2020
Annual Report
About us

MISSION

Abused Deaf Women’s Advocacy Services empowers Deaf and DeafBlind survivors of domestic violence, sexual assault and harassment to transform their lives, while striving to change the beliefs and behaviors that foster and perpetuate violence. We provide comprehensive services to individuals and families, community education, and advocacy on systems and policy issues.

VISION

ADWAS is striving towards a healthy community that is free of violence and oppression.

VALUES

BEING DEAF-CENTERED
DEDICATION
SOCIAL JUSTICE
CONFIDENTIALITY
INTEGRITY
DEAR COMMUNITY,

2020 was a year of big transitions at ADWAS. We entered into the global health crisis; we said goodbye to long-time staff members: Libby Stanley (Previous Executive Director) and Linda Goldman (Previous Parenting Program Coordinator) and welcomed in new staff to be part of memorable years yet. Napal Tesfai began as the new Executive Director in December 2020.

2020 was an uncertain year, and 2021 even more so, but we take with us the growing power of community organizing. Under the leadership of the new Executive Director, Napal, we have adopted the new concept of fundraising, Community Centric Fundraising (CCF). Alongside with the new Development Director, Stephanie Mathis (Started January 2021); this concept has proven to change the way we show up for the community. It takes all of us to work together on ending violence and creating healthier communities.

Whatever your role is with us, I want to let you know that I am grateful to you.

With Gratitude,

[Signature]

Napal Tesfai, Executive Director
Staff Members

Morgan Breese  Paula Clark  Heather Daly
Wilma Dennis  Megan Erasmus  Linda Goldman
Nancy Edney  Misty Flowers  Jeniffer Morales
Marie Goodman  Olivia Mackey
Dylan Hinks  Kellie Martin
Dawn Ovesen  John Radovich  Nori Rittenhouse
Jory Pedersen  Blair Rasmus
Kellie Shapard  Napal Tesfai  Jimel Wright
Libby Stanley  Ashlynn Walker

FOR A LIST OF CURRENT JOB OPENINGS, VISIT ADWAS.ORG/JOBS

Board Members

Karen Carlson  William Linafelter  Elizabeth Luttrell
Cristina Peterson  Annette Quiroga  Dawn Rose
Reggie Scott  Trista Smith

INTERESTED IN JOINING OUR BOARD? EMAIL BOARD@ADWAS.ORG
Highlights

OPERATIONS

- Services were uninterrupted with provisions of office spaces to adhere with covid safety and cautions.

PROGRAMS

- Extended community resources by allocating funds for families so they can maintain stable housing.
- Partnered with the Hunger Intervention Program and Seattle Public Schools to provide weekly meals.
- Kept our recreational room/children’s room open for anyone to reserve to do their schoolwork.

FINANCE

- Received COVID-related assistance from several sources: Human and Health Services (HHS), Department of Social and Health Services (DSHS), King County and PPP Cares.
- Purchased the building from National Equity Fund end of December 2020.
Financial Position
DECEMBER 31, 2020

ASSETS

Current Assets $676,179.00
Non-Current Assets $352,364.00
Property & Equipment $4,525,913.00

Total Assets $5,554,456.00

LIABILITIES & NET ASSETS

Current Liabilities $215,028.00
Long-Term Liabilities $2,183,004.00

Total Liabilities $2,398,032.00

NET ASSETS

Unrestricted Net Assets $2,830,154.00
Temporarily Restricted $265,428.00
Permanently Restricted $60,842.00

Total Net Assets $3,156,424.00

Total Liabilities & Net Assets $5,554,456.00
INCOME

- Gov't Grants: 61%
- Grants & Contributions: 33%
- Other: 4%
- FR Events: 2%

EXPENSES

- DV: 75.8%
- SA: 13.1%
- Depreciation: 4%
- Fundraising: 5.1%
Connect with ADWAS

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VIDEOPHONE

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WEBSITE

Connect with our Hotline

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