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Dear Friends,

Since our last E-Magazine in January 2020, so much has happened! “Changes” is an appropriate theme for our e-magazine and 2019 annual report.

In February, I gave the news to the board and staff that after 16 years working at ADWAS; this year will be my last. I have learned so much working here and worked with a lot of remarkable staff, board members, volunteers, donors, and most importantly – survivors. I would not trade this experience with anything else. For the next 6 months, the search committee will be focusing on finding a new Executive Director. Once we post the job, I hope you can help by sharing this opportunity far and wide.

Shortly after, the Covid-19 pandemic hit the country. This sparked an entirely new mindset for us; and rapid changes in how we provide services, our office schedule, our protocols/procedures, and how we will proceed when we can meet with survivors in the office upon reopening. Even though our physical office has reduced their hours, the staff is still able to provide services to survivors and the community. Hotline advocates are busy as the contacts to the Deaf Hotline have tripled as compared to 2019. The flexibility, creativity, and ingenuity of the ADWAS staff continues to inspire me. We have had frustration, challenges, and technology glitches, like everyone else. However, at the end of the day, our entire team always comes together to provide meaningful, trauma-informed, survivor-centric services to end the cycle of violence.

Most recently, a change for our agency was sparked by the murders of countless Black men and women in our country. Our social climate is shifting with the Black Lives Matter (BLM) movement. While the Black community has been oppressed and fighting for justice for centuries, finally, the non-Black communities are recognizing how deeply rooted our country is in white supremacy culture, and what must be done to dismantle it. The journey starts with evaluating ourselves, and we challenge you to do the same.

In the next 6 months, more changes are coming; we will say good-byes to some staff who are moving on to the next chapter of their journey. We will have virtual fundraisers for the first time, and we are creating plans to commit to becoming an anti-racist organization.

As always, I want to thank all the staff and board for their outstanding work and support. It was not always easy, especially during this turbulent time.

Last but not the least; I say this with gratitude for the support we get from our donors. We could not have done (and continue to do) our work without your support. Thank You.

Wishing you and your loved ones good health.

Warmly,

Libby Stanley
Executive Director
Hi, Everyone!

As we enter the second half of the year 2020, ADWAS is preparing for some major changes in leadership as we begin the search for an Executive Director and Program Director to lead ADWAS through the new decade. During this momentous time in American history where Black people are finally being heard and many in this country are finally acknowledging widespread, systemic racism is an urgent issue, the need for a progressive, social justice-minded leader is even more important than ever for ADWAS.

To be honest, I am both excited and a little scared. Change is scary. Even if change is for the better, it can still be scary... So many unknowns... So many "what if"s. However, while the Board of Directors has mostly been a behind-the-scenes supporter up to this point, we are prepared to actively assist with guiding ADWAS through this national search and transition to new leadership.

We have a wonderful, very talented, knowledgeable, and dedicated group of individuals currently serving on the Board of Directors. We also have a wonderful, very talented, knowledgeable, and dedicated group of staff. Recently I have had the opportunity of working more closely with some of the ADWAS staff as we prepare to begin the search for a new Executive Director. Their passion for the work that they do and the survivors they serve is inspiring. I am so proud of our staff!

I am blessed to be able to serve ADWAS in this role, and I am thankful for all of you who are able to give support for ADWAS’ mission through your generous donations of time and money. Without you, ADWAS would not be able to provide as much support to survivors as they do now. Your continued support is much appreciated.

In closing, I would like to mention that the Board is in need of more members, especially those of you who would like to be part of the amazing growth we will be experiencing through the rest of this year (and beyond!) We are committed to doing everything we can to end racism and become actively anti-racist. If you are interested in joining the Board or just want more information, please feel free to contact me! The Board email address is: Board@adwas.org

With much respect,

Dawn Rose
Board Chair
MISSION STATEMENT

abused Deaf women’s advocacy services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

VISION

ADWAS is striving towards a healthy community that is free of violence and oppression.

