while we acknowledge both the intentions and the impacts of our actions.

STAFF OF 2019



BOARD OF 2019

DAWN ROSE
Board Chair

ANNETTE QUIROGA
Vice Chair

KAREN CARLSON
Finance Chair

CRISTINA PETERSON
Secretary

WILLIAM LINFELTER
Board Member

ELIZABETH LUTTRELL
Board Member

REGGIE SCOTT
Board Member

ADVISORS OF 2019

ANNE BALDWIN

A.P. HURD

RICHARD LADNER

ACCOMPLISHMENTS OF 2019

CHILDREN'S PROGRAM

In 2019, ADWAS supported children in their educational settings by providing school supplies, meals, and homework assistance. The children's program also organized several engaging and educational events such as Seattle Children's Theatre acting classes and Chill boardsporting sessions that empowered children to build resiliency through creativity and play. ADWAS' annual summer camps were also a success!

FAMILY EVENTS

Meals, holiday program, family nights, and exciting field trips such as a trip to the Zoo's Wildlights event were organized for families. ADWAS staff and volunteers worked together to make these events possible, along with the partnership of other organizations like the Hotes foundation.

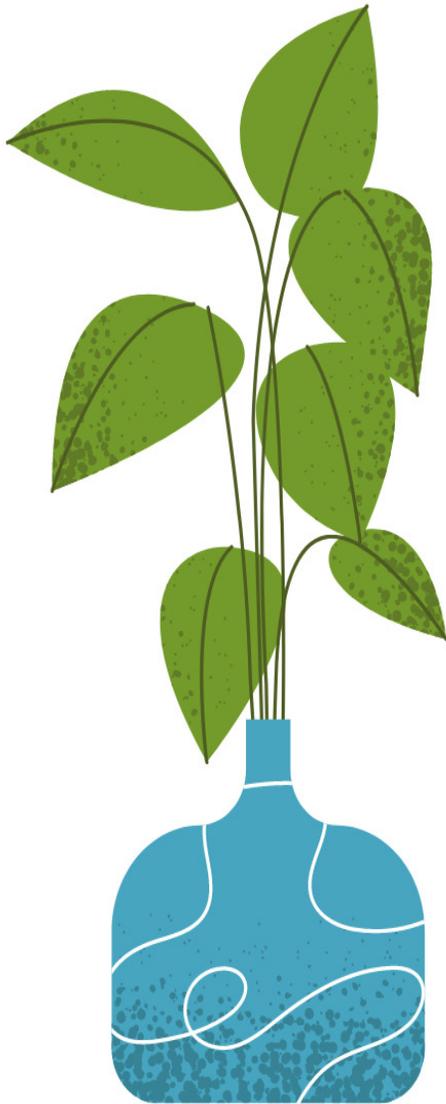
EVENTS FOR SURVIVORS

ADWAS provided events for survivors that promoted healing through self-care and a connection with nature.

COMMUNITY EVENTS

2019 was also a great year for ADWAS and their support and advocacy in the community. In 2019, ADWAS helmed trainings on domestic violence and sexual assault. They also hosted and co-hosted events such as promoting conversation surrounding toxic/healthy masculinity, supporting and recognizing when a friend may be in an unhealthy relationship, and trauma around the holidays.

FINANCES OF 2019



ASSETS

CURRENT ASSETS	\$493,869.00
NON-CURRENT ASSETS	\$329,360.00
PROPERTY & EQUIPMENT	\$4,674,352.00
TOTAL ASSETS	\$5,497,581.00

LIABILITIES & NET ASSETS

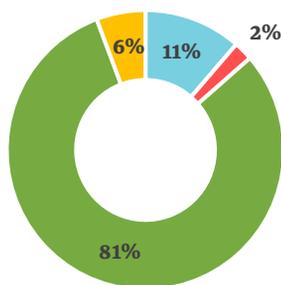
CURRENT LIABILITIES	\$233,741.00
LONG-TERM LIABILITIES	\$2,200,166.00
TOTAL LIABILITIES	\$2,433,907.00

NET ASSETS

UNRESTRICTED NET ASSETS	\$2,750,619.00
TEMPORARILY RESTRICTED	\$252,213.00
PERMANENTLY RESTRICTED	\$60,842.00
TOTAL NET ASSETS	\$3,063,674.00

