



JOB TITLE: ADVOCATE

LOCATION: SEATTLE, WA

REPORTS TO: PROGRAM DIRECTOR

EMPLOYMENT TYPE: FULL-TIME, NON-EXEMPT POSITION, WITH ON-CALL HOTLINE DUTY AS ASSIGNED.

WAGE RANGE: \$24.04 TO \$31.72 PER HOUR. MOST NEW HIRES WILL START AT \$24.04.

ABOUT US: ABUSED DEAF WOMEN'S ADVOCACY SERVICES (ADWAS) IS A NON-PROFIT AGENCY THAT SERVES DEAF AND DEAFBLIND SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT AND PROVIDES PREVENTION EDUCATION TO THE GENERAL COMMUNITY. OUR CORE VALUES ARE: BEING DEAF-CENTERED, DEDICATION, SOCIAL JUSTICE, CONFIDENTIALITY, AND INTEGRITY.

BENEFITS: ADWAS OFFERS HEALTH, DENTAL, VISION AND LIFE INSURANCE, AND SELF-CARE ALLOWANCE.

AS AN ADVOCATE YOU WILL:

- COLLABORATIVELY WORK WITH SURVIVORS OF DV/SA TO PROVIDE PERSONAL, LEGAL, SYSTEMIC, AND MEDICAL ADVOCACY BY PROVIDING INDIVIDUALIZED, FLEXIBLE SUPPORT AND RESOURCES TO SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT.
- ENGAGE IN PROJECTS FOR AGENCY AND/OR DIRECT SERVICES PROGRAM TO AID THE SURVIVORS HEALING JOURNEY.

QUALIFIED CANDIDATES WILL HAVE:

- A MINIMUM OF 2 YEARS INVOLVEMENT IN THE DEAF OR DEAFBLIND COMMUNITY (PAID OR VOLUNTEER).

- NATIVE OR NEAR-NATIVE FLUENCY IN ASL.
- ABILITY TO MAINTAIN PERSONAL BOUNDARIES.
- TRANSPORTATION TO GET TO AND FROM APPOINTMENTS. THIS ROLE IS FREQUENTLY REQUIRED TO TRAVEL OFFSITE TO MEET CLIENTS AT VARIOUS SITES WITHIN KING, SNOHOMISH, AND PIERCE COUNTY.
- PROFICIENT LEVEL KNOWLEDGE OF MICROSOFT PRODUCTS (OUTLOOK, WORD, EXCEL, TEAMS) AS WELL SEARCHING THE INTERNET FOR INFORMATION AND ANSWERS TO QUESTIONS.

How To Apply : PLEASE SEND AN ADWAS APPLICATION, COVER LETTER, RESUME AS WELL AS A LIST OF AT LEAST 3 PROFESSIONAL REFERENCES TO: officemgr@adwas.org. POSITION IS OPEN UNTIL FILLED.

NEED ACCOMMODATIONS? ADWAS IS COMMITTED TO PROVIDING REASONABLE ACCOMMODATIONS FOR CANDIDATES WITH DISABILITIES IN OUR RECRUITING PROCESS. IF YOU NEED ANY ASSISTANCE OR ACCOMMODATIONS DUE TO A DISABILITY, CONTACT OFFICEMGR@ADWAS.ORG.

PEOPLE WITH LIVED EXPERIENCE OF DOMESTIC VIOLENCE AND FROM HISTORICALLY MARGINALIZED COMMUNITIES ARE ENCOURAGED TO APPLY.