CORE VALUES

BEING DEAF-CENTERED

ADWAS acknowledges its unique and valuable position as an organization run by and for Deaf people. We center our work around a Deaf perspective, creating deep cultural and linguistic capacity for all members of Deaf communities. We recognize the intersectionalities of identities within the Deaf and DeafBlind communities and create fully accessible services.

DEDICATION

ADWAS is committed to excellence in all the work we do to end violence in the community. We are invested in working with survivors to recognize their own power while bringing our whole selves to the daily work and to the movement. Survivors’ experiences are paramount in shaping our daily work as reflected by our policies, practice, and programs.

SOCIAL JUSTICE

ADWAS recognizes that the liberation of any people is tied to the liberation of all people. We acknowledge the multi-layered inequality driven by oppression and privilege – both systemically and socially. We further acknowledge that this results in divided communities and increased violence. We embrace the richness that comes from operating in solidarity with members of marginalized communities.

CONFIDENTIALITY

ADWAS is committed to ensuring safety and self-determination. We understand the privilege that comes with access to highly sensitive information. With the information ADWAS holds in confidence, we respect people’s ability to make informed choices about the sharing of their own information.

INTEGRITY

At ADWAS, we expect honesty from ourselves, our work, and each other with grace. We ensure congruency between our words and actions while we acknowledge both the intentions and the impacts of our actions.
BOARD OF 2019

DAWN ROSE
Board Chair

ANNETTE QUIROGA
Vice Chair

KAREN CARLSON
Finance Chair

CRISTINA PETERSON
Secretary

WILLIAM LINAFELTER
Board Member

ELIZABETH LUTTRELL
Board Member

REGGIE SCOTT
Board Member

ADVISORS OF 2019

ANNE BALDWIN

A.P. HURD

RICHARD LADNER
ACCOMPLISHMENTS OF 2019

CHILDREN’S PROGRAM

In 2019, ADWAS supported children in their educational settings by providing school supplies, meals, and homework assistance. The children’s program also organized several engaging and educational events such as Seattle Children’s Theatre acting classes and Chill boardsporting sessions that empowered children to build resiliency through creativity and play. ADWAS’ annual summer camps were also a success!

FAMILY EVENTS

Meals, holiday program, family nights, and exciting field trips such as a trip to the Zoo’s Wildlights event were organized for families. ADWAS staff and volunteers worked together to make these events possible, along with the partnership of other organizations like the Hotes foundation.

EVENTS FOR SURVIVORS

ADWAS provided events for survivors that promoted healing through self-care and a connection with nature.

COMMUNITY EVENTS

2019 was also a great year for ADWAS and their support and advocacy in the community. In 2019, ADWAS helmed trainings on domestic violence and sexual assault. They also hosted and co-hosted events such as promoting conversation surrounding toxic/healthy masculinity, supporting and recognizing when a friend may be in an unhealthy relationship, and trauma around the holidays.
FINANCES OF 2019

ASSETS
CURRENT ASSETS $493,869.00
NON-CURRENT ASSETS $329,360.00
PROPERTY & EQUIPMENT $4,674,352.00
TOTAL ASSETS $5,497,581.00

LIABILITIES & NET ASSETS
CURRENT LIABILITIES $233,741.00
LONG-TERM LIABILITIES $2,200,166.00
TOTAL LIABILITIES $2,433,907.00

NET ASSETS
UNRESTRICTED NET ASSETS $2,750,619.00
TEMPORARILY RESTRICTED $252,213.00
PERMANENTLY RESTRICTED $60,842.00
TOTAL NET ASSETS $3,063,674.00