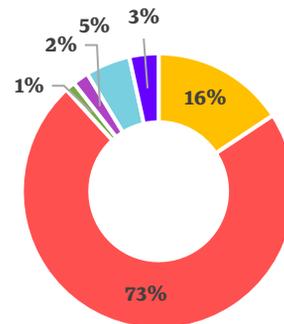
TOTAL LIABILITIES & NET ASSETS	\$5,497,581.00
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Income



- Grants & Contributions
- Gov't Grants
- FR Events
- Other

Expenses



- SA
- Management
- DV
- Fundraising
- Training
- Depreciation

VOLUNTEERS OF 2019

- » AMY ANDERSON
- » MORGAN ANDERSON
- » OLIVIA BATTLE
- » CINDIE BEAULAUER
- » SOPHIA BILBE
- » ANABEL BLANKENSHIP
- » ALYSON BOOTE
- » SEAN CHAPMAN
- » PAULA CLARK
- » GRACE COBBINS
- » MILAGROS CORTES
- » ASHLEIGH DINSMORE
- » CARLY EVARTS
- » NATALIE FRANKS
- » SOPHIE-SHIFRA GOLD
- » DIEGO GUERRA
- » MARK GUZMAN
- » RYAN HAINING
- » ELIZABETH HERNANDEZ-CASTILLO
- » SAMANTHA HOFFMAN
- » RICHARD JACOBS
- » TAYLOR JOYCE
- » SHAENA KRUSE
- » JACQUELYN LARGENT
- » KELLY MACK
- » SIDNEY MAYS
- » STEPHEN MORRISSEY
- » CORINNA MURRAY
- » RAVEN NEWMAN
- » SARAH NORRIS
- » CHANTELE OVERTURF
- » PAM PARHAM
- » JESSICA PHILLIPS
- » MARISSA PHILLIPS
- » KAREN PHILO-HOUSE
- » ALLY ROBBIN
- » JUSTINE ROSENLOF
- » MELYSSA S
- » SYDNEY SARGENT
- » JENNA SCHMIDT
- » LJ SCHOENBECK- SMECKO
- » ROGAN SHANNON
- » JAY SLATER SCANCELLA
- » JASON SMITH
- » JOANNA BALL SMITH
- » AMANDA STANLEY
- » SOPHIE TAN
- » TABITHA TEEPLES
- » NATHAN TEMPLEMAN
- » TINA WHITMAN
- » JEFF WILDENSTEIN
- » TRISTAN WONG

“

One of the greatest gifts you can give is your time.

ADWAS THANKS YOU
FOR YOUR TIME

*“It was a beautiful event, run smoothly,
and THANK YOU for allowing me to be a
part of it. It was truly an honor and a joy.”*

DONORS OF 2019

INTEGRITY \$25,000+

Medina Foundation

HEALING \$10,000-\$24,999

Horizons Foundation – James Collins – Moccasin Lake Foundation – The Norcliffe Foundation – Northwest Children’s Foundation – The Sunny Fund

VISION \$2,500-\$9,999

Chelsea Whitton – Christine Wood – Google Inc. – JennyLynn and Shannon Mason – JoLene Parks – Karen Carlson and Michael Collins – Kevin Pantzar – Lucky Seven Foundation – Microsoft – Norman Archibald Charitable Foundation – Richard Ladner and Ann Sauer – Stillaguamish Tribe of Indians – York Baur

JUSTICE \$1,000-\$2,499

April Lindbergh – Ariele Belo and Brad Cowley – CliftonLarsonAllen (CLA) – Communication Service for the Deaf Inc. (CSD) – Dianne Girard – Donna Mirkes – Emily Nesmith – Eric Peterson – Fidelity Charitable – George Sadlier – Kathy Leicht Gregg and Bruce Gregg – Keith Loveless and Beth Rogers Loveless – Kurt Dresner – Leah Katz-Hernandez – Libby Stanley – Lisa Weyerhaeuser – Melodi Crowley – Michael Anthony – Misty Flowers and Martha Arellano – Purple Communications, Inc. – Sorenson Communication, Inc. – Suzanne Dally – Universal Language Service – Weston Haught