TOTAL LIABILITIES & NET ASSETS $5,497,581.00
Volunteers of 2019

» Amy Anderson
» Morgan Anderson
» Olivia Battle
» Cindie Beaularier
» Sophia Bilbe
» Anabel Blankenship
» Alyson Boote
» Sean Chapman
» Paula Clark
» Grace Cobbins
» Milagros Cortes
» Ashleigh Dinsmore
» Carly Evarts
» Natalie Franks
» Sophie-Shifra Gold
» Diego Guerra
» Mark Guzman
» Ryan Haining
» Elizabeth Hernandez-Castillo
» Samantha Hoffman
» Richard Jacobs
» Taylor Joyce
» Shaena Kruse
» Jacquelyn Largent
» Kelly Mack
» Sidney Mays
» Stephen Morrissey
» Corinna Murray
» Raven Newman
» Sarah Norris
» Chantelle Overturf
» Pam Parham
» Jessica Phillips
» Marissa Phillips
» Karen Philo-House
» Ally Robbin
» Justine Rosenlof
» Melyssa S
» Sydney Sargent
» Jenna Schmidt

“"It was a beautiful event, ran smoothly, and THANK YOU for allowing me to be a part of it. It was truly an honor and a joy.”

Adwas thanks you for your time.
DONORS OF 2019

INTEGRITY $25,000+

Medina Foundation

HEALING $10,000–$24,999


VISION $2,500–$9,999


JUSTICE $1,000–$2,499


PERSEVERANCE $250–$999

Respect $1-$249

Auction Donors


Gifts In-Kind


In Honor Of


In Memory Of

Andrea – Connie Murello – Lake LeMieux – Marilyn Minkin

Thank you to each and every one of you. You believe in a future where there is a healthy community free of violence and oppression. ADWAS would not be able to provide crucial support services to survivors without your contribution.

If we have inadvertently left off or misspelled your name, please let the ADWAS office know so we can fix our mistake. Our apologies to you for any inconvenience this may have caused.
SPONSORS OF 2019

[Logos of sponsors]
Thank you for designating ADWAS in your will, it means so much to us.

If you have already designated ADWAS in your will, please let us know. If you would like to have ADWAS added to your will, please e-mail Development@adwas.org and we will help you with the details.

LEAVE A LEGACY

By making a legacy gift you are ensuring Deaf and DeafBlind survivors continue to receive critical services. In addition to making an endowment gift, bequests and planned gifts to ADWAS are a wonderful way to leave a legacy.

While ADWAS needs annual operating support, deferred gifts guarantee ADWAS’ services are available for generations to come.

A charitable bequest is one of the most meaningful legacies you can provide for your favorite organizations and can be an effective way to make a significant contribution that might not otherwise be possible. When planning or revising your will, please consider making a bequest by:

» Specifying a percentage of your estate to ADWAS

» Naming a specific dollar amount to ADWAS

» Giving the residual or remainder of your estate to ADWAS
WAYS TO GIVE

ONLINE

Visit our website, adwas.org/donate to make a one-time donation through PayPal.

BY CHECK

Send us a checked addressed to “Abused Deaf Women’s Advocacy Services”
Mail it to us: 8623 Roosevelt Way NE, Seattle, WA 98115

MAKE A PLEDGE

A gift paid over the year(s) and may be made to the General Programs at ADWAS.
To set up a pledge, please contact adwas@adwas.org.

AMAZON

You shop. Amazon Gives. AmazonSmile.

BECOME A VOLUNTEER

Volunteer duties range from organizing, filing, supporting the children’s program summer camps to painting and landscaping all the way to assisting at fundraising events and interpreting. If any of these volunteer duties interest you, please contact adwas@adwas.org for more information.

BECOME A BOARD MEMBER

Influence and develop policies, participate in fundraising, build community relationships, provide budget oversight, participate in strategic planning, attend six board meetings annually, commit to at least a one-year term, publicly support the work of ADWAS, represent ADWAS occasionally at external events, and more. To apply, or for more information, please contact board@adwas.org.

BECOME A STAFF MEMBER

ADWAS is an Equal Opportunity Employer. Survivors of interpersonal violence, BIPOC, and LGBTQIA+ identified persons are encouraged to apply. For job opportunities, visit adwas.org/jobs.
Hotline has been going through changes and growing steadily. We will highlight our accomplishments and statistics Pre-Covid & During Covid19.

It is a well known fact that staying at home is not necessarily the safest option for the survivors. The Deaf Hotline were able to see the impact of the pandemic to the survivors first-hand.

PRE-COVID

Annual call volume has grown approximately up to 3064% from 2006, amounting to 1139 calls in 2018. Call volume from 2009 to 2019 has grown approximately up to 599%. Our 2019 call volumes is on pace to receive more than 2018 too.

» We have released a website, with 24/7 live chat included. We have also developed a logo and branding guidelines, which is incorporated in our brochure--and our videos. The website content are being translated into ASL.

» Our website has one of the most accessible and updated national referrals and resources lists for the Deaf community and Deaf survivors.

» We have created social media platforms to share DV related accessible information in ASL. This allows us to reach to wider audience with vita content and videos regularly.

» We have developed an online signing bank for DV/SA agencies to provide more accessibility with field-specific vocabulary, in our resources page on the site.

DURING COVID

The numbers speak for itself in explaining that Domestic Violence is real and continues to impact our deaf communities. The need for the Deaf Hotline remains.

**DEAF DV HOTLINE STATS: 2019**

<table>
<thead>
<tr>
<th>Month</th>
<th>Contacts</th>
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</thead>
<tbody>
<tr>
<td>January</td>
<td>106</td>
</tr>
<tr>
<td>February</td>
<td>160</td>
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<tr>
<td>March</td>
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<tr>
<td>April</td>
<td>109</td>
</tr>
<tr>
<td>May</td>
<td>146</td>
</tr>
</tbody>
</table>

In the meantime, our Hotline Advocates have provided training to CSD’s Covid19 Hotline to give additional support in preparing their advocates in providing trauma-informed care and responses. Hotline Advocates have also provided training for hearing local agencies in different states to educate them about the Deaf Community and DV.

**DEAF DV HOTLINE STATS: 2020 // CORONAVIRUS**

<table>
<thead>
<tr>
<th>Month</th>
<th>Contacts</th>
</tr>
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<tbody>
<tr>
<td>January</td>
<td>194</td>
</tr>
<tr>
<td>February</td>
<td>243</td>
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<tr>
<td>March</td>
<td>235</td>
</tr>
<tr>
<td>April</td>
<td>343</td>
</tr>
<tr>
<td>May</td>
<td>373</td>
</tr>
</tbody>
</table>

So far, we have received 1,388 Contacts in 2020, surpassing our 1,353 contacts for the entire year of 2019.
There are two pandemics going on right now in this world. Covid-19 and Racism. Yes, Racism is a national pandemic which hurts everyone. The last few months has been historical as we all have been living through one of the most interesting times in recent memories. While ADWAS continues to adjust to this current reality we often have to stop and check ourselves and remind ourselves that although there are two pandemics we still have work to do on ourselves and our own communities. Racism?.. You might be wondering but wait how? Well racism comes in many forms and while we don’t expect to discuss all of those here it’s important to acknowledge that yes racism happens and it needs to be addressed.

We at ADWAS have spent the last few weeks adjusting to the covid-19 and the lockdown. Which has resulted in an increase in calls and an increase in abuse in the homes. ADWAS and many other domestic violence agencies all over the world have been tasked with being more creative to ensure the safety of these survivors. Now what happens if the survivor is black? You probably figured I was going to go there. Any answers?

If a survivor is black and is in a domestic violence relationship what does that look like? 1 in 3 woman and 1 in 10 men will experience domestic violence in their lifetime. But for black women they are 2.5 times* more likely to be murdered and much worse for black transwomen, a topic which deserves an article of its own. Domestic Violence is the number ONE health issue for black women. Black women are less likely to report Domestic Violence due to racism, sexism and fear of the police. Now imagine all of those barriers plus being deaf and having other disabilities? There are so many barriers we have to be aware of and dismantling the system of oppression starts from within. By being aware of important information like this we can strive to make a safer community for all black people and people of all identities. We all have caused harm, we all need to do better. Isms have no place in our community. We must do better because Black Lives Matter.