PERSEVERANCE \$250-\$999

Adrian Blue – Alyson Boote – AmazonSmile – Amy Flowers – Andy Samberg – Anika Lehde – Ann Silver – Anna Cavender – Anne Danahy – Anne Del Vecchio – Bobbie McGee – Brian Hartline – Bruce Williams – Charlotte Tan – Chris and Molly Sano – Christopher Samp – Claire Fleming LeBlanc – Conrad and Candy Plyler – Conrad and Kate Strack – Convo Communications LLC – Cristina Peterson – Dana and J. Kent Bailey – Darla and Henry Takayoshi – Darwin and Mary Rieck – David Sebba – Dawn and Joe Rose – Fabian Garcia – Gary and Karen Flowers – Glen Turner – Gregory Robbins – Ian Aranha – Ian Guzman – Jacalyn and Kurt Swanson – James Abbott – Jana Meyer – Janis and Jason Eastman – Jeanine Edensword – Jenny Lay-Flurrie – Joe Weil – Judith Bauer – Judith Van Nice and Stan Duncan – Kam Butler – Kenneth Mikos – Laura and Brendan Gramer – Laurie Reinhardt – Lisa Solberg – Lynn and Howard Behar – Macy’s – Marc DesCamp – Marilyn Smith and Karen Bosley – Martin Wall – Meredith Li-Vollmer – Michelle Kriebel – Michelle Seeley – Nicole and August Klett – Patty Liang – Rachel Ploegman – Reba Olsen – Risa Shaw – Rob Roth and John Berg – Ryan Haining – Sheryl Kool and Eric Kool-Brown – Sienna Gough – Susan Doughten – Susan Duren – Timothy and Missy Crawford – Trista Smith – UW Student Academy of Audiology (SAA) – Walter Brisbon – Wesley Hodgson – William Linafelter – Windermere Foundation

RESPECT \$1-\$249

Abby Humphreys – Adam Porcelli – Aimee McNally – Aimee Smothermon – Aisha Hocker – Akua Wyns – Alana Miller – Alanna Boeck – Alex Johnstone – Ali Lundberg – Allie Joiner and Estie Provow – Allison Payne – Allison Sherrill – Alonna Watson – Ami Fischman – Amy and Brent Anderson – Amy Dyer – Amy Miller – Andrea Hurn – Andrea McIntosh – Andrea Willbur – Andrew Magee – Andrew Schaeffer-McConnell – Andrew Weber – Angela Theriault and Carolyn Traub – Angie Alkove – Ann Allen – Anna Bruck – Annette and Jeremy Quiroga – Annie de Vuono – Annie Poulson – Anthony Bigger – Anthony Morningstar – Antonia Swanson – A.P. Hurd – Arthur Smith – Ashley Silva – Ashlynn Walker and Jay Slater Scancellia – Austin Vaday – Barbara Bernstein Fant – Becky Lundin – Ben and Judy Flowers – Bethany and Larry Taylor – Bethany Razo and T Bierschneider – Betty and Duana Strnard – Betty Lawson – Billy Seago – Bob Parks – Bobbie Bauer – Bobbie Ericson – Brad Buckman – Brady Painter – Brenda Laurel – Brian Forde – Brian Palidar – Bridget Bonheyo – Brie Pangburn – Brittany Dike – Bruce and Janet Edney – Bryan Boeholt – Buddy and Richard Elledge – Camille Meyer-Arendt – Cammi Stelzer-Dockter and Terry Dockter – Carmela Collins – Carmen Bennett – Carol Brown and Anne Phillips – Casie Connors – Cassidy Garcia – Cat Brums – Cathy and Dick Beyer – Cathy McCauley Breese – Cecelia Norman – Celeste Gamble – Celine Park – Center Public House – Chad Fry – Charlotte Hogan – Chloe Lamb – Chris Mitchell – Chris Stamm – Christa Kemp – Christa White Miller – Christopher MacGregor – Christopher Rich – Christy Farrell – Cindy Herbst – Cindy Julian – Claire Tierney – Clare O’Regan – Claudia Foy – Claudia Munoz – Clem Provatakis and Debbie Sommer – Colleen Jones – Connie Thompson – Connie Whiddon – Constance and Neal Clark – Corey Clark – Corinne Cooley – Cortnie Turner – Costco Wholesale Corporation – Dana Matsunami – Daniel Wilson – Darci Zook – Darcie LeMieux – David Born and Wesley Dubbs – David Evanger – David Lyne – Dawn Durain – Dawn McKenna – Dawn Ovesen – Dawn Vanzo – Debbie Whitton – Debi Westwood – Deborah Wolfe – Desiree Bradish – Devon Howard – Diane Cinney – Diego Guerra – Dina Hearst – Don and Heidi Blankenship – Donald Fink – Donglei Yan – Doralynn Folse – Dorene Holm – Dorothy Sadler – Dough Rollins – Drasin – Dustin Green – Dyanna Carlson – E. Lynn Jacobowitz – Edite Sturite – Edna Johnston – Elizabeth Ayers Gibson – Elizabeth Rothman – Elizabeth Sterling – Ellen Forgett – Ellie Savidge and Jeanne McComb – Emily Bradley – Emily Ruelle – Emily Zhai – Eric Leaf – Erin Hein – Erin James – Erin McAllister – Ernest and Rosemary Pettis – Esther Brenowitz – Evan Anderson – Felece Steele – Frank Parman – Gail Garcia Buckman – Garrett Sczechowski – Genni Reilly – Gina Brichoux – Gina Erickson – Glenis Richardson – Grace Olsen – Gracie Oberender – Grant Fulwiler – Greg Femec – Gurnain Pasricha – Hamman – Helen and Sainsbury Strack – Henry and Leanor Vlug – Henry Goosebrink – Holly Westerfield – Ian Grant – IMF – J. Matthew Hainje – Jacki Huber – Jackie Lee Doolittle – Jaine Richards and Mark Kloepper – Jan and Roger Thor – Jane Canulla – Jane Noland – Janice Springford – Janine Larson – Jashan Dhaliwal – Jason Feinstein – Jason Tang – Jay Breese – Jay Davis – Jay Luce – Jeannette Kehoe – Jeanne Dike – Jeannie Sternberg – Jeniffer Mendoza-Morales and Rhey Morales – Jenn Evans – Jenni Merrifield – Jennifer Harris – Jennifer Hess – Jennifer Salisburg – Jenshrina Kehoe – Jeremy Sinon – Jeremy Zimmerman – Jerry Woods – Jessica Currie – Jessica Fitzpatrick – Jessica Hood Millspaugh – Jessica Wright-Cain – Jill Hartman – Jill Marietta – Jill Stefanin – Jillian Igarashi – Jimel Wright – Jin Muse – Jo Bienvenu – Jo Sward – Joan and Lance Forshay – JoAnn Erickson – Joe Gardner – Joe Veres – Joelle Higby – Johanna Pajanen – John Cyr – John Horton – John Plecher – Joseph Tsai – Joshua Gilpatrick – Jovanna Natale – JS Knightly – Judith and Philip Bravin – Judith Nelson – Judy Craig – Julia Petersen and Richard Jacobs – Julie Alaimo – Julie Gebron – Julie Ingram – Julie Seeder – Julie Spigner – Kamm Freudenstein – Karen Atwood – Karen Lujambio – Kasee Kozel – Kassie Martinez

Kate and Michael Turpin – Katharine Birkett – Kathi Lupson – Kathryn Piersall – Kathy Mchugh – Kathy Vesey – Katie Montegary – Kaye Peak – Kayla Edelis – Kaylie Virnoche – Kelli Gossler – Kellie and James Shapard – Kellie Martin – Kelly Ela – Kelly Humphreys – Kelly Irvin – Kelly Miller Sanchez – Kelsey LaBelle – Kendra Miller – Keogh Singkeo – Kevin Draves – Kimberly Dodds – King County Employee Giving Program – Kristen Nelte – Kristen Johnson – Kristen McNally – Kristi Cruz – Kristy Islander – Kyla Leyendekker – Kyle Adams – Lacey Darby – Lacy Campbell – Lalo Padilla – Larry Petersen – Laura Barnes – Lauren Caldwell – Laurie Wick – Le Moyne Mueller – Leah Angel – Leesa Brown – Leo Chen – Les Julian – Ligeng Dong – Lillian McDonnel – Linda Ernst – Linda Fortier – Linda Goldman and Richard Stapp – Linda Hoyt and Charles Hafenbrack – Linda Schulbaum – Lindsay and Joe Klarman – Lindsay Evans – Lindsey Fortier – Linnea Knutson – Lisa Holmberg – Lisa Williams – Liz Boston – Lois Flowers – Lori and Howie Seago – Lorilee Haggerty – Lydia Barnes – Lynn Odom – Lynne Rothenberg – Lynnwood High School – Mannuccio Mannucci – Manoj Ravindran Nair – Manoj Titus – Marci Rowse – Marcia Zisman – Marco Arnez – Margaret Johnson – Margot Butler – Maria Erdmann – Marie Coppola – Marie Goodman – Marjorie Peaks – Mark Sherman – Mary Crowder – Mary Haynes – Mary K Breese – Mary Westherby – Matt Denison – Matt Herzog – Matthew Mroczek – Maureen Valentine – Mavis Chi – Meagan Tupper – Megan Guerin – Melanie Deyoung – Melodye Hubbard Alicea – Meredith Sulcer – Merrie Davidson – Michael McGovern – Michele Krawczyk – Michigan School for the Deaf – Mike Huber – Mo Paton – Morgan Breese – Myra Yanke – Nancy and Ken Edney – Nancy and Steve Allen – Nancy Dirks – Nancy Emery – Nancy Koepsel – Nancy Wickward – Naomi Marcus – Natalia Zalewska – Nate Klett – Neal Hallmark – Network for Good – NicChambers – Nick Abbott – Nicki Davidson Jones – Nicole Ekle – Nikki Caron-Graham – Nina and Jerome Treiman – Nina Nuatez – Noah Wagner – Norene Fritts – Pamela Benton Zimmerman – Pamela Grossman – Patrick Haas – Patrick Kelly – Patty Huber-Beth – Paul Bartos – Paul Thompson – PayPayl Giving Fund – Peggy Foerch – Peggy Huber – Penelope Nichols – Peter Norland – Phyllis Steele – Polish Knight – Polly MacLean and Jody Pilarski – QFC – Rachel Brereton – Rachel Cespedes – Rachel Chuang – Rachel Gloria – Rachella Ortiz – Rae Johnson – Ray Dominquez – Regina McGinnis – Regina Osborn-Bakirdan – Renee Boulac – Richard Holbrook – Richelle Price – Rick Mcnall – Robert Schultz – Roberta Lynch – Roderick Pervier – Ron Herbold – Rose Voss – Ruby Rodriquez – Ryan Farrell – Rylan Johnson – Salwa Rosen and Mae Sellers – Sam Sanders – Samantha Liddick – Sandra Cox – Sandra Spurlock – Sandra Wujciak – Sara Ryan – Sarah Rauber – Savannah Hagwood – Savannah Myers – Scr Karting – Sean Conley – Sean Keys – Serina Goodrick – Shannon Buhman – Shannon Murello-Plyler and Conrad Plyler – Sharon Wilson – Shelley Hardell – Shelly Coley-Donohue – Sierra Zweig – Skip Brown – Slate Smith – Sophie Huang – Sophie-Shifra Gold – Sparre Strand – Stephen Blum – Stephen McDonald – Steve Breese – Storm Smith – Susan Carey – Susan Safioles – Susan Switzer – Susanne Orłowski – Suzanne Greenberg – Symetra – Tami Berk – Tammy Heydon – Tanya Vanasse – Taylor Stone – Tenisha Becoats – Thadeus Brown – Thelma Schroeder – Theresa Blazer – Theresa Matteson – Theresa Strode – Tia Denelsbeck – Tiatia Lokeni – Tiffany Cassner – Tiffany Williams – Tina and CJ Williams – Tina Starck – Toby Fitch – Todd Schulbaum – Tom Wingard Phillips – Tommy Yotsuuye – Tracy Drake – Trevor McMaster – Tricia Hill – Tricie Porterwitt – Troy Stillman – Undre Reed – Veronica Kozłowski – Victor Zamora – Victoria D’Amelio – Wanda Riddle – Wei Art – Wendy Brehm – Wendy Ellison – Wendy Kehoe – Wendy Thomure-Spanton – Whitney Guerricagoitia – William Shields – William Ziegler – Wilma Dennis – Wing Mui – Woodinville High School ASL Club – Yael Kropsky – Yuji Hakuno – Yvonne Blumenthal – Zoey Lange

AUCTION DONORS

ADWAS Board of Directors – Amie Stafford – Andrea Bijou – Ann Silver – Annette Quiroga and Dawn McKenna – Annette Quiroga, Jeremy Quiroga, and Paul Thompson – Anthony’s Restaurant – Babeland – Bakery Nouveau – Bethany Razo – Blair Rasmus – Canlis – CBD Techs – Chrystalis Tribe Designs – Cristina Peterson – Dawn Rose – DawnSignPress – Deaf Spotlight – Eaffers and Max – Elizabeth Ayers Gibson – Ethan Stowell Restaurant – Flavia Jukowski – Herban Feast – Ian Guzman – Ivars – Jason Stanley – Jen Drew – Jena Floyd – Jennifer L. White – Jennifer Miller – Jeremiah Hammer – Jessica Frank – Julie Spigner – Kam Butler – Karen Carlson – Kathy Ross – Kellie Martin – Ladywells Vitality Spa and Sauna – Libby Stanley – Lisa Laneje – Lore Ameloot – Marilyn Smith – Maryhill Winery – McMenamins – Michael Anthony – Michelle Vore – Mozzarella – Nick Symmonds – Paramount Theatre – Rachel Day – Rachel Robison – Raine and Co – Reggie Scott – Schwartz Brothers Restaurant – Seattle Ballooning – Sheri Youens-Un/ DeafRoot – Tenaya Herbold – TheFlowCustoms – Tree House by Tracy Rice – William Linafelter

GIFTS IN-KIND

AJ Granda – Allie Joiner – Cara Mattera – Keith Clark – Kellie Shapard – Najma Johnson – Penelope Nichols – Rob Roth – Shannon Murello-Plyler – Theresa Smith

IN HONOR OF

Blair Rasmus – Carol Linafelter – Diane Knippen – Florence Macanka – George and Melissa Brewster – Karen Carlson – Luce Leblanc – Marilyn Jean Smith – Marin E. Anderson – Nancy Edney – Susan Doughton

IN MEMORY OF

Andrea – Connie Murello – Lake LeMieux – Marlyn Minkin

Thank you to each and every one of you. **You believe in a future where there is a healthy community free of violence and oppression.** ADWAS would not be able to provide crucial support services to survivors without your contribution.

If we have inadvertently left off or misspelled your name, please let the ADWAS office know so we can fix our mistake. Our apologies to you for any inconvenience this may have caused.

SPONSORS OF 2019



Universal
Language Service



Purple



convo



LEGACIES

- » KRISTY WALKER
- » MARILYN J. SMITH AND KAREN BOSLEY
- » MICHELLE DEMEY AND DEREK PHARR
- » ROB ROTH



Thank you for designating ADWAS in your will, it means so much to us.

If you have already designated ADWAS in your will, please let us know. If you would like to have ADWAS added to your will, please e-mail Development@adwas.org and we will help you with the details.

LEAVE A LEGACY

By making a legacy gift **you are ensuring Deaf and DeafBlind survivors continue to receive critical services.** In addition to making an endowment gift, bequests and planned gifts to ADWAS are a wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS' services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organizations and can be an effective way to make a significant contribution that might not otherwise be possible. When planning or revising your will, please consider making a bequest by:

- » Specifying a percentage of your estate to ADWAS
- » Naming a specific dollar amount to ADWAS
- » Giving the residual or remainder of your estate to ADWAS

WAYS TO GIVE

ONLINE

Visit our website, adwas.org/donate to make a one-time donation through PayPal.

BY CHECK

Send us a checked addressed to “Abused Deaf Women’s Advocacy Services”
Mail it to us: 8623 Roosevelt Way NE, Seattle, WA 98115

MAKE A PLEDGE

A gift paid over the year(s) and may be made to the General Programs at ADWAS.
To set up a pledge, please contact adwas@adwas.org.

AMAZON

You shop. Amazon Gives. AmazonSmile.

BECOME A VOLUNTEER

Volunteer duties range from organizing, filing, supporting the children’s program summer camps to painting and landscaping all the way to assisting at fundraising events and interpreting. If any of these volunteer duties interest you, please contact adwas@adwas.org for more information.

BECOME A BOARD MEMBER

Influence and develop policies, participate in fundraising , build community relationships, provide budget oversight, participate in strategic planning , attend six board meetings annually, commit to at least a one-year term, publicly support the work of ADWAS, represent ADWAS occasionally at external events, and more. To apply, or for more information, please contact board@adwas.org.

BECOME A STAFF MEMBER

ADWAS is an Equal Opportunity Employer. Survivors of interpersonal violence, BIPOC, and LGBTQIA+ identified persons are encouraged to apply. For job opportunities, visit adwas.org/jobs.

NATIONAL DEAF DOMESTIC VIOLENCE HOTLINE

COVID IMPACTS

Hotline has been going through changes and growing steadily. We will highlight our accomplishments and statistics Pre-Covid & During Covid19.