*https://www.blackburncenter.org/post/2020/02/26/black-women-domestic-violence

“Domestic Violence is the number ONE health issue for black women. Black women are less likely to report Domestic Violence due to racism, sexism, and fear of the police.”
ADWAS is well-known in the Northwest and across the country as the leading agency serving survivors of domestic violence and sexual assault. Founded by Marilyn Smith in 1986, we have grown from a basement office to our own building housing many services, all provided in the language and culture of Deaf, DeafBlind and hard of hearing people. People who seek support don’t have to worry about how they will communicate or if an interpreter will be provided. They can focus on benefiting from service instead of how to access services. We take ADWAS for granted, an agency that provides community education, counseling and advocacy—and hosts the best annual social event of the year in the Hope & Justice Gala—but I remember a time before ADWAS, and that is why I serve.

I am a hearing ASL interpreter and have been part of the Seattle Deaf community for 40 years. I recall the early days before ADWAS when women had no place to go to escape their abuser. They would go to court without support and seek shelter in hearing facilities where there was limited communication. Even with an interpreter, the hearing providers didn’t understand the Deaf community and how unique the Deaf experience is. And there was nothing in my interpreting role that I could do except provide the best communication I could.

Serving on the ADWAS Board is one way I can assure that we don’t go back to the ‘bad-old-days.’ I work with an outstanding group of community members, Deaf and hearing, to guide and support the mission of the organization. Each of us are from different backgrounds and with different skills and perspectives to contribute. Board service is a commitment, with meetings every two months and emails in-between. We serve on different committees such as finance, personnel, and fundraising and participate in ADWAS events as volunteers and inviting guests.

If you want to support ADWAS and wonder if Board or committee service is a good fit, you can contact our Board Chair, Dawn Rose, at board@adwas.org.
EVENTS

STRENGTH & COURAGE VIRTUAL BRUNCH FUNDRAISER

AUGUST 14, 2020
12-1PM

Abused Deaf women’s advocacy services has provided services in the community for 34 years. Deaf and DeafBlind survivors of domestic and sexual violence benefit from programs such as – therapy, legal & systemic advocacy, the 24-hour National Deaf Domestic Violence Hotline, Family Support programs, children’s advocacy, and emergency & supportive housing.

During the brunch event, we will announce the recipient of the Marilyn J. Smith Inspirational Award for 2020. The recipient is nominated for their outstanding and tireless efforts in advocating for the Deaf and DeafBlind communities in Washington. We would love to have you join us to see who will be receiving this award.

The virtual event is scheduled for Friday, August 14th through the Zoom platform. Proceeds from the benefit will support the services at ADWAS. It is also a great chance to see Libby Stanley, our Executive Director virtually before she leaves ADWAS.

The virtual brunch begins at noon and ends at 1 PM. This event is free and there is no charge for tickets, although we will be asking for donations during this event. Whatever you can give will be appreciated.

RSVP is required: https://adwasbrunch.eventbrite.com.

For further information, contact Lore Ameloot, 206.395.2233, or development@adwas.org. For accessibility accommodations request, please contact adwas@adwas.org.

SAVE THE DATE

HOPE & JUSTICE VIRTUAL GALA
NOVEMBER 14, 2020
More information coming soon

STRENGTH & COURAGE BREAKFAST FUNDRAISER
MARCH 26, 2021
Come meet our new Executive Director

HOPE & JUSTICE GALA
NOVEMBER 6, 2021
@ the Ruins
Each of us has a unique part to play in the healing of the world.

**ABUSED DEAF WOMEN’S ADVOCACY SERVICES**

**VIDEOPHONE** 206-922-7088

**EMAIL** adwas@adwas.org

**WEBSITE** www.adwas.org

**NATIONAL DEAF DOMESTIC VIOLENCE HOTLINE**

**VIDEOPHONE** 855-812-1001

**EMAIL** nationaldeafhotline@adwas.org

**WEBSITE** www.thedeafhotline.org