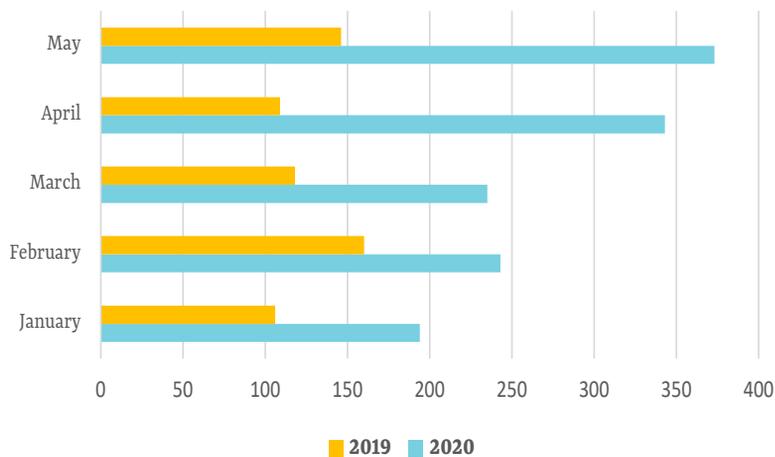
It is a well known fact that staying at home is not necessarily the safest option for the survivors. The Deaf Hotline were able to see the impact of the pandemic to the survivors first-handed.

PRE-COVID

Annual call volume has grown approximately up to 3064% from 2006, amounting to 1139 calls in 2018. Call volume from 2009 to 2019 has grown approximately up to 599%. Our 2019 call volumes is on pace to receive more than 2018 too.

- » We have released a website, with 24/7 live chat included. We have also developed a logo and branding guidelines, which is incorporated in our brochure—and our videos. The website content are being translated into ASL.
- » Our website has one of the most accessible and updated national referrals and resources lists for the Deaf community and Deaf survivors.
- » We have created social media platforms to share DV related accessible information in ASL. This allows us to reach to wider audience with vita content and videos regularly.
- » We have developed an online signing bank for DV/SA agencies to provide more accessibility with field-specific vocabulary, in our resources page on the site.

Number of Contacts



DURING COVID

The numbers speak for itself in explaining that Domestic Violence is real and continues to impact our deaf communities. The need for the Deaf Hotline remains.

DEAF DV HOTLINE STATS: 2019

January 2019 - 106 Contacts
 February 2019 -160 Contacts
 March 2019 - 118 Contact
 April 2019 - 109 Contacts
 May 2019 - 146 Contacts

DEAF DV HOTLINE STATS: 2020 // CORONAVIRUS

January 2020 - 194 Contacts
 February 2020 - 243 Contacts
 March 2020 - 235 Contacts
 April 2020 - 343 contacts
 May, 2020 - 373 contacts

So far, we have received 1,388 Contacts in 2020, surpassing our 1,353 contacts for the entire year of 2019.

In the meantime, our Hotline Advocates have provided training to CSD's Covid19 Hotline to give additional support in preparing their advocates in providing trauma-informed care and responses. Hotline Advocates have also provided training for hearing local agencies in different states to educate them about the Deaf Community and DV.

Ultimately, we are committed to supporting the survivors until the gender-based violence ends, pre, during, and post Covid19.



DIRECT SERVICES



BLACK LIVES MATTER

There are two pandemics going on right now in this world. Covid-19 and Racism. Yes, Racism is a national pandemic which hurts everyone. The last few months has been historical as we all have been living through one of the most interesting times in recent memories. While ADWAS continues to adjust to this current reality we often have to stop and check ourselves and remind ourselves that although there are two pandemics we still have work to do on ourselves and our own communities. Racism?.. You might be wondering but wait how?

Well racism comes in many forms and while we don't expect to discuss all of those here it's important to acknowledge that yes racism happens and it needs to be addressed.

We at ADWAS have spent the last few weeks adjusting to the covid-19 and the lockdown. Which has resulted in an increase in calls and an increase in abuse in the homes. ADWAS and many other domestic violence agencies all over the world have been tasked with being more creative to ensure the safety of these survivors. Now what happens

if the survivor is black? You probably figured I was going to go there. Any answers?

If a survivor is black and is in a domestic violence relationship what does that look like? 1 in 3 woman and 1 in 10 men will experience domestic violence in their lifetime. But for black women they are 2.5 times* more likely to be murdered and much worse for black transwomen, a topic which deserves an article of its own. Domestic Violence is the number ONE health issue for black women. Black women are less likely to report Domestic Violence due to racism, sexism and fear of the police. Now imagine all of those barriers plus being deaf and having other disabilities? There are so many barriers we have to be aware of and dismantling the system of oppression starts from within. By being aware of important information like this we can strive to make a safer community for all black people and people of all identities. We all have caused harm, we all need to do better. Isms have no place in our community. We must do better because Black Lives Matter.

*<https://www.blackburncenter.org/post/2020/02/26/black-women-domestic-violence>

“Domestic Violence is the number ONE health issue for black women. Black women are less likely to report Domestic Violence due to racism, sexism, and fear of the police.”

BOARD OF DIRECTORS

WHY I SERVE

Karen Carlson

ADWAS is well-known in the Northwest and across the country as the leading agency serving survivors of domestic violence and sexual assault. Founded by Marilyn Smith in 1986, we have grown from a basement office to our own building housing many services, all provided in the language and culture of Deaf, DeafBlind and hard of hearing people. People who seek support don't have to worry about how they will communicate or if an interpreter will be provided. They can focus on benefiting from service instead of how to access services. We take ADWAS for granted, an agency that provides community education, counseling and advocacy—and hosts the best annual social event of the year in the Hope & Justice Gala—but I remember a time before ADWAS, and that is why I serve.

I am a hearing ASL interpreter and have been part of the Seattle Deaf community for 40 years. I recall the early days before ADWAS when women had no place to go to escape their abuser. They would go to court without support and seek shelter in hearing facilities where there was limited communication. Even with an interpreter, the hearing providers didn't understand the Deaf community and how unique the Deaf experience is. And there was nothing in my interpreting



role that I could do except provide the best communication I could.

Serving on the ADWAS Board is one way I can assure that we don't go back to the 'bad-old-days.' I work with an outstanding group of community members, Deaf and hearing, to guide and support the mission of the organization. Each of us are from different backgrounds and with different skills and perspectives to contribute. Board service is a commitment, with meetings every two months and emails in-between. We serve on different committees such as finance, personnel, and fundraising and participate in ADWAS events as volunteers and inviting guests.

If you want to support ADWAS and wonder if Board or committee service is a good fit, you can contact our Board Chair, Dawn Rose, at board@adwas.org.

EVENTS

STRENGTH & COURAGE VIRTUAL BRUNCH FUNDRAISER

AUGUST 14, 2020

12-1PM

abused Deaf women's advocacy services has provided services in the community for 34 years. Deaf and DeafBlind survivors of domestic and sexual violence benefit from programs such as – therapy, legal & systemic advocacy, the 24-hour National Deaf Domestic Violence Hotline, Family Support programs, children's advocacy, and emergency & supportive housing.

During the brunch event, we will announce the recipient of the Marilyn J. Smith Inspirational Award for 2020. The recipient is nominated for their outstanding and tireless efforts in advocating for the Deaf and DeafBlind communities in Washington. We would love to have you join us to see who will be receiving this award.

The virtual event is scheduled for Friday, August 14th through the Zoom platform. Proceeds from the benefit will support the services at ADWAS. It is also a great chance to see Libby Stanley, our Executive Director virtually before she leaves ADWAS.

The virtual brunch begins at noon and ends at 1 PM. This event is free and there is no charge for tickets, although we will be asking for donations during this event. Whatever you can give will be appreciated.

RSVP is required: <https://adwasbrunch.eventbrite.com>.

For further information, contact Lore Ameloot, 206.395.2233, or development@adwas.org. For accessibility accommodations request, please contact adwas@adwas.org.



SAVE THE DATE

HOPE & JUSTICE VIRTUAL GALA

NOVEMBER 14, 2020

More information coming soon

STRENGTH & COURAGE BREAKFAST FUNDRAISER

MARCH 26, 2021

Come meet our new Executive Director

HOPE & JUSTICE GALA

NOVEMBER 6, 2021

@ the Ruins



CONNECT WITH US

Each of us has a unique part to play in the healing of the world.

ABUSED DEAF WOMEN'S ADVOCACY SERVICES

VIDEOPHONE 206-922-7088

EMAIL adwas@adwas.org

WEBSITE www.adwas.org



NATIONAL DEAF DOMESTIC VIOLENCE HOTLINE



VIDEOPHONE 855-812-1001

EMAIL nationaldeafhotline@adwas.org

WEBSITE www.thedeafhotline